



Republic of the Philippines
LEMERY WATER DISTRICT
Carnero Subdivision, Sangalang, Lemery, Batangas
Tel No. (043) 406-1776
Email Add.: lemerywd@yahoo.com
Website: lemerywaterdistrict.ph



2024 ANNUAL REPORT

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BRIEF HISTORY

The Lemery Water District (LEWAD) is a government-owned and controlled corporation established on August 08, 1981, by PD 198, as amended, otherwise known as the Provincial Water Utilities Act of 1973.

On November 17, 1981, a Conditional Certificate of Conformance No. 169 was issued by the Local Water Utilities Administration (LWUA) to promote the development of water districts.

LEWAD was categorized by LWUA as Category “C” Water District effective March 30, 2012.

The LEWAD has entered into a Contractual Joint Venture Agreement with PrimeWater Infrastructure Corporation (Primewater) for the Financing, Development, Rehabilitation, Expansion, Improvement, Operation, and Maintenance of the Water Supply System of Lemery, which commenced on April 1, 2014. It aimed to improve the water supply system of the Municipality which aligns with the Public Private Partnership (PPP) program being espoused by the national government.

The New Organizational Structure of LEWAD is composed of Five (5) members of the Board of Directors as of December 31, 2024, and Six (6) members of the Contract Monitoring Unit (CMU).

The present members of the Board of Directors are:

Board Chairperson:	Dr. Evelita D. Magno-Macababbad
Vice Chairman:	Mr. Ricarte A. Punzalan
Board Secretary:	Mr. Casimiro A. De Guia, Jr.
Board Treasurer:	Mrs. Hide M. Aguila
Board Member:	Mrs. Maria Rodelizz M. Aliling

The Contract Monitoring Unit is composed of the following:

General Manager:	Engr. Hydee Dela Luna-Ramirez
Member:	Maria Cecilia M. Mendoza
Member:	Aldwin O. Bandalaria
Member:	Josephine S. Manabat
Member:	Christopher O. Serrano
Member:	Maurice M. Punzalan



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Considering that revision of the structure cannot yet be acted upon by the Department of Budget and Management (DBM), LEWAD still operates under its last approved Plantilla of Personnel (POP) 2013 and structure for Category C water district.

The policy-making functions remain with the Board of Directors and the general supervision and control with the General Manager. The Contract Monitoring Unit (CMU), per JVA, as its name suggests, monitors the adherence of Primewater to the Joint Venture Agreement, compliance with the service obligations stipulated thereto, conducts a detailed review, imposes compliance measures upon Primewater to make good its obligation concerning the management of the JV assets, and to resolve customer concerns/complaints.

OUR VISION






A more progressive self-reliant, independent, economically, stable water district, committed to providing safe, potable, adequate, dependable, and affordable water supply for economic and social progress.

OUR MISSION

The Lemery Water District is committed to providing safe and potable, adequate, affordable, reliable, sustainable piped water supply to domestic, commercial, industrial, agricultural, and other uses within the boundaries of Lemery, Batangas.

OUR CORE VALUES

LEMERY WATER DISTRICT embraces this phrase to encourage its employees to maintain their momentum toward its growth and development. Also, the phrase is an acronym for the following core values that LEWAD employees shall possess:

-  *Citizen-Centric*
-  *People Oriented*
-  *Citizen-focused and Citizen-driven*
-  *High priority for Customer Service and Customer Satisfaction*
-  *Officer's staff is easily accessible and willing to listen.*



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PERFORMANCE PLEDGE

We, the Officials and employees of Lemery (Batangas) Water District, pledge to carry out our duties and responsibilities with efficiency, effectiveness, enthusiasm, and genuine concern for service. As such, we commit promptly, courteously, compassionately, and adequately act on your request, comments, suggestions, and complaint through our Public Assistance Counter (PAC) available from Monday to Friday starting 8:00 AM to 5:00 PM, with no noon break and on your very urgent concerns through our “ON CALL SKELETAL FORCE” available 24/7.”



