



BAGONG PILIPINAS

ANNUAL REPORT 2025



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Chairperson's Message

It is my privilege to present the 2025 Annual Report of the Lemery Water District (LEWAD), reflecting a year of dedication, resilience, and continuous service improvement.

In 2025, LEWAD remained committed to its mandate of providing safe, adequate, and reliable water supply to the Municipality of Lemery. The District responded to a significant number of service requests and maintenance activities, particularly on leak repairs, reconnections, and meter-related concerns. These efforts demonstrate our proactive approach in addressing operational issues and ensuring uninterrupted water service to our valued consumers.



As we move forward, LEWAD will continue to invest in system modernization, expansion projects, and customer service enhancement. We recognize the growing demand for reliable water services and remain dedicated to meeting these needs through innovation, efficiency, and strong governance.

I extend my sincere appreciation to our consumers for their continued trust and cooperation, to the management and staff for their unwavering commitment, and to my fellow Board of Directors for their guidance and support.

Together, we will continue working towards a more efficient, sustainable, and service-oriented Lemery Water District.

Thank you very much.

DR. EVELITA D. MAGNO-MACABABBAD
Chairperson
Lemery Water District

BOARD OF DIRECTORS



EVELITA D. MAGNO-MACABABBAD, MD
Chairperson of the Board
PROFESSIONAL SECTOR



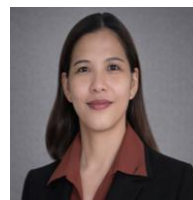
RICARTE A. PUNZALAN
Vice-Chairman
CIVIC SECTOR



CASIMIRO A. DE GUJA, JR.
Board Secretary
EDUCATIONAL SECTOR



HIDE M. AGUILA
Board Treasurer
BUSINESS SECTOR



MARIA RODELIZZ M. ALILING
Board Member
WOMEN SECTOR

General Manager's Message

As we close the year 2025, I extend my sincere gratitude to our employees, partners, and valued consumers for their continued trust and support. This year has brought both challenges and achievements, yet through teamwork and dedication, we have remained committed to delivering reliable, safe, and efficient services.



Our efforts in responding to service concerns, maintaining water quality, and improving our systems reflect our commitment to excellence and public service. With the support of our hardworking team, we continue to strengthen our operations and uphold the trust placed in us by the community.

We also remain mindful of the importance of responsible resource management and continuous improvement to better serve our consumers.

As we move forward, we are committed to further enhancing our services and embracing innovations that will improve efficiency and reliability.

Thank you for being part of our journey. We look forward to another year of continued service and progress.

A handwritten signature in black ink, appearing to be 'HDLR', written over a horizontal line.

HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER.

General Manager
Lemery Water District

CONTRACT MONITORING UNIT



HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER
General Manager



MARIA CECILIA M. MENDOZA
Administrative Chief C



ALWIN D. BANDALARIA
*Senior Industrial Relations Management
Officer B*



JOSEPHINE S. MANABAT
General Services Officer A



CHRISTOPHER D. SERRANO
Driver



MAURICE M. PUNZALAN
Administration Services Aide

BRIEF HISTORY

The Lemery Water District (LEWAD) is a government-owned and controlled corporation established on August 8, 1981, pursuant to Presidential Decree No. 198, as amended, otherwise known as the Provincial Water Utilities Act of 1973.

On November 17, 1981, LEWAD was granted Conditional Certificate of Conformance (CCC) No. 169 by the Local Water Utilities Administration (LWUA), authorizing its operations and supporting the development of water districts nationwide.

Effective March 30, 2012, LEWAD was classified by LWUA as a Category “C” Water District.

In line with the national government’s Public-Private Partnership (PPP) program, LEWAD entered into a Contractual Joint Venture Agreement (JVA) with PrimeWater Infrastructure Corporation (PrimeWater) on April 1, 2014. The agreement covers the financing, development, rehabilitation, expansion, improvement, operation, and maintenance of the Municipality of Lemery’s water supply system, with the objective of enhancing service delivery and ensuring sustainable water supply.

As of December 31, 2025, LEWAD’s organizational structure consists of five (5) members of the Board of Directors and six (6) members of the Contract Monitoring Unit (CMU).

The Board of Directors is composed of the following:

Board Chairperson:	Dr. Evelita D. Magno-Macababbad
Vice Chairman:	Mr. Ricarte A. Punzalan
Board Secretary:	Mr. Casimiro A. De Guia, Jr.
Board Treasurer:	Mrs. Hide M. Aguila
Board Member:	Mrs. Maria Rodelizz M. Aliling

The Contract Monitoring Unit is composed of the following:

General Manager:	Engr. Hydee Dela Luna-Ramirez
Member:	Maria Cecilia M. Mendoza
Member:	Aldwin O. Bandalaria
Member:	Josephine S. Manabat
Member:	Christopher O. Serrano
Member:	Maurice M. Punzalan

Pending the approval of the revised organizational structure by the Department of Budget and Management (DBM), LEWAD continues to operate under its last approved Plantilla of Personnel (POP) of 2013, consistent with its classification as a Category “C” water district.

The Board of Directors exercises policy-making functions, while the General Manager is responsible for general supervision and control of operations. Meanwhile, the Contract Monitoring Unit (CMU), as stipulated in the Joint Venture

Agreement, is tasked with monitoring PrimeWater's compliance with contractual obligations. This includes ensuring adherence to service standards, conducting detailed performance reviews, enforcing compliance measures, safeguarding joint venture assets, and addressing customer concerns and complaints.

OUR MANDATE

Under Presidential Decree No. 198 (Provincial Water Utilities Act of 1973), the mandate of water districts in the Philippines is to acquire, install, operate, and maintain water supply and distribution systems for domestic, industrial, municipal, and agricultural use.

OUR VISION






A more progressive self-reliant, independent, economically, stable water district, committed to providing safe, potable, adequate, dependable, and affordable water supply for economic and social progress.

OUR MISSION

The Lemery Water District is committed to providing safe and potable, adequate, affordable, reliable, sustainable piped water supply to domestic, commercial, industrial, agricultural, and other uses within the boundaries of Lemery, Batangas.

OUR CORE VALUES

LEMERY WATER DISTRICT embraces this phrase to encourage its employees to maintain their momentum toward its growth and development. Also, the phrase is an acronym for the following core values that LEWAD employees shall possess:

-  *Citizen-Centric*
-  *People Oriented*
-  *Citizen-focused and Citizen-driven*
-  *High priority for Customer Service and Customer Satisfaction*
-  *Officer's staff is easily accessible and willing to listen.*

OUR PERFORMANCE PLEDGE

We, the Officials and employees of Lemery (Batangas) Water District, pledge to carry out our duties and responsibilities with efficiency, effectiveness, enthusiasm, and genuine concern for service. As such, we commit promptly, courteously, compassionately, and adequately act on your request, comments, suggestions, and complaint through our Public Assistance Counter (PAC) available from Monday to Friday starting 8:00 AM to 5:00 PM, with no noon break and on your very urgent concerns through our "ON CALL SKELETAL FORCE" available 24/7."

ANNUAL REPORT

For the Period January 1, 2025 to December 31, 2025

I. GENERAL

A. ADMINISTRATIVE

1. Attach approved organizational charts in effect as year's end.
 - a. Functional Chart (Annex A)
 - b. Position/Organizational Chart (Key employees only) – showing Permanent positions and incumbents (Annex B)

2. Attach list of employed personnel with pertinent information.
(List of Plantilla of Personnel for the Fiscal Year 2025) (Annex C)

The following summarizes the District's staffing

- | | |
|--|---|
| a. Total number of employees | 6 |
| b. Number of permanent employees | 6 |
| c. Number of casual/temporary employees/laborers | 0 |
| d. Number of employees meeting minimum qualifications per Job Description Adopted by the District | 6 |
| e. Number of employees not classified as casual/temporary who do not meet the minimum qualifications established by the District | 0 |

3. Has the District adopted a policy prohibiting the hiring of personnel related up to the *fourth degree* by affinity or consanguinity? (Yes or No) Yes

If not, how many of the employees are related to other employees of officials with the fourth degree by *affinity of consanguinity*? 0

4. Has the District adopted rules and regulation?
 - a. Personnel Matters Yes
 - b. Utility Customer Relations Yes
 - c. General Utility Operations Yes

During the year, in how many instances (or how many times) have exemptions to these rules and regulations been in special cases? None

5. Attach list of policy–setting resolutions adopted, repealed, or amended by the District Board, including those adopting LWUA guidelines

(Summary of Policy – Setting Resolutions) Annex D)

6. Has the District written and properly updated, reliable records of the following?
(A field check may be undertaken, if necessary. Yes or No?)
 - a. Customer Complaints Yes
 - b. Billing and Collection Yes
 - c. Delinquencies in Payment of Water Bills Yes
 - d. Meter Histories Yes
 - e. Service Connections Yes

f. Equipment Histories	Yes
g. Equipment Downtime	Yes
h. Bacteriological Tests	Yes
i. System Pressure	Yes
j. Leak Reports	Yes
k. Unaccounted for Water	Yes
l. Pump Efficiencies	Yes
m. Water Production	Yes
n. Water Production	Yes
o. Valve and pipeline location	Yes
p. General Accounting	Yes
q. Stock Inventory	Yes
r. Stores Usage	Yes
s. Employees Record	Yes
t. Minutes and Board Meetings	Yes

7. For this year, has auditing been done by the Commission on Audit? No

8. Attach a list of reports prepared regularly by the District on a monthly basis as required in the Commercial Practice Manual (Omit this item if the District has not yet installed the Commercial Practices System in which case, indicate that the system has not yet been installed yet.

(List of Reports Prepared Regularly)

(Annex E)

B. FINANCIAL/COMMERCIAL

1. Attach the District’s financial statements for the report year, including a comparison of the immediate past year

(Annex F)

2. For the year under report, the District’s total budgetary outlay was broken down into: (Source: Approved Budget)

a. Operating Outlay	Php 10,712,340.22
b. Capital Outlay	Php 2,660,000.00
c. Special budgets, if any (additional budget) – Contingency	Php 0.00
d. Debt Service	Php 774,168.00
e. Reserves	Php 1,500,000.00

3. For this same one-year period, the District’s Gross Revenue was broken down into: (Source: Financial Report)

a. Revenue from water sales	Php 0.00
b. Other water revenues	Php 0.00
c. Other non-operating income	Php 11,283,762.26
d. Proceeds from LWUA loan to finance new service connections	Php 0.00

4. For this same one-year period, the District’s expenditures was broken down into:

(Source: Financial Report)

- a. Operational (operation & maintenance expenses, including depreciation)
 - Php 12,262,630.18
 - b. Capital Outlay
 - Php 259,963.50
 - c. Annual Debt Servicing
 - (**Annex G**-Summary of Loan Payments to LWUA) Php 774,168.00
5. For this same one-year period, the total salaries, wages & other emoluments paid for the District's employees where broken down into:
- a. For permanent employees
 - Php3,840,024.00
 - b. For casual/temporary
 - Php0.00
 - c. Allowance, Benefit & emoluments
 - Php3,248,414.76
6. Expenses for power/fuel for pumping during the year (Acct. #726, if Commercial Practices Accounts are in effect):
 - Php 0.00
7. Total amount billed during the year is broken down into:
- a. Total Billings (Current and Old Accounts)
 - Php 103,319,301.03
 - b. Old Accounts
 - Yes
8. Total amount collected (water sales only during the year is broken down into:
- a. Current Billings
 - Php86,536,122.79
 - b. Arrears
 - Php12,864,532.23
9. Total amount uncollected (delinquent) at year's end excluding Bad Debts
 - Php5,072,465.39
10. Total reserves at year's end
 - Php3,849,064.97
11. Complaints filed, processed and settled during the year
- a. Total number filed, processed and settled during the year
 - 3,677
 - b. Number dismissed for lack of merit/withdrawn
 - 0
 - c. Number investigated
 - 0
 - d. Number settled to the satisfaction of complaints
 - 3,677
 - e. Number settled by the Board
 - None
 - f. Number elevated to the higher authorities
 - None
12. At year's end, the following water charges were in force:
 (Annex H – Approved Water Rates Schedule) **Annex H**
 Had these rates been submitted to LWUA for review? (Yes or No) Yes