ANNUAL REPORT

For the Period January 1, 2024 to December 31, 2024

I. GENERAL

A. ADMINISTRATIVE

1. Attach approved organizational charts in effect as year's end.
 - a. Functional Chart **(Annex A)**
 - b. Position/Organizational Chart (Key employees only) – showing Permanent positions and incumbents **(Annex B)**

2. Attach list of employed personnel with pertinent information.
(List of Plantilla of Personnel for the Fiscal Year 2024) **(Annex C)**

The following summarizes the District's staffing

- | | |
|--|---|
| a. Total number of employees | 6 |
| b. Number of permanent employees | 6 |
| c. Number of casual/temporary employees/laborers | 0 |
| d. Number of employees meeting minimum qualifications per Job Description Adopted by the District | 6 |
| e. Number of employees not classified as casual/temporary who do not meet the minimum qualifications established by the District | 0 |

3. Has the District adopted a policy prohibiting the hiring of personnel related up to the *fourth degree* by affinity or consanguinity? (Yes or No) Yes

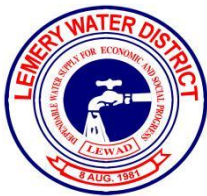
If not, how many of the employees are related to other employees of officials with the fourth degree by *affinity of consanguinity*? 0

4. Has the District adopted rules and regulation?

- | | |
|-------------------------------|-----|
| a. Personnel Matters | Yes |
| b. Utility Customer Relations | Yes |
| c. General Utility Operations | Yes |

During the year, in how many instances (or how many times) have exemptions to these rules and regulations been in special cases? None

5. Attach list of policy-setting resolutions adopted, repealed, or amended by the District Board, including those adopting LWUA guidelines



(Summary of Policy – Setting Resolutions)

(Annex D)

6. Has the District written and properly updated, reliable records of the following?
(A field check may be undertaken, if necessary. Yes or No?)

a. Customer Complaints	Yes
b. Billing and Collection	Yes
c. Delinquencies in Payment of Water Bills	Yes
d. Meter Histories	Yes
e. Service Connections	Yes
f. Equipment Histories	Yes
g. Equipment Downtime	Yes
h. Bacteriological Tests	Yes
i. System Pressure	Yes
j. Leak Reports	Yes
k. Unaccounted for Water	Yes
l. Pump Efficiencies	Yes
m. Water Production	Yes
n. Water Production	Yes
o. Valve and pipeline location	Yes
p. General Accounting	Yes
q. Stock Inventory	Yes
r. Stores Usage	Yes
s. Employees Record	Yes
t. Minutes and Board Meetings	Yes

7. For this year, has auditing been done by the Commission on Audit? No

8. Attach a list of reports prepared regularly by the District on a monthly basis as required in the Commercial Practice Manual (Omit this item if the District has not yet installed the Commercial Practices System in which case, indicate that the system has not yet been installed yet.

(List of Reports Prepared Regularly)

(Annex E)

B. FINANCIAL/COMMERCIAL

1. Attach the District's financial statements for the report year, including a comparison of the immediate past year

(Annex F)

2. For the year under report, the District's total budgetary outlay was broken down into: (Source: Approved Budget)

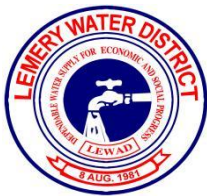
a. Operating Outlay	Php 9,899,875.42
b. Capital Outlay	Php 2,630,000.00



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- c. Special budgets, if any
(additional budget) – Contingency Php 0.00
- d. Debt Service Php 912,564.00
- e. Reserves Php 1,500,000.00
3. For this same one-year period, the District's Gross Revenue was broken down into: (Source: Financial Report)
- a. Revenue from water sales Php 0.00
- b. Other water revenues Php 10,929,687.14
- c. Other non-operating income Php 5,439.93
- d. Proceeds from LWUA loan to finance new service connections Php 0.00
4. For this same one-year period, the District's expenditures was broken down into:
(Source: Financial Report)
- a. Operational (operation & maintenance expenses, including depreciation) Php 11,186,828.73
- b. Capital Outlay Php 56,785.72
- c. Annual Debt Servicing
(**Annex G**-Summary of Loan Payments to LWUA) Php 912,564.00
5. For this same one-year period, the total salaries, wages & other emoluments paid for the District's employees where broken down into:
- a. For permanent employees Php 3,274,863.48
- b. For casual/temporary Php 0.00
- c. Allowance, Benefit & emoluments Php 2,844,443.15
6. Expenses for power/fuel for pumping during the year (Acct. #726, if Commercial Practices Accounts are in effect): Php 0.00
7. Total amount billed during the year is broken down into:
- a. Total Billings (Current and Old Accounts) Php 103,836,234.25
- b. Old Accounts Yes
8. Total amount collected (water sales only during the year is broken down into:
- a. Current Billings Php 91,174,944.67
- b. Arrears Php 8,669,637.32