C. TECHNICAL

1. Has the District adopted by Board Resolutions, a set of design and Construction standard? (Yes or No) Yes
 If so, who prepared it? Lemery Water District
 Is it being adhered to strictly? Yes

2. Does the District undertake bacteriological test of its water (Yes or No) Yes
 How often are these tests made per year? 12
 Is LWUA being furnished copies of these test reports? (Yes or No) Yes
 For the report year, how many such reports were submitted to LWUA? 12

3. State the method of water treatment employed by the District, if any
 Chlorination

4. Does the District undertake regular pump efficiency test? (Yes or No) Yes
 How many of these pumps does the District have in its system? 16
 How many of these pumps are operational? 1

D. OPERATIONAL

1. Total water production during the year in cubic meters year to date 4,557,524
 (Annex I -Summary of Water Production and Consumption) Annex I
 Total water billed in cubic meters 2,979,941
 Average per capita consumption in lpd **140.37**

2. Attach list of Water Sources (Annex J-WD Water Sources) Annex J
3. Is the District provided with measuring devices to measure their water production? (Yes or No) Yes
 If yes, what type? Flowmeter
 If not, how do you measure productions?

4. As of year's end, the District has the following existing service connection and related information. (Annex K-Service Connection Growth) Annex K
 - a. Total number of existing connections (Active & Inactive Connection)
 16,761
 - b. Number of Active Connections 13,187
 - c. Number of Metered Connections
 1. With functioning meters 13,187
 2. With non-functioning meters 0
 - d. Number of flat rate connections 0
 - e. Number of connections regularly billed 13,187
 - f. Number of delinquent concessionaires 4,086
 - g. Average number of customers per connections (HH) 5

5. Estimated population of district service areas (37 barangays) 71,658
 - a. Estimated population served by utility whether fully or partially 65,935
6. Because of inadequate facilities, the District had to provide partial service in accordance with the following average length of time each 24-hours day:

	No. of Barangay
24/7 water supply	22
19 to 23 hours	3
13 to 18 hours	2
7 to 12 hours	9
0 to 6 hours	1
Total Barangay	37

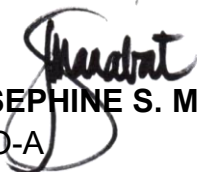
(Note: You may vary the number of hours as may be necessary to suit actual conditions)

7. Attach list of major equipment and machinery (with an initial cost of at least P 50,000.00 including pertinent information). **Annex M**
(Annex M-List of Major Equipment)

8. Does the District keep written record of request for service? (Yes or No) Yes

Does the record show the date when such requests were made and the nature of the service requested (Yes or No) Yes
In the average, how long (in days) does it take the District to respond and attend such requests? 2 days
How many such reports were received during the year? 3,877
How many of these reports attended to during the year? 3,877

Prepared by:


JOSEPHINE S. MANABAT
GSO-A

Checked by:


MARIA CECILIA M. MENDOZA
Admin Chief C

Approved by:


HYDEE DELA LUNA RAMIREZ, CE, DPA, AER
General Manager

ANNUAL REPORT

For the Period January 1, 2025 to December 31, 2025

II. PROFILE

1. THE WATER DISTRICT & ITS PHYSICAL SYSTEM'S FACILITIES

A. ORGANIZATION

1. Date Formed August 8, 1981
Age (months) as of 12/31/2025 532 months
2. Date CCC was issued on November 17, 1989 CCC No. 169
3. Personnel Six (6)

Comments: (adequacy, qualification, performance & others)

B. EXISTING SYSTEM'S FACILITIES

1. Service

1.1 Service Area (37 Barangays) (2013)	109.8 sq. km.
1.2 Population of Service Area 2020 (Latest)	983,186
1.3 No. of Households	196,637
1.4 No. of Persons/Household	Five (5)
1.5 Service Time (hrs./day)	24

2. Structure and Equipment

2.1 Administration Building	
Office Area	431 sq. m.
Office Equipment (see List of Major Equipment	434 sq. m.

2.2 If rented, how much per month? N/A

2.3 Type of Water Source Deepwells
Rated Capacity per day (cu.m. / day) 142.37

2.4 Reservoir (description, built, dimension and capacity) N/A

2.5 Water Sources **Annex J**

2.6 Service Connections

Type	Flat	Metered	Total
Residential			11,903
Government	0		
Commercial	0	1,283	
Bulk	0	1	
Total	0	13,187	

2.7 Production	
Average Monthly Production	
a. Booster/Pumping (cu.m)	379.794
b. Bulk Water (cu.m)	0
Production Efficiency % (average/month) (Total Water Utilized/Total Production)	
NRW %	(35 %) YTD

2. CURRENT OPERATION / FINANCIAL HIGHLIGHTS

A. Existing Water Rates (Annex H-Water Rates Schedule) **ANNEX H**

B. Operating Income/Expenses	
Average Water Sales (average/mo.)	P8,609,941.75
Average Collection (average/mo.)	8,283,387.92
Average Expenses-O & M for the year (average/mo.)	1,021,885.85

C. Financial Highlights (rate & status)

Current Ratio	=	$\frac{32,324,080.24}{5,967,128.72}$	5.42
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Long Term Debt/Equity Ratio	4.07%
Monthly Billing (average/mo.)	Php
Collection Efficiency-% of On-Time Payment (YTD)	94%

3. COMMUNITY ECONOMIC PROFILE

A. Total Population (covered by the Water District) (36 barangays)	65,035
B. Average Monthly Family Income in the Area	13,211
C. Major Source of Income	Fisheries and Agriculture
D. Average Monthly Family Expenditure in the Area	
E. City/Municipal Revenue (CY 20	P203,038,365.96
F. Average Rate of Mortality per 100,000 population due to waterborne diseases (e.g. diarrhea)	Zero (0)
G. Major Agricultural, Industrial and Commercial activities	<u>Coconut/Fruit/Vegetable Production</u>

4. OTHER INFORMATION

- The District has implemented the Meter Clustering System to help alleviate water pilferage.
- The District has regularly monitored the Residual Chlorine in various strategic points of its water supply system (Summary of Bacteriological Analysis 2025)
- The District has maintained its established safety programs and standard operating procedure
- The District has continued implementing the 5% discount for water bill of Senior Citizens.
- The District has approved the Gender and Development Budget for CY 2025 in compliance with RA 9710.

- f. The District has adopted and implemented the approved Strategic Performance Management System (SPMS).
- g. The District has religiously paid the principal and interest of its various loans to LWUA.

KEY PERFORMANCE INDICATORS (KPI) CY 2025

The Lemery Water District's performance for Calendar Year 2025, based on the Key Performance Indicators (KPIs) under the Joint Venture Agreement (JVA), reflects a combination of operational strengths and areas requiring strategic improvement. The evaluation covers core functional areas including service expansion, water resource management, financial efficiency, customer service, and infrastructure investment.

Connection and Water Rates Management

As of year-end, the District recorded a total of **13,187 active service connections**, slightly below the target of 13,467. This represents a minimal variance of approximately 2%, indicating that while expansion efforts were sustained, the target was not fully achieved. Nonetheless, the result suggests relatively stable service coverage with manageable gaps in network expansion.

Water Resources Management

The District's performance in water resource management yielded mixed results. On a positive note, the **production volume reached 4,557,524 cubic meters**, surpassing the target of 4,065,000 cubic meters. This demonstrates the District's capacity to generate sufficient water supply to meet consumer demand.

However, the **Non-Revenue Water (NRW) level reached 35%**, significantly exceeding the target of 20%. This resulted in a failed rating for this indicator. The increase in NRW was primarily attributed to pipeline leakages caused by typhoon-related damages, aging infrastructure requiring rehabilitation, and operational losses associated with water delivery to other barangays. This condition highlights the urgent need for system improvements and intensified leak management interventions.

In terms of environmental protection and wastewater management, the District initiated coordination with the Sangguniang Bayan of Lemery for the development of a sanitation ordinance. While this indicates progress toward compliance, full implementation is still underway.

Financial Management

Collection efficiency for the year stood at **94%**, slightly below the 97% target. Although still within a relatively high collection performance range, the shortfall suggests the need to further strengthen billing and collection mechanisms to ensure optimal revenue realization and financial sustainability.

Customer Satisfaction

With regard to service quality, particularly water pressure, the District achieved mixed results. Out of 30 barangays served, **20 barangays experienced the required minimum pressure of 7 psi during peak hours**, while the remaining eight barangays recorded lower pressure levels ranging from 5 to 10 psi. This indicates that while a majority of service areas meet the standard, there remain pockets of service inconsistency that may affect customer satisfaction.

Continuity of Water Supply

The KPI on service continuity was not fully achieved. While **22 barangays enjoyed 24-hour water supply**, other areas experienced intermittent service ranging from 0 to 23 hours. As the target requires uninterrupted water supply across all service areas, this indicator was rated as failed. The results point to distribution system limitations and the need for improved supply reliability.

Service Coverage

The District achieved a **service coverage level of 71%**, reflecting moderate reach within the municipality. This suggests that while a significant portion of the population is being served, there remains substantial opportunity for expansion to achieve broader access to potable water.

Water Quality Compliance

The District demonstrated excellent performance in water quality monitoring. All required **potability tests—including bacteriological, physical and chemical, and residual chlorine tests—registered 100% compliance**. This confirms that the water supplied to consumers meets established safety and quality standards.

Response to Customer Complaints

The District maintained a **100% compliance rate in responding to service complaints**, indicating strong customer service performance and responsiveness to consumer concerns.

Capital Expenditure (CAPEX) Performance

For CY 2025, the District reported a total capital expenditure of **₱8,962,846.04**, significantly below the target allocation of ₱27,434,357.06. This represents a utilization rate of approximately 33%. The underutilization of CAPEX funds suggests delays or constraints in the implementation of planned infrastructure projects, which may have contributed to operational issues such as high NRW, low water pressure, and service interruptions.

Overall Assessment

Overall, the District exhibited strong performance in water quality compliance, customer service responsiveness, and water production. However, critical

challenges persist in the areas of **Non-Revenue Water reduction, service continuity, pressure management, and capital investment execution.**

The results indicate that while operational systems are functioning effectively in certain aspects, the sustainability and efficiency of service delivery are constrained by infrastructure limitations and delayed capital improvements. Addressing these gaps will be essential to improving overall performance and achieving long-term service reliability.

Strategic Way Forward

Moving forward, the District is encouraged to prioritize:

1. Implementation of an aggressive NRW reduction program;
2. Acceleration of infrastructure rehabilitation and expansion projects;
3. Enhancement of pressure and supply management systems;
4. Strengthening of revenue collection strategies; and
5. Expansion of service coverage to unserved areas.