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9. Total amount uncollected (delinquent) at year's end excluding Bad Debts
Php5,072,465.39

10. Total reserves at year's end Php3,849,064.97

11. Complaints filed, processed and settled during the year

a. Total number filed, processed and settled during the year	4,579
b. Number dismissed for lack of merit/withdrawn	0
c. Number investigated	4,579
d. Number settled to the satisfaction of complaints	4,579
e. Number settled by the Board	None
f. Number elevated to the higher authorities	None

12. At year's end, the following water charges were in force:
(Annex H – Approved Water Rates Schedule)

Annex H

Had these rates been submitted to LWUA for review? (Yes or No) Yes

C. TECHNICAL

1. Has the District adopted by Board Resolutions, a set of design and Construction standard? (Yes or No) Yes

If so, who prepared it? Lemery Water District
Is it being adhered to strictly? Yes
2. Does the District undertake bacteriological test of its water (Yes or No) Yes
How often are these tests made per year? 12
Is LWUA being furnished copies of these test reports? (Yes or No) Yes
For the report year, how many such reports were submitted to LWUA? 12
3. State the method of water treatment employed by the District, if any
Chlorination
4. Does the District undertake regular pump efficiency test? (Yes or No) Yes
How many of these pumps does the District have in its system? 16
How many of these pumps are operational? 15

D. OPERATIONAL

1. Total water production during the year in cubic meters 4,086,242
(Annex I -Summary of Water Production and Consumption) **Annex I**



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-
- | | |
|---------------------------------------|-----------|
| Total water billed in cubic meters | 3,081,334 |
| Average per capita consumption in lpd | 112.3 |
2. Attach list of Water Sources (Annex J-WD Water Sources) **Annex J**
3. Is the District provided with measuring devices to measure their water production? (Yes or No) **Yes**
If yes, what type? **Flowmeter**
If not, how do you measure productions?
4. As of year's end, the District has the following existing service connection and related information. (Annex K-Service Connection Growth) **Annex K**
- | | |
|--|----------|
| a. Total number of existing connections (Active & Inactive Connection) | 16,179 |
| b. Number of Active Connections | 13,447 |
| c. Number of Metered Connections | |
| 1. With functioning meters | 13,13447 |
| 2. With non-functioning meters | 0 |
| d. Number of flat rate connections | 0 |
| e. Number of connections regularly billed | 13,447 |
| f. Number of delinquent concessionaires | 2,832 |
| g. Average number of customers per connections (HH) | 5 |
5. Estimated population of district service areas (37 barangays) **71,658**
a. Estimated population served by utility whether fully or partially **67,235**
6. Because of inadequate facilities, the District had to provide partial service in accordance with the following average length of time each 24-hours day:
- | | |
|------------------------------|--------------|
| a. Less than 6 hours service | 2 barangays |
| b. 7-12 hours service | 3 barangays |
| c. 13-18 hours service | 2 barangays |
| d. 19-23 hours service | 3 barangays |
| e. 24 hours | 27 barangays |
- (Note: You may vary the number of hours as may be necessary to suit actual conditions)
7. Attach list of major equipment and machinery (with an initial cost of at least P 10,000.00 including pertinent information). **Annex M**
(Annex M-List of Major Equipment)
8. Does the District keep written record of request for service? (Yes or No) **Yes**
- Does the record show the date when such requests were made and the nature of the service requested (Yes or No) **Yes**
In the average, how long (in days) does it take the District to respond and



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attend such requests?	2 days
How many such reports were received during the year?	4,579
How many of these reports attended to during the year?	4,579

Prepared by:

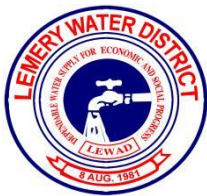

JOSEPHINE S. MANABAT
GSO-A

Checked by:


MARIA CECILIA M. MENDOZA
Admin Chief C

Approved by:


HYDEE DELA LUNA_RAMIREZ, CE, DPA, AER
General Manager



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ANNUAL REPORT

For the Period January 1, 2024 to December 31, 2024

II. PROFILE

1. THE WATER DISTRICT & ITS PHYSICAL SYSTEM'S FACILITIES

A. ORGANIZATION

1. Date Formed August 8, 1981
Age (months) as of 12/31/2024 508 months
2. Date CCC was issued on November 17, 1989 CCC No. 169
3. Personnel Six (6)

Comments: (adequacy, qualification, performance & others)

B. EXISTING SYSTEM'S FACILITIES

1. Service

1.1 Service Area (37 Barangays) (2013)	109.8 sq. km.
1.2 Population of Service Area 2020 (Latest)	983,186
1.3 No. of Households	196,637
1.4 No. of Persons/Household	Five (5)
1.5 Service Time (hrs./day)	24

2. Structure and Equipment

2.1 Administration Building	
Office Area	431 sq. m.
Office Equipment (see List of Major Equipment	434 sq. m.
2.2 If rented, how much per month?	N/A
2.3 Type of Water Source	Deepwells
Rated Capacity per day (cu.m. / day)	142.37
2.4 Reservoir (description, built, dimension and capacity)	N/A
2.5 Water Sources	<u>Annex J</u>
2.6 Service Connections	



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Type	Flat	Metered	Total
Residential			
Government	0	11,672	11,672
Commercial	0	2,628	2,628
Bulk	0	1	1
Total	0	14,301	14,301

2.7 Production

Average Monthly Production	165,775.49
a. Booster/Pumping (cu.m)	165,775.49
b. Bulk Water (cu.m)	0
Production Efficiency % (average/month) (Total Water Utilized/Total Production)	72%
NRW %	(28%) YTD

2. CURRENT OPERATION / FINANCIAL HIGHLIGHTS

A. Existing Water Rates (Annex H-Water Rates Schedule)

ANNEX H

B. Operating Income/Expenses

Average Water Sales (average/mo.)	P8,895,611.16
Average Collection (average/mo.)	8,355,427.81
Average Expenses-O & M for the year (average/mo.)	527,003.506

C. Financial Highlights (rate & status)

Current Ratio	=	$\frac{30,511,876.76}{5,550,616.63}$	5.50
Long Term Debt/Equity Ratio			6.5%
Monthly Billing (average/mo.)			Php8,895,611.16
Collection Efficiency-% of On-Time Payment (YTD)			93%

3. COMMUNITY ECONOMIC PROFILE

A. Total Population (covered by the Water District) (36 barangays)	65,035
B. Average Monthly Family Income in the Area	13,211
C. Major Source of Income	Fisheries and Agriculture
D. Average Monthly Family Expenditure in the Area	
E. City/Municipal Revenue (CY 2016)	P203,038,365.96
F. Average Rate of Mortality per 100,000 population due to waterborne diseases (e.g. diarrhea)	Zero (0)



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G. Average Rate of Mortality per 100,000 population due to waterborne diseases
(e.g. diarrhea) Zero (0)
H. Major Agricultural, Industrial and Commercial activities
Coconut/Fruit/Vegetable Production

4. OTHER INFORMATION

- a. The District has implemented the Meter Clustering System to help alleviate water pilferage.
- b. The District has regularly monitored the Residual Chlorine in various strategic points of its water supply system (Summary of Bacteriological Analysis 2023)
- c. The District has maintained its established safety programs and standard operating procedure
- d. The District has continued implementing the 5% discount for water bill of Senior Citizens.
- e. The District has approved the Gender and Development Budget for CY 2024 in compliance with RA 9710.
- f. The District has adopted and implemented the approved Strategic Performance Management System (SPMS).
- g. The District has religiously paid the principal and interest of its various loans to LWUA.