Through these strategic interventions, the District can improve its operational efficiency, financial stability, and overall service delivery performance in the succeeding years.

MAJOR ACCOMPLISHMENTS TO DATE:

The following are the accomplished Programs and Projects of the Lemery Water District in partnership with Primewater Infrastructure Corporation for the Calendar Year 2025:

I. ADMINISTRATIVE DEVELOPMENT

The Administrative Development Program was allocated a total budget of ₱3.88 million to support office improvements, equipment acquisition, and facility rehabilitation. As of year-end, ₱1.19 million was utilized, representing approximately 30.56% of the total allocation.

Among the key activities, the PrimeWater Roof Reframing was completed; however, detailed costing was not fully documented. Procurement of office equipment, particularly air conditioning units, was partially implemented, contributing modestly to overall expenditures. Meanwhile, major projects such as the LEWAD Office Renovation and Pumphouse Repair were not accomplished during the year.

Overall, the low utilization rate reflects delays in infrastructure-related improvements and indicates the need to prioritize administrative facility upgrades in the succeeding year.

II. NRW MAINTENANCE AND MANAGEMENT PROGRAM

The Non-Revenue Water (NRW) Maintenance and Management Program is critical to effective water utility operations, aiming to minimize water losses, improve efficiency, and ensure sustainable resource management. Below is the accomplished activity of the NRW Maintenance and Management Team of Primewater Lemery for 2025:

Objectives

- Reduce NRW levels to meet industry standards and targets set forth by LWUA.
- Improve water supply efficiency and reliability.
- Enhance customer satisfaction through consistent water service.
- Optimize operational costs by addressing losses and inefficiencies.

Accomplished Activities of the NRW Maintenance and Management Team

1. Leak Detection and Repair

- Successfully implemented an active leak detection program
- Identified and repaired all reported leaks
- Conducted regular inspections of critical pipelines, valves, and fittings.

2. Metering and Billing Accuracy

- Replaced or recalibrated faulty water meters as reported by consumers.
- Conducted billing reconciliation audits, recovering lost revenue due to inaccuracies.

3. Illegal Connection Control

- Detected and addressed illegal connections through field surveys and consumer reports.

4. Infrastructure Rehabilitation and Upgrades

- Replaced old and corroded pipelines

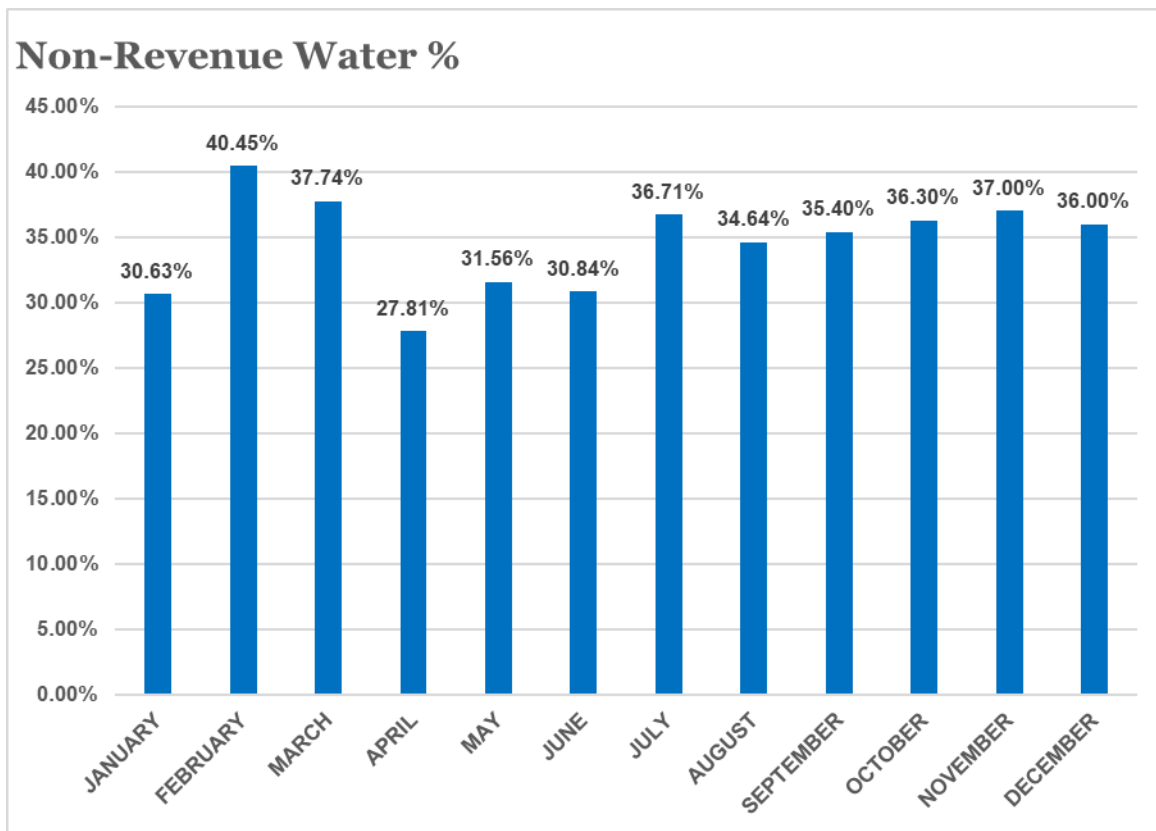
5. Pressure Management

- Representatives from LEWAD and Primewater Lemery monitored pressure levels regularly two (2) times a week during peak hours (6 to 8 a.m.).

6. Training and Capacity Building

- Provided specialized training for the NRW Team of LEWAD and Primewater on advanced NRW management tools and techniques.
- Collaborated with SAMBA, Inc. and Water.org to enhance technical knowledge and capabilities.

These accomplishments highlight the proactive measures taken by the NRW Maintenance and Management team, contributing significantly to operational efficiency and sustainable resource management.



Despite accomplished activities of Primewater Lemery, the Non-Revenue Water (NRW) performance of the Lemery Water District (LEWAD) for the year remained above the acceptable benchmark, with values ranging from 27.81% to 40.45%. The highest NRW was recorded in February, while the lowest was observed in April, indicating that while improvements can be achieved, these were not consistently sustained throughout the year.

A decline in NRW was noted during the second quarter; however, this was followed by a gradual increase in the succeeding months, with most of the year reflecting NRW levels above 30%. This trend suggests persistent operational and commercial inefficiencies, including possible pipeline leaks, unauthorized connections, and metering inaccuracies.

The NRW Reduction Program, with a total budget of ₱5.10 million, recorded an actual expenditure of ₱1.34 million, equivalent to 26.29% utilization.

The program remained operationally active throughout the year. Regular expenses were incurred for personnel under the NRW management team, with consistent monthly salary disbursements. Field activities such as mainline repairs, leak detection, and pipe laying were conducted across several barangays, demonstrating continued efforts to reduce water losses.

In addition, substantial costs were recorded under materials issued, reflecting ongoing maintenance and repair operations. The acquisition of essential

equipment, including a generator set, jackhammer, and concrete cutter, further supported field operations.

In view of this, there is a need for the District to strengthen and sustain its NRW reduction strategies through enhanced leak detection activities, regular system maintenance, meter management, and stricter monitoring and enforcement measures.

7. Grand Walk the Line (Leak Detection Activity)

Date Conducted: February 11, 2025

Area Covered: Poblacion

Number of Teams: 4 teams

As part of the NRW Maintenance and Management Program, a Grand Walk-the-Line activity was conducted to identify both visible and non-visible (underground) leaks within the distribution system in Poblacion, Lemery. The activity involved area-wide leak detection surveys using acoustic equipment and step-testing methods, with the objective of identifying high-loss zones for immediate repair to minimize real water losses.

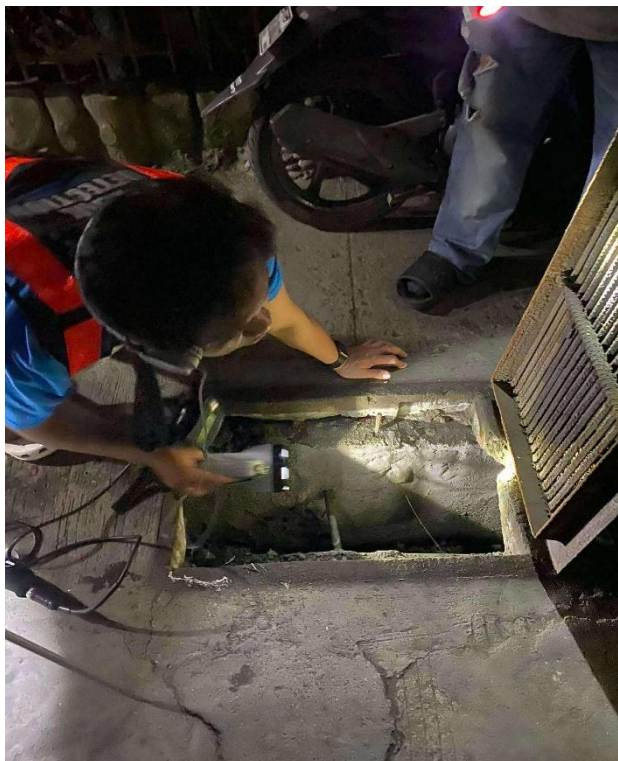
Day 1 Leak Detection Summary

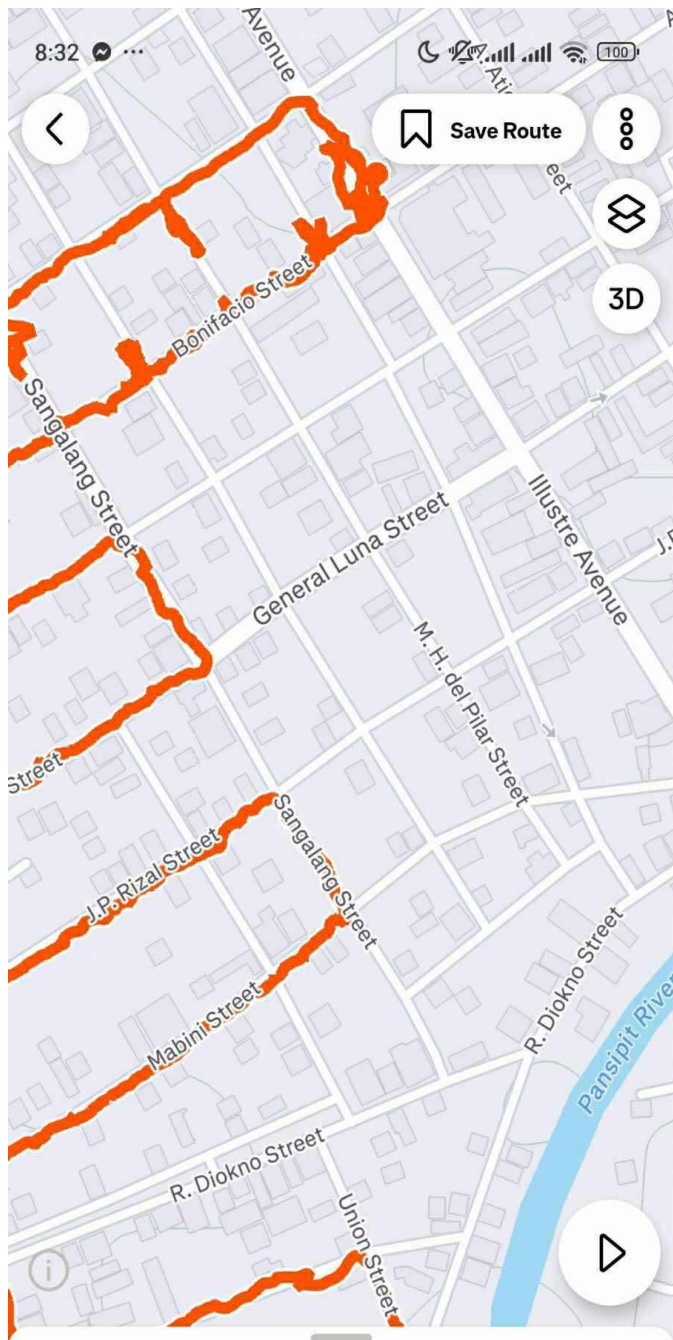
- Total Distance Walked: 11.09 kilometers
- Total Leaks Detected: 36 leaks
 - Strong Leaks: 7
- Strong Leak Ratio: 19.4%
- Leak Density: 3 leaks per kilometer

Day 2 (Week 2) Leak Detection Summary

- Area Covered: Poblacion
- Number of Teams: 4
- Total Distance Walked: 7.9 kilometers
- Leak Detection Equipment Used: 4 units
- Total Leaks Detected: 39 leaks
 - Strong Leaks: 4
 - Moderate Leaks: 4
- Strong Leak Ratio: 10.25%
- Leak Density: 4.9 leaks per kilometer

The massive leak detection activities successfully identified a significant number of system leaks, including underground leaks not visible on the surface. The results provided critical data for the prioritization of high-loss areas, enabling targeted and immediate repair interventions to reduce real losses and improve system efficiency.