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MAJOR ACCOMPLISHMENTS TO DATE:

The following are the accomplished Programs and Projects of the Lemery Water District in partnership with Primewater Infrastructure Corporation for the Calendar Year 2024:

a. NRW MAINTENANCE AND MANAGEMENT PROGRAM

The Non-Revenue Water (NRW) Maintenance and Management Program is critical to effective water utility operations, aiming to minimize water losses, improve efficiency, and ensure sustainable resource management. Below is the accomplished activity of the NRW Maintenance and Management Team of Primewater Lemery for 2024:

Objectives

- Reduce NRW levels to meet industry standards and targets set forth by LWUA.
- Improve water supply efficiency and reliability.
- Enhance customer satisfaction through consistent water service.
- Optimize operational costs by addressing losses and inefficiencies.

Accomplished Activities of the NRW Maintenance and Management Team

1. Leak Detection and Repair

- Successfully implemented an active leak detection program
- Identified and repaired all reported leaks
- Conducted regular inspections of critical pipelines, valves, and fittings.

2. Metering and Billing Accuracy

- Replaced or recalibrated faulty water meters as reported by consumers.
- Conducted billing reconciliation audits, recovering lost revenue due to inaccuracies.

3. Illegal Connection Control

- Detected and addressed illegal connections through field surveys and consumer reports.

4. Infrastructure Rehabilitation and Upgrades

- Replaced old and corroded pipelines



6. Pressure Management

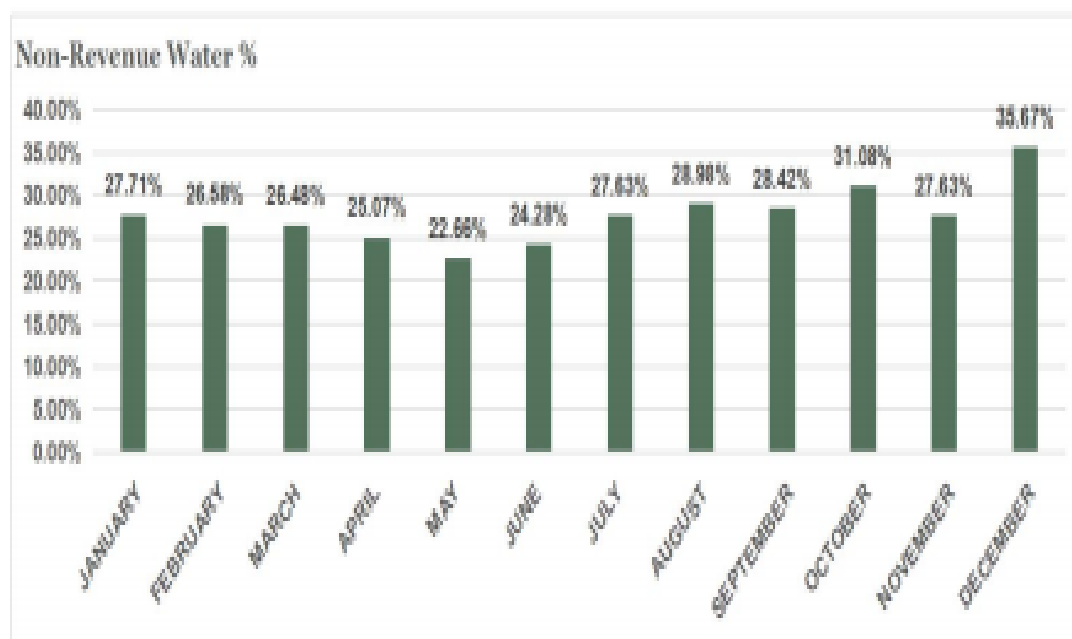
- Representatives from LEWAD and Primewater Lemery monitored pressure levels regularly two (2) times a week during peak hours (6 to 8 a.m.).

8. Training and Capacity Building

- Provided specialized training for the NRW Team of LEWAD and Primewater on advanced NRW management tools and techniques.
- Collaborated with SAMBA, Inc. and Water.org to enhance technical knowledge and capabilities.

These accomplishments highlight the proactive measures taken by the NRW Maintenance and Management team, contributing significantly to operational efficiency and sustainable resource management.

Primewater addressed NRW reduction by installing flow meters and data loggers, formation of DMAs, pressure mapping, leak detection, pipe repair and replacement and cutting-off illegal service connections. However, 2024 marked a significant increase in NRW, as the Municipality of Lemery was one of the most affected areas during typhoon Kristine. Billed