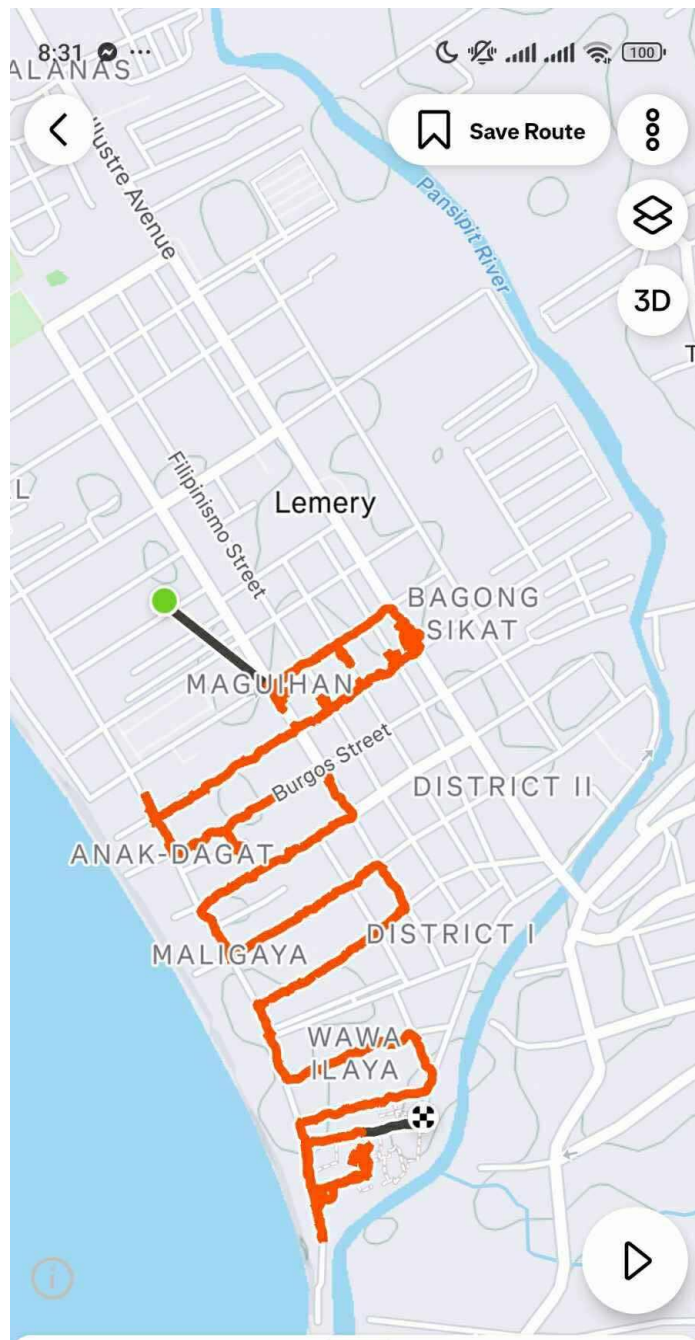




Melvin Jay Ruz

February 11, 2025 at 8:34 PM · Lemery, Batangas

TEAM A DAY 2 LEMERY
RANMAN



Melvin Jay Ruz

February 11, 2025 at 8:34 PM · Lemery, Batangas

TEAM A DAY 2 LEMERY
RANMAN



III. ELECTRO-MECHANICAL EQUIPMENT

The Electro-Mechanical Equipment Program received the largest allocation of ₱18.30 million, yet only ₱1.82 million was utilized, resulting in a significantly low 9.96% utilization rate.

Major capital-intensive projects such as the Payapa Source Development Project and Source Development at Gulod were not completed within the year, despite partial billings and delivery of some electrical components. While procurement of various electrical materials and equipment was completed and recorded as delivered, these did not translate into full project implementation.

Repair and maintenance activities for pumps and motors were undertaken, ensuring continued system operations. However, several maintenance activities, including genset and electrical works, were reported without corresponding cost data.

The underutilization of this program indicates substantial delays in the implementation of critical infrastructure projects, which may have implications on system capacity and service reliability.

IV. WATER QUALITY IMPROVEMENT

The Water Quality Program, with a budget of ₱150,000, recorded an expenditure of ₱106,696.43, or 71.13% utilization.

The primary activity under this program was the procurement of a chlorine metering pump, which was successfully completed. This investment supports the District's commitment to maintaining safe and potable water for its consumers.

Compared to other programs, this component demonstrated efficient budget utilization and timely implementation.

V. EMERGENCY PURCHASES

The Emergency Purchases Program had an initial allocation of ₱150,000. However, total expenditures reached ₱3.93 million, significantly exceeding the budget by more than 2,600%.

The substantial increase in spending was driven by urgent procurement of critical equipment, including submersible pumps, motors, variable frequency drives (VFD), transformers, and various mechanical components. These purchases were necessary to address unexpected system failures and ensure continuity of water supply operations.

While these interventions were essential, the magnitude of expenditures indicates a heavy reliance on reactive maintenance. This trend suggests underlying issues in asset condition and preventive maintenance planning, as well as possible underestimation of the required budget for emergency responses.

VI. PUMP STATION MAINTENANCE ACTIVITIES

The Pump Station Maintenance Program was allocated ₱150,000, but no direct costs were recorded despite numerous maintenance activities conducted throughout the year.

Several pump and motor pull-out and installation activities were completed across multiple pump stations, demonstrating active field operations and responsiveness to operational needs. However, all activities were documented solely through accomplishment reports, with no corresponding financial entries.

This lack of cost recording results in an understatement of actual operational expenses and limits the accuracy of financial reporting and performance evaluation.

Overall Assessment

For CY 2025, the District utilized only 30.5% of its total budget, reflecting a combination of delayed project implementation, particularly in capital-intensive programs, and incomplete financial documentation for several operational activities.

A notable concern is the imbalance between planned and actual expenditures. While major infrastructure projects remain unimplemented, emergency-related expenses have significantly exceeded budget allocations. This indicates a shift from planned development to reactive operations.

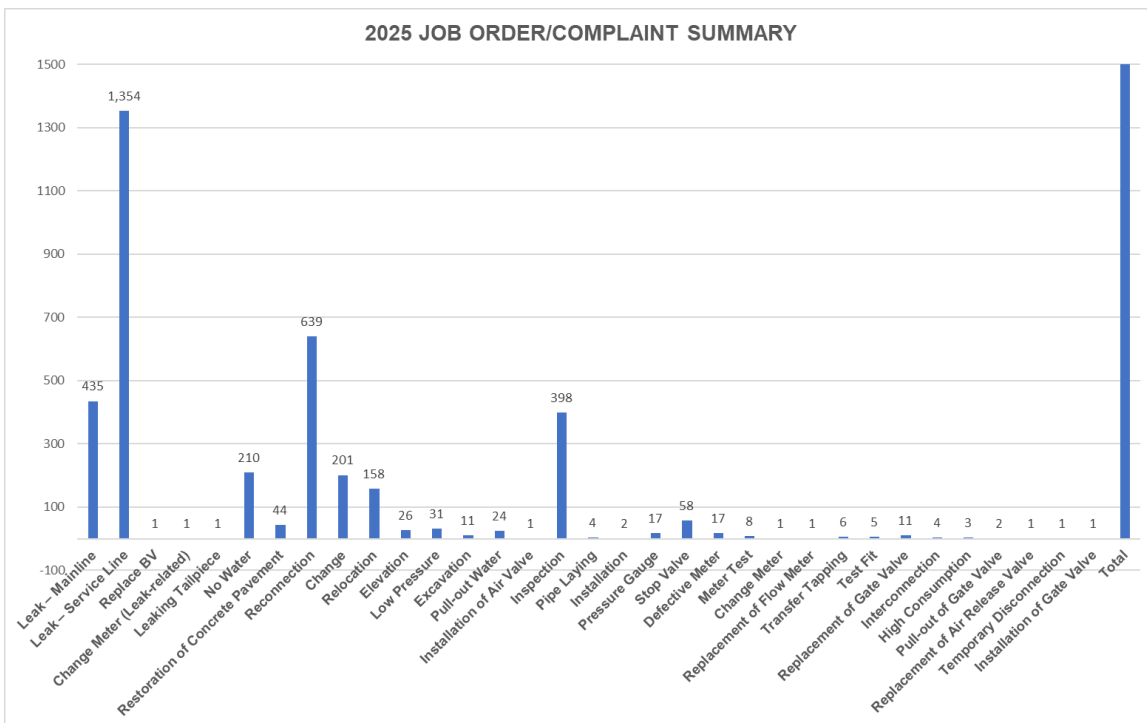
To improve overall performance, the District needs to strengthen project execution, enhance cost monitoring systems, and adopt a more proactive maintenance strategy to minimize unplanned expenditures and ensure efficient utilization of resources.

VII. SUMMARY OF JOB ORDER/COMPLAINTS FOR THE YEAR 2025

2025 JOB ORDER/COMPLAINT SUMMARY

Category	Total
Leak – Mainline	435
Leak – Service Line	1,354
Replace BV	1
Change Meter (Leak-related)	1
Leaking Tailpiece	1
No Water	210
Restoration of Concrete Pavement	44
Reconnection	639
Change	201
Relocation	158
Elevation	26
Low Pressure	31
Excavation	11
Pull-out Water	24
Installation of Air Valve	1
Inspection	398
Pipe Laying	4
Installation	2
Pressure Gauge	17
Stop Valve	58
Defective Meter	17
Meter Test	8
Change Meter	1

Replacement of Flow Meter	1
Transfer Tapping	6
Test Fit	5
Replacement of Gate Valve	11
Interconnection	4
High Consumption	3
Pull-out of Gate Valve	2
Replacement of Air Release Valve	1
Temporary Disconnection	1
Installation of Gate Valve	1
Total	3677



VIII. OTHER NOTABLE ACCOMPLISHMENT

NATIONAL WOMEN’S MONTH CELEBRATION

A National Women’s Month celebration in LEWAD includes an activity to highlight the importance of women’s contributions to the workplace, promote gender equality, and empower women within the organization.

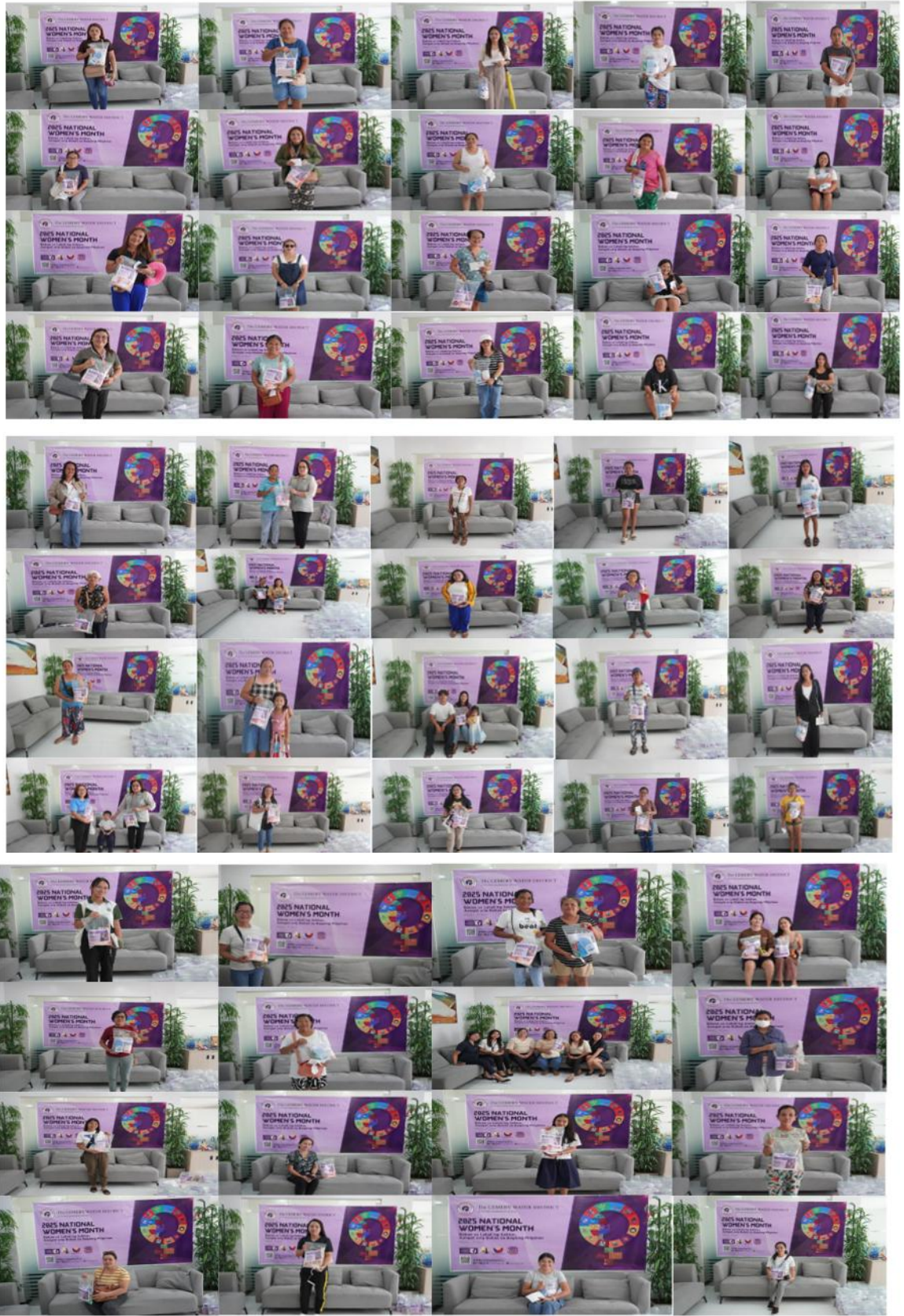
Health Kit Distribution

This activity aims to promote health and wellness among LEWAD consumers by providing health kits to 200 consumers who settle their bills at the LEWAD Office. The initiative aligned with the GAD framework by ensuring equitable access to

essential health and hygiene tools, fostering community well-being, and empowering individuals to prioritize their health.

The health kits include essential items such as a toothbrush, toothpaste, bar soap, shampoo, cotton buds, cotton, alcohol, paper towel, bathroom tissue, comb, and baby powder contained in a plastic Ziplock. It was distributed on March 10, 2025 at LEWAD Office.





3.



UPDATING OF GAD SECTION IN THE WEBSITE

Regular updates to the Gender and Development (GAD) section on the Lemery Water District (LEWAD) website are essential for promoting transparency, accessibility, and awareness of the district's GAD initiatives.

By ensuring the website's functionality, LEWAD reinforces its commitment to advancing GAD-related goals and providing stakeholders with reliable access to essential resources and updates.

LEWAD reinforces its commitment to inclusivity by keeping the GAD section current and ensures that all stakeholders are well-informed and engaged in the district's gender-responsive initiatives.

GAD Issue: Limited awareness of concessionaires on GAD and LEWAD gender mainstreaming efforts

Planned Activity: Updating of GAD section in the website

Target: Quarterly updates

Actual Accomplishment: GAD section was updated and maintained, improving public access to GAD-related information.

Allocated Budget: Php 20,000.00

Budget Utilized: Php26,250.00

Source of Fund: LEWAD Corporate Funds

The LEWAD GFPS regularly updated and maintained the LEWAD official website, with particular focus on ensuring that the GAD Corner was current, accessible, and compliant with reporting requirements.

The screenshot displays the 'GAD CORNER' page of the LEWAD website. On the left is a 'SITE MAP' with links to various sections like Annual Report, Citizen's Charter, and FOI Reports. The main content area is titled 'GAD CORNER' and shows the user 'Josephine Manabat' is logged in. It lists 'GAD PLANS AND PROGRAM' with links for fiscal years 2017 through 2025, and 'GAD ACCOMPLISHMENT REPORT' with links for GEPS Narrative Reports from 2017 to 2024. A right sidebar contains 'RECENT POSTS' (Happy New Year 2026, GAD Plans and Programs) and 'ARCHIVES' (January 2026 to May 2019). The Philippine Transparency Seal is in the top right.

WORLD WATER DAY / CLIMATE CHANGE AWARENESS

Lemery Water District (LEWAD) actively participated in the annual celebration of World Water Day, emphasizing the importance of sustainable water resource management. “**Glacier Preservation**” theme focuses on the critical role glaciers play in sustaining life and the global water cycle. Glaciers store about **70% of the Earth’s freshwater** and feed rivers that billions of people rely on for drinking water, farming, energy, and ecosystems. However, due to **climate change and global warming**, glaciers are melting faster than ever, threatening water security, increasing flood and drought risks, and destabilizing ecosystems.

The **2025 campaign** emphasizes global action to preserve glaciers, integrate glacier protection into climate and water policies, reduce greenhouse gas emissions, and support strategies to adapt to changing water. To mark the occasion, the following were done:

- Tarpaulin Display: LEWAD posted the required World Water Day tarpaulin layout, which served as a visual tool to draw public attention to the theme and objectives of the event.
- Custom Sublimation T-Shirts: LEWAD printed and distributed sublimation t-shirts for its officers and employees to wear during the celebration, fostering unity and raising awareness of the district's commitment to sustainable water management.

Through these efforts, LEWAD reaffirmed its dedication to advancing public consciousness about water conservation and the shared responsibility of ensuring the availability of this vital resource for current and future generations.

GAD Issue: Lack of knowledge on climate change mitigation and water resource preservation

Planned Activity: Conduct of activities in support of World Water Day

Actual Accomplishment: Advocacy materials (Sublimation Mugs and campaign materials) were distributed and information dissemination activities were conducted to promote sustainable water use and environmental protection.

Budget Allocated Budget: Php99,045.54

Budget Utilized: Php 48,787.91

Source of Fund: LEWAD Corporate Funds

Local Water Utilities Administration celebrates

world water day

March 22, 2025

in partnership with **Lemery Water District**

bayanihan sa katubigan, krisis sa klima labanan

Safe, affordable, and sustainable water for every Filipino.

Facebook.com/LocalWaterUtilitiesAdministration | lwua.gov.ph #SerbisyonLWUA

WATER CONSERVATION CAMPAIGN 2025

SAVE WATER SAVE LIVES

WORLD WATER DAY 22 MARCH

GENDER AND DEVELOPMENT CAMPAIGN MATERIALS

TIPS HOW TO SAVE WATER:

ADJUST YOUR BATH HABITS

- Take shorter baths.
- Instead of shower use a dipper and goil to take a bath.
- If possible take a bath using a plastic basin to recycle bath water.
- Limit the use of a bathtub.

TEACHING CHILDREN

Teach CHILDREN on how to properly close faucets and educate them how to save water.

RECYCLED WATER

Clean recycled water from rain and cleaning fruits and vegetables may be used to water plants.

Water collected from taking a bath may be used to flush the toilet.

RECYCLING WATER

Water used for cleaning fruits, vegetables, and rice can be recycled.

Use a large container such as barrels or larger pots to store rain water.

Close the Faucet while applying soap and rubbing your hands

- Wet your hands and close the faucet.
- Apply soap and rub hands clean.
- Be open faucet to save hands.

Wash your Plates with a Filled Sink

- Washing plates on a running water consumes 40-60 liters of water.
- Washing plates on filled sink consumes 20-30 liters of water.

Clean your Vehicles with Pail and Buge

- Washing cars with hose consumes 40-60 liters of water.
- Washing cars with pail and rug only consumes 10-15 liters of water.

Brush your Teeth with a Glass of Water

- Using running water for brushing consumes 8-10 liters of water.
- Using a glass of water for brushing only consumes 1 liter of water.

Checking for Leaks

Check the water meter for possible leaks immediately. Be there, not only you could save water you also save MONEY.







BENCHMARKING OF BEST PRACTICES

In line with Lemery Water District's continuing efforts to strengthen organizational development and adopt innovative and sustainable sanitation practices, a benchmarking activity was conducted with Carmona Water District (CWD) on November 4, 2025. The activity aimed to gain practical insights into the planning, development, and implementation of Carmona Water District's Septage Management Program, which is considered a model in the sector.

The benchmarking visit specifically sought to understand the processes involved in establishing a Septage Treatment Plant (STP), as well as the operational, financial, and institutional arrangements necessary for effective program implementation.

Overview of Carmona Water District's Septage Management Program

CWD shared the background and objectives of its Septage Management Program, which was designed to address sanitation challenges, protect public health, and ensure environmental compliance. The program is aligned with national sanitation policies and regulatory requirements set by relevant government agencies.

A comprehensive video presentation was shown, illustrating the planned implementation of the Septage Treatment Plant. The presentation clearly outlined the program framework, treatment process, and phased approach adopted by the District.

Septage Treatment Plant Development and Implementation

During the discussion, CWD explained the key considerations in developing its Septage Treatment Plant, including site selection, treatment technology, and plant capacity. Emphasis was placed on selecting an appropriate location and technology that would meet regulatory standards while allowing for future expansion.

The step-by-step implementation process was discussed, from project planning and feasibility assessment to procurement, construction, and operational readiness. CWD also shared its experiences in coordinating with consultants, contractors, and regulatory agencies throughout the project lifecycle.

CWD also presented the financial aspects of its Septage Management Program, including project cost, funding sources, and the integration of septage fees into the overall tariff structure. The importance of cost recovery and financial sustainability was emphasized to ensure the long-term viability of the program.

The district underscored the role of Information, Education, and Communication (IEC) activities in gaining public acceptance. Customer education, stakeholder consultations, and transparent communication were identified as effective strategies in addressing concerns and encouraging cooperation.

GAD Issue: Limited capacity of GAD Committee members to integrate gender mainstreaming strategies

Planned Activity: Benchmarking with other water districts

Target: At least six (6) GFPS members

Actual Accomplishment: Benchmarking activities were conducted, allowing GFPS members to learn best practices of other water districts.

Allocated Budget: Php58,691.08

Budget Utilized: Php55,764.68



Source of Fund: LEWAD Corporate Funds



Republic of the Philippines
LEMERY WATER DISTRICT
Carnero Subdivision, Sangalang, Lemery, Batangas
Tel No. (043) 406-1776
Email Add: lemerywd@yahoo.com
Website: lemerywaterdistrict.ph



24 October 2025

ENGR. ANILINE B. FRANCIA
General Manager
Carmona Water District
Carmona, Cavite

Subject: Request for Benchmarking Activity on November 4, 2025

Dear Engr. Francia,

Warm greetings from the **Lemery Water District!**

In line with our continuing efforts to strengthen organizational development and to adopt innovative practices in the delivery of sustainable water and sanitation services, we are planning to conduct a benchmarking activity with your esteemed office on November 4, 2025 (Tuesday), at 9:00 a.m.

The primary objective of this activity is to learn from the commendable practices and strategies of Carmona Water District, particularly in the implementation of your Septage Management Program. We believe that your office's experience and expertise in this area will serve as an excellent model as we plan to establish and develop our own programs and initiatives.

In this regard, may we humbly request your kind approval and accommodation for our visit. Our delegation will be composed of six (6) members from the Contract Monitoring Unit (CMU), headed by the undersigned. We also hope to have the opportunity for a short orientation on your program framework, implementation processes, and operational challenges and successes.

We sincerely look forward to your favorable response and will be truly grateful for your time, support, and willingness to share your knowledge and experience with us.

Thank you very much.

Respectfully yours,


HYDEE DELA LUNA RAMIREZ, CE, DPA, AER.
General Manager



Republic of the Philippines
LEMERY WATER DISTRICT
Carnero Subdivision, Sangalang, Lemery, Batangas
Tel No. (043) 406-1776
Email Add: lemerywd@yahoo.com
Website: lemerywaterdistrict.ph



06 November 2025

ENGR. ANILINE B. FRANCIA
General Manager
Carmona Water District
Carmona, Cavite

Subject: Letter of Thanks for the Benchmarking Activity

Dear GM Francia,

The Lemery Water District wishes to extend its sincerest gratitude to you and the entire team of Carmona Water District for the warm welcome and generous accommodation extended to our delegation during our benchmarking activity held on November 5, 2025.

The visit was truly insightful and productive. We highly appreciate the time and effort your office dedicated in sharing your knowledge, experiences, and best practices, particularly in the implementation of your Septage Management Program. The presentations and discussions provided valuable learnings that will greatly assist us as we plan and develop our own sustainable water and sanitation initiatives.

We are deeply inspired by your district's commitment to service excellence, innovation, and environmental stewardship. Please convey our heartfelt appreciation to your management and staff who graciously shared their expertise and accommodated our queries during the activity.

Once again, thank you very much for your warm hospitality and for being a model of good governance and sustainable water service delivery.

Respectfully yours,


HYDEE DELA LUNA RAMIREZ, CE, DPA, AER.
General Manager

GAD PLANNING & BUDGETTING SEMINAR

The Lemery Water District (LEWAD) participated in the Gender and Development (GAD) Training on Basic GAD Concepts, SOGIESC, and GAD Planning and Budgeting held on July 24–25, 2025 at Hotel Kimberly, Tagaytay City. The activity was organized and hosted by the Batangas Association of Water Districts (BAWD) in partnership with the Philippine Commission on Women (PCW).

Objectives of the Training

The two-day training aimed to:

1. Strengthen participants' understanding of basic GAD concepts and principles;
2. Introduce and clarify the framework of Sexual Orientation, Gender Identity and Expression, and Sexual Characteristics (SOGIESC);
3. Build the capacity of water district personnel in GAD Planning and Budgeting; and
4. Mainstream gender-responsive programs, projects, and activities in line with government mandates.

Resource Speaker

The training was facilitated by Mr. Peter Filler, Resource Speaker from the Philippine Commission on Women (PCW), who provided in-depth discussions, practical examples, and interactive activities to help participants better appreciate the role of GAD in public service delivery.

Highlights of the Training

- Basic GAD Concepts: Understanding gender and development as a framework for equality, inclusivity, and empowerment.
- SOGIESC: Deepening awareness of diverse gender identities and expressions, and addressing issues of discrimination and bias in the workplace.
- GAD Planning and Budgeting: Equipping participants with tools and strategies to prepare gender-responsive plans and allocate budgets that promote inclusive development.
- Workshops and Group Activities: Application of concepts through group exercises that highlighted practical ways of integrating GAD in water district operations and services.

LEWAD Participants

The following employees represented Lemery Water District (LEWAD):

- Maria M. Cecilia Mendoza
- Aldwin O. Bandalaria
- Josehine S. Manabat

The training significantly enhanced the knowledge and skills of LEWAD personnel on gender mainstreaming. The insights gained will guide the agency in formulating and implementing gender-responsive policies, programs, and activities, ensuring that services provided to the public are inclusive and equitable.

The Lemery Water District extends its gratitude to the Batangas Association of Water Districts (BAWD) for hosting the training and to the Philippine Commission on Women (PCW) for their invaluable support in strengthening gender and development initiatives within the water sector.

GAD Issue: Low level of awareness of personnel on gender sensitivity and responsiveness

Planned Activity: Attendance in GAD-related seminars and trainings

Actual Accomplishment: LEWAD officials and employees participated in various trainings, increasing awareness and understanding of gender-sensitive service delivery.

Allocated Budget: Php138,979.40

Budget Utilized: Php39,827.26 **Source of Fund:** LEWAD Corporate Funds





CERTIFICATE

OF PARTICIPATION

is given to :

MARIA CECILIA M. MENDOZA

of
LEMERY WATER DISTRICT

for actively participating in **Gender and Development (GAD) Training on Basic GAD Concepts, SOGIESC and GAD Planning and Budgeting** held at **Hotel Kimberly Tagaytay**.

Given this 25th day of July 2025.

MR. PETER C. FILLER
Resource Speaker
Philippine Commission on Women

ENGR. BENEDICTO D. CAPULE
BAWD Secretary
GM. Tanduán Water District



ENGR. GREGORIO V. SAVADERA
BAWD, President
GM. Taal Water District



CERTIFICATE

OF PARTICIPATION

is given to :

ALDWIN O. BANDALARIA

of
LEMERY WATER DISTRICT

for actively participating in **Gender and Development (GAD) Training on Basic GAD Concepts, SOGIESC and GAD Planning and Budgeting** held at **Hotel Kimberly Tagaytay**.

Given this 25th day of July 2025.

MR. PETER C. FILLER
Resource Speaker
Philippine Commission on Women

ENGR. BENEDICTO D. CAPULE
BAWD Secretary
GM. Tanduán Water District



ENGR. GREGORIO V. SAVADERA
BAWD, President
GM. Taal Water District



CERTIFICATE

OF PARTICIPATION

is given to :

JOSEPHINE S. MANABAT

of
LEMERY WATER DISTRICT

for actively participating in **Gender and Development (GAD) Training on Basic GAD Concepts, SOGIESC and GAD Planning and Budgeting** held at **Hotel Kimberly Tagaytay**.

Given this 25th day of July 2025.

MR. PETER C. FILLER
Resource Speaker
Philippine Commission on Women

ENGR. BENEDICTO D. CAPULE
BAWD Secretary
GM. Tanduán Water District



ENGR. GREGORIO V. SAVADERA
BAWD, President
GM. Taal Water District

PRESSURE MONITORING DURING PEAK HOURS

Pressure monitoring is conducted during peak consumption hours to ensure stability, adequacy, and reliability of water supply across the distribution network. This activity focuses on identifying pressure fluctuations, low-pressure zones, and potential system losses that may occur during periods of high demand, particularly in the morning and evening peak hours.

The data gathered from pressure monitoring serves as a basis for operational adjustments, preventive maintenance, and infrastructure planning. It also supports decision-making in improving service continuity, reducing non-revenue water, and ensuring compliance with service standards set by regulatory agencies.

Concerned LEWAD employees rendered authorized overtime work from 6:00–8:00 a.m. every other day to conduct pressure monitoring during peak demand periods. The corresponding overtime compensation was duly incorporated under Other Operating Expenses (OOE).

GAD Issue: Insufficient water supply during peak hours

Actual Accomplishment: Pressure monitoring activities were conducted during peak hours to ensure equitable access to water services.

Allocated Budget: Php21,000.00

Budget Utilized: Php 23,832.00

INSTALLATION OF HANDWASHING STATIONS

In line with its commitment to public health and sanitation, LEWAD constructed two (2) handwashing facilities at Mahayahay Elementary School and at the Lemery Senior High School, Lemery, Batangas. The project aims to promote proper hand hygiene among students and school personnel and to support broader community health initiatives.

GAD Issue: Need for adequate water and sanitation facilities

Actual Accomplishment: Handwashing stations were installed at Mahayahay Elementary School and Lemery Senior High School, Lemery, Batangas, benefiting students and promoting hygiene.

Allocated Budget: Php60,000.00

Budget Utilized: Php 59,875.20



LEMERY WATER DISTRICT
GENDER AND DEVELOPMENT

LEMERY WATER DISTRICT

Gender and Development (GAD) Program for CY 2025

HANDWASHING STATION

This Handwashing Station is provided by **LEMERY WATER DISTRICT** to **MAHAYAHAY ELEMENTARY SCHOOL**, Mahayahay, Lemery, Batangas as part of our commitment to a healthier, safer, and more inclusive workplace.

We encourage everyone, teachers, students and concessionaires alike, to practice regular handwashing as a simple act of care for yourself and for others.

GAD Objective:

To promote equal access to clean and safe hygiene facilities, supporting the well-being and dignity of all individuals regardless of gender.

“Clean Hands. Safe Community. Caring for Everyone.”

HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER.

General Manager





3. ENVIRONMENTAL PROGRAMS (TREE PLANTING ACTIVITY)

In line with its Gender and Development (GAD) Program, LEWAD conducted a tree planting activity at Cahilan and Bucal Pumping Stations to further promote environmental sustainability, on September 29, 2025. Kalamansi and various tree species were planted as symbols of growth, resilience, and the agency's strong commitment to safeguarding natural resources for the benefit of future generations.

The activity promoted environmental sustainability and climate change mitigation while ensuring the active and inclusive participation of both women and men employees, consistent with gender-responsive development principles.

GAD Issue: Limited involvement of employees in environmental initiatives

Actual Accomplishment: Tree planting activities were conducted with participation of LEWAD and PrimeWater employees.

Allocated Budget: Php 28,545.54

Budget Utilized: Php20,046.45





CONTINUED AVAILMENT OF 5% DISCOUNTS OF SENIOR CITIZENS WITH THE SERVICE AREA

GAD Mandate:	Senior Citizen
Cause of the Gender Issue:	The welfare of elderly
Objective:	We must recognize the importance of supporting Senior Citizens and ensure that we're doing our best to give something back to our older people in consonance with Republic Act NO. 7876.
Recipient:	All Senior Citizens within the LEWAD area of coverage who applied with one (1) Water Service Connection.
Activity:	Continued availment of water bill discounts
Budget:	None

This Program is all year round.

Senior Citizens are entitled to avail of the 5% discount on their water bill pursuant to the Implementing Rules and Regulations of RA 9994 or the Expanded Senior Citizens Act of 2010.

Requirements:

- Barangay Clearance
- Photocopy of Senior ID
- Water Bill / Receipt

Terms and Conditions in the grant of 5% Senior Citizen Discount Privilege:

- a. The water meter should be registered in the name of the senior citizen residing
- b. The discount privilege of Five (5%) is applicable only on the month/s when water consumption does not exceed 30 cubic meters;
- c. Discount privilege has a validity of one (1) year, subject to re-application / renewal according to birth date

YEAR-END ASSESSMENT / PERSONALITY DEVELOPMENT

GAD Issue: Need to promote employee camaraderie and well-being

Actual Accomplishment: Year-end activities were conducted to promote teamwork and morale among employees.

Allocated Budget: Php 18,697.00

Budget Utilized: Php40,516.68

The Year-End Assessment for CY 2025 highlights the overall performance of Lemery Water District (LEWAD) and its joint venture partner, Primewater, in delivering reliable and sustainable water services to the Municipality of Lemery.

Throughout the year, water supply operations were sustained across service areas, with enhanced monitoring during peak demand periods, continued pipeline rehabilitation, and prompt response to service interruptions and customer concerns.

Efforts to reduce non-revenue water (NRW) were pursued through leak detection, meter checking, and improved coordination between LEWAD and Primewater.

Despite challenges in other service areas such as pending implementation of Payapa Ibaba and increased water demand and aging infrastructure, overall performance for 2025 is assessed as **satisfactory**, reflecting strengthened coordination and responsiveness of both LEWAD and Primewater.

The presentation of this Year-End Assessment is followed by a **Salu-Salo** as part of the year-end activity and employee appreciation program.





PARADE OF BUSINESS ESTABLISHMENT 2025

Lemery holds an annual **Parade of Business Establishments** as part of its *KarAkultura* festival (celebrating trade, sea, agriculture, and culture). The event typically features floats and representatives (“muses”) from local businesses showcasing products and services while beautifying the town’s celebration. It was celebrated on August 12, 2025 under the *KarAkultura* theme. All participating business establishment brought a decorative floats and beautiful muses. Awards include **Best Float**, **Mutya ng Kalakalan (Best Muse)**, **Best Costume**, and **Most Participants** — with cash prizes offered to winners.

Theme: “KARAKULTURA” — Kalakalan, Karagatan, Agrikultura at Kultura

Purpose:

1. To celebrate and promote the diversity and success of local businesses in Lemery.
2. To strengthen the relationship between the business community and local residents.
3. 3. To encourage investment and patronage of local goods and services.



HEART'S DAY 2025

On February 14, 2025, employees of the Lemery Water District (LEWAD) and Primewater came together for a meaningful and enjoyable Valentine's breakfast celebration at Primewater's office. The event was marked by a warm and festive atmosphere, where all employees received flowers and chocolates as tokens of appreciation.

a. Purpose of the Activity:

- To foster camaraderie and strengthen the bond among LEWAD and Primewater employees.
- To create a positive and inclusive work environment by celebrating a universally appreciated occasion.

b. Activities:

- Sharing a hearty breakfast to encourage informal conversations and team-building.
- Giving flowers and chocolates to each employee as symbols of gratitude and care.

c. Impact:

- Enhanced morale and strengthened relationships within and across the teams.
- Promoted a culture of mutual respect and appreciation among employees.

This thoughtful gesture not only celebrated Valentine's Day but also reinforced the importance of employee well-being and collaboration in achieving organizational goals.



125th PHILIPPINE CIVIL SERVICE ANNIVERSARY CELEBRATION

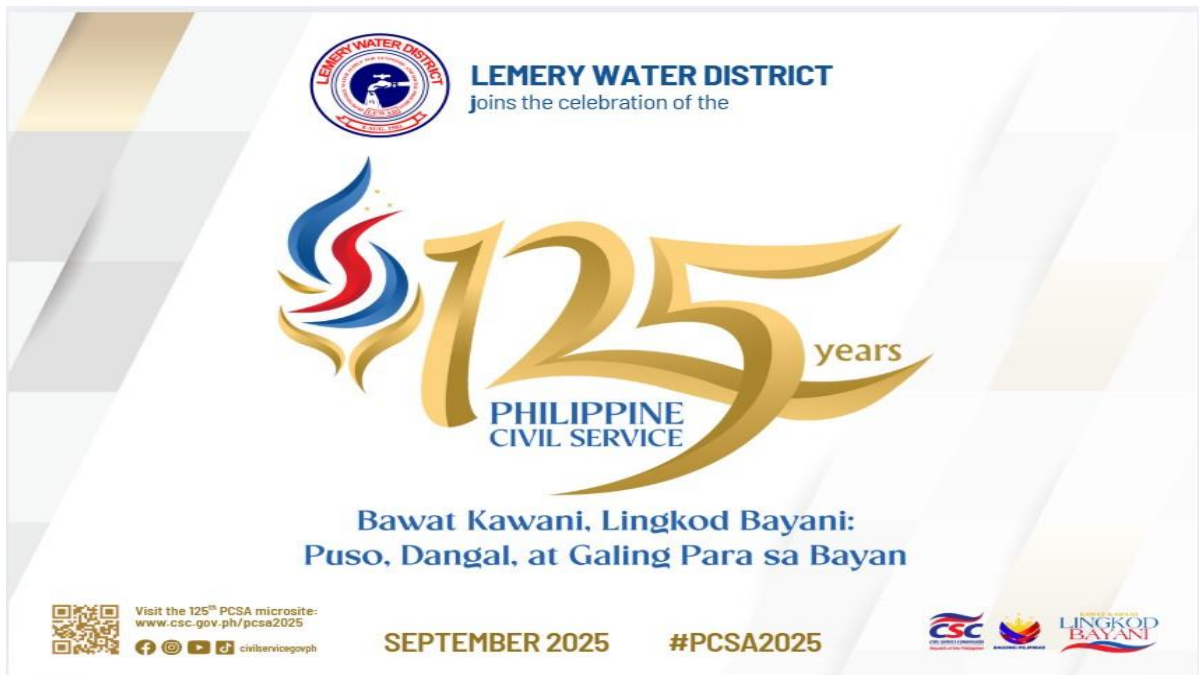
The Lemery Water District (LEWAD) actively joined the nation in commemorating the **125th Philippine Civil Service Anniversary (PCSA)** this September 2025

with the theme, “*Serbisyong May Malasakit: Pagtutulungan para sa Makabagong Pamahalaan.*”

The annual celebration highlighted the unwavering commitment of civil servants to public service excellence, integrity, and accountability. LEWAD supported the Civil Service Commission’s call to foster employee welfare and promote community involvement by organizing a series of activities that underscored camaraderie, wellness, and social responsibility.

Activities Conducted

a. Hanging of 125th PCSA Tarpaulin in front of LEWAD Building



b. Kick-off Activity

The General Manager announced to all LEWAD and Primewater employees the line-up of activities for the 125th Philippine Civil Service Anniversary (PCSA), which will be held throughout the month of September 2025.

LEMERY WATER DISTRICT
CALENDAR OF EVENTS FOR SEPTEMBER 2025

5 Zumba Activity
September 5, 2025, Friday, 7:00AM

20 International Coastal Clean-up
September 19, 2025, Friday, 6:00AM

22 National FAMEALY Day
September 22, 2025, Monday

26 Tree Planting Activity
September 26, 2025, Friday 7:00AM

Other Events:
To be participated in any activities of other Government Agencies

Visit the 125th PCSA microsite:
www.csc.gov.ph/pcsa2025

SEPTEMBER 2025
#PCSA2025

CSC
Civil Service Commission
REPUBLIC OF THE PHILIPPINES

SAKOPANG
BAYANI

On September 1, 2025, at exactly 7:00 AM, the Lemery Water District (LEWAD) formally commenced its 125th Philippine Civil Service Anniversary (PCSA) Celebration through a Flag Raising Ceremony and Zumba Activity held at the LEWAD Office. The event was attended by LEWAD officials and employees, together with Primewater personnel, signifying unity and shared commitment in the delivery of public service.

The Flag Raising Ceremony served as a solemn reminder of the values of patriotism, integrity, and dedication that every civil servant upholds in serving the Filipino people. It highlighted the importance of accountability and loyalty to the mandate of public service.

Following this, employees actively participated in a Zumba Activity, which aimed to promote physical fitness, wellness, and camaraderie among personnel. This activity emphasized the importance of maintaining a healthy lifestyle to ensure that

employees remain active, productive, and capable of providing efficient service to the community.

The purpose of this kick-off activity was not only to officially launch LEWAD's month-long celebration of the 125th PCSA but also to strengthen the bond among employees, encourage teamwork, and inspire everyone to embody this year's PCSA theme through meaningful participation.



LEMERY WATER DISTRICT
Lemery, Batangas

125 years
PHILIPPINE CIVIL SERVICE

Bawat Kawant, Lingkod Bayani:
Puso, Dangal, at Galing Para sa Bayan

DANCE YOUR WAY TO FITNESS WITH ZUMBA!

LOVE FOR ZUMBA

**SEPTEMBER 01, 2025,
MONDAY, 7:00AM @
LEWAD PARKING AREA**

Visit the 125th PCSA microsite:
www.csc.gov.ph/pcs2025

SEPTEMBER 2025 #PCS2025

CSC
Lingkod Bayani



Coastal Clean-Up Drive - In line with LEWAD's strong commitment to environmental stewardship, employees actively participated in the Coastal Clean-Up Drive spearheaded by the Local Government Unit on September 21, 2025. This initiative sought to raise public awareness on the importance of protecting the environment while making a direct impact in ensuring cleaner waterways and shorelines within the community.

The activity was conducted in observance of the International Coastal Clean-up (ICC), celebrated annually every third Saturday of September by virtue of Proclamation No. 470, s. 2003. The ICC is a worldwide movement that mobilizes volunteers to remove trash and debris from beaches and waterways, with a strong focus on reducing plastic pollution that threatens oceans and marine life

For this year's coastal clean-up, LEWAD was assigned to Barangay Sambal Ibaba, Lemery, Batangas, where LEWAD and Primewater employees worked hand in hand to collect litter and restore the coastal area.







I.

Family Day Celebration – The LEWAD employees’ FaMEALy Day on September 22, 2025 was truly remarkable, as it coincided with the suspension of work for government employees due to Typhoon Nando. Instead of reporting for duty, the employees were able to spend meaningful time with their families in the comfort and safety of their own homes, making the occasion more special and significant.

HAPPY FAMILY DAY

@sinauna



Family Day is more than just a celebration, it's a reminder of love that lasts forever.

Family Day is more than just a celebration, it's cherishing every moment together.

 Office of the President
Malacañang

MEMORANDUM CIRCULAR NO. 96

Pursuant to Proclamation No. 60 (s. 1992) which declared the last week of September of every year as Family Week and Proclamation No. 326 (s. 2012) which declared the fourth Monday of September of every year as "Kainang Pamilya Mahalaga" Day, work in government offices in the Executive branch shall be suspended on 22 September 2025 starting 1:00 p.m.

However, those agencies whose functions involve the delivery of basic and health services, preparedness/response to disasters and calamities, and/or the performance of other vital services shall continue their operations and render the necessary services.

This Office also encourages all government workers in the Executive branch to fully support the programs and activities relative to the observance of Family Week, as organized by the National Committee on the Filipino Family.

The suspension of work in other branches of government, independent commissions or bodies, and private sector is also encouraged, so as to afford all Filipino families the full opportunity to celebrate the 33rd National Family Week.

This Circular shall take effect immediately.

DONE, in the City of Manila, Philippines, this 19th day of September in the Year of our Lord Two Thousand and Twenty-Five.

By authority of the President:


LUCAS P. BERSAMIN
Executive Secretary


Office of the President
MALACAÑANG RECORDS OFFICE
CERTIFIED COPY
ATTY. LOVELY V. TOLENTINO-NAVARO
DIRECTOR IV

Prepared by:

Checked by:

JOSEPHINE S. MANABAT
GSO-A

MARIA CECILIA M. MENDOZA
Admin Chief C

Approved by:

HYDEE DELA LUNA_RAMIREZ, CE, DPA, AER
General Manager

E. OTHER INFORMATION

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PHYSICAL CHEMICAL ANALYSIS 2025

**GENDER AND DEVELOPMENT PLAN AND BUDGET
and
GAD ACCOMPLISHMENT CY 2025**

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ANNEX B
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FOR THE YEAR 2025**

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2025**

(Including a comparison of the immediate past year)

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SUMMARY OF WATER PRODUCTION AND CONSUMPTION

ANNEX I

LIST OF WATER SOURCES

2025 LIST OF WATER SOURCES

PUMPING STATION	LOCATION	DEPTH	DISCHARGE
Pump Station #1 (Tatlong Maria) (10hp), 3 ϕ , 60hz,230v	Barangay Tatlong Maria, Taal, Batangas		
Pump Station # 2 (Cahilan) 60 hp, 3 ϕ , 60hz, 230v	Barangay Cahilan 1, Lemery, Batangas		
Pump Station #3 (Dayapan) 5hp, single phase, 60 hz, 230v	Barangay Dayapan Ibaba, Lemery, Batangas		
Pump Station # 4 (Mahayahay) 10hp, 8 ϕ , 60hz, 230v	Barangay Mahayahay, Lemery, Batangas		
Pump Station # 5 (Ayao-lyao) 7.5hp, 3 phase, 60hz, 230v	Barangay Ayao-lyao, Lemery, Batangas		
Pump Station # 6 (Gulod) 7.5hp, 3 phase, 60hz, 230v	Barangay Gulod, Lemery, Batangas		
Pump Station # 8A (San Isidro Ibaba) 75hp, 3 ϕ , 60hz, 440v	Barangay San Isidro Ibaba, Lemery, Batangas		
Pump Station # 8B (San Isidro Ibaba) 75hp, 3 ϕ , 60hz, 440v	Barangay San Isidro Ibaba, Lemery, Batangas		
Pump Station # 8C (San Isidro Ibaba) 30hp, 3 ϕ , 60 hz, 440v	Barangay San Isidro Ibaba, Lemery, Batangas		
Pump Station # 8D (San Isidro Ibaba) 3hp, single phase, 60hz, 230v	Barangay San Isidro Ibaba, Lemery, Batangas		

Pump Station # 8E (San Isidro Itaas) 3hp, single phase, 60hz, 230v	Barangay San Isidro Itaas, Lemery, Batangas		
Pump Station # 10A (Payapa) 50hp, 3 ϕ , 60 hz, 440v	Sitio Arandates, Barangay Payapa Ilaya, Lemery, Batangas		
Pump Station #10B (Payapa) 15hp, 3 ϕ , 60hz, 440v	Barangay Payapa Ilaya, Lemery, Batangas		
Payapa Station # 10 C (Payapa) 15hp, 3 phase, 60hz, 440v	Barangay Payapa Ibaba, Lemery, Batangas		
Pump Station # 11 (Dita) 5hp, single phase, 60hz, 230v	Barangay Dita, Lemery, Batangas		
Pump Station #12 (Bucal) 40hp, 3 phase, 460v, 60Hz	Barangay Bucal, Lemery, Batangas		

**LEMERY (BATANGAS) WATER DISTRICT
APPROVED WATER RATES SCHEDULE
LWUA BOT RESOLUTION NO. 09, SERIES OF 2024
Effective after the lapse of seven (7) calendar day posting as required by law
LEWAD BOARD RESOLUTION NO. 004, SERIES OF 2024
FEBRUARY 16, 2024**

Classification	Size	Minimum Charge	Commodity Charge			
			11-20 m ³	21-30 m ³	31-40 m ³	41- Up m ³
Residential/	1/2"	216.16	23.02	25.20	27.27	29.51
Government	3/4"	345.86	23.02	25.20	27.27	29.51
	1"	691.71	23.02	25.20	27.27	29.51
	1 1/2"	1,729.28	23.02	25.20	27.27	29.51
	2"	4,323.20	23.02	25.20	27.27	29.51
	3"	7,781.76	23.02	25.20	27.27	29.51
	4"	15,563.52	23.02	25.20	27.27	29.51
	6"	25,939.20	23.02	25.20	27.27	29.51
	8"	41,502.72	23.02	25.20	27.27	29.51
	10"	59,660.16	23.02	25.20	27.27	29.51
Commercial/	1/2"	432.32	46.03	50.40	54.54	59.02
Industrial	3/4"	691.71	46.03	50.40	54.54	59.02
	1"	1,383.42	46.03	50.40	54.54	59.02
	1 1/2"	3,458.56	46.03	50.40	54.54	59.02
	2"	8,646.40	46.03	50.40	54.54	59.02
	3"	15,563.52	46.03	50.40	54.54	59.02
	4"	31,127.04	46.03	50.40	54.54	59.02
	6"	51,878.40	46.03	50.40	54.54	59.02
	8"	83,005.44	46.03	50.40	54.54	59.02
	10"	119,320.32	46.03	50.40	54.54	59.02

Commercial A	1/2"	378.28	40.28	44.10	47.73	51.65
	3/4"	605.25	40.28	44.10	47.73	51.65
	1	1,210.50	40.28	44.10	47.73	51.65
	1 1/2	3,026.24	40.28	44.10	47.73	51.65
	2"	7,565.60	40.28	44.10	47.73	51.65
	3"	13,618.08	40.28	44.10	47.73	51.65
	4"	27,236.16	40.28	44.10	47.73	51.65
	6"	45,393.60	40.28	44.10	47.73	51.65
	8"	72,629.76	40.28	44.10	47.73	51.65
	10"	104,405.28	40.28	44.10	47.73	51.65
Commercial B	1/2"	324.24	34.52	37.80	40.91	44.27
	3/4"	518.78	34.52	37.80	40.91	44.27
	1	1,037.57	34.52	37.80	40.91	44.27
	1.5	2,593.92	34.52	37.80	40.91	44.27
	2"	6,484.80	34.52	37.80	40.91	44.27
	3"	11,672.64	34.52	37.80	40.91	44.27
	4"	23,345.28	34.52	37.80	40.91	44.27
	6"	38,908.80	34.52	37.80	40.91	44.27
	8"	62,254.08	34.52	37.80	40.91	44.27
	10"	89,490.24	34.52	37.80	40.91	44.27
Commercial C	1/2"	270.20	28.77	31.50	34.09	36.89
	3/4"	432.32	28.77	31.50	34.09	36.89
	1"	864.64	28.77	31.50	34.09	36.89
	1 1/2"	2,161.60	28.77	31.50	34.09	36.89
	2"	5,404.00	28.77	31.50	34.09	36.89
	3"	9,727.20	28.77	31.50	34.09	36.89
	4"	19,454.40	28.77	31.50	34.09	36.89
	6"	32,424.00	28.77	31.50	34.09	36.89

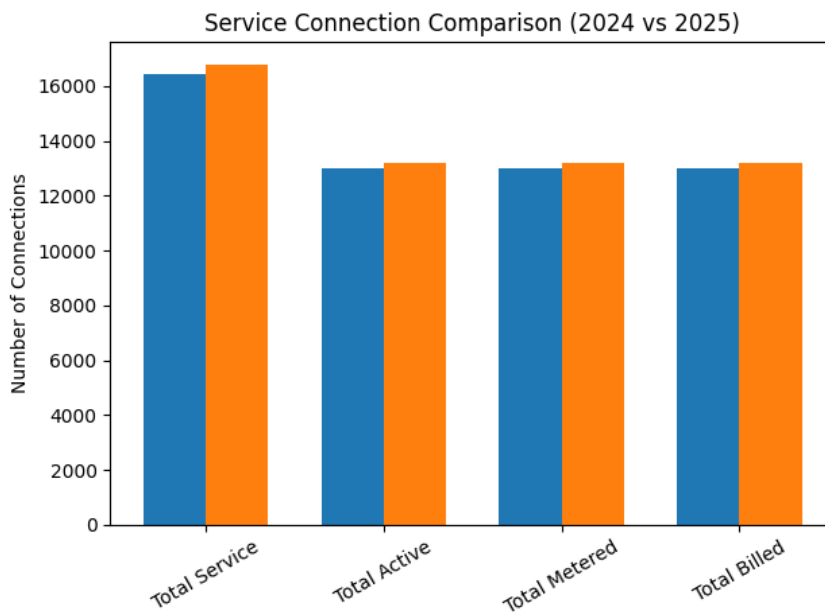
	8"	51,878.40	28.77	31.50	34.09	36.89
	10"	74,575.20	28.77	31.50	34.09	36.89
Bulk/Wholesale	1/2"	648.48	69.05	75.60	81.82	88.54
	3/4"	1,037.57	69.05	75.60	81.82	88.54
	1"	2,075.14	69.05	75.60	81.82	88.54
	1 1/2"	2,075.14	69.05	75.60	81.82	88.54
	2"	5,187.84	69.05	75.60	81.82	88.54
	3"	12,969.60	69.05	75.60	81.82	88.54
	4"	46,690.56	69.05	75.60	81.82	88.54
	6"	77,817.60	69.05	75.60	81.82	88.54
	8"	124,508.16	69.05	75.60	81.82	88.54
	10"	178,980.48	69.05	75.60	81.82	88.54

ANNEX K

SERVICE CONNECTION GROWTH

SERVICE CONNECTION GROWTH

SERVICE CONNECTION DATA	2024	2025	GROWTH
Total Service (Active + Inactive)	16,446	16,761	315
Total Active	13,007	13,187	180
Total Metered	13,012	13,190	178
Total Billed	13,007	13,187	180
No. of Active Connections (Metered)			
Residential/Domestic	11,577	11,788	211
Government	115	115	0
Commercial/Industrial	1,314	1,283	-31
Full Commercial	225	221	-4
Commercial A	491	491	0
Commercial B	95	84	-11
Commercial C	502	487	-15
Commercial D	-	-	-
Bulk/Wholesale	1	1	0
Total Active Connection Metered)	13,007	13,187	180



ANNEX L

**2025 PRIMEWATER LEMERY
ANNUAL SERVICE OBLIGATION REPORT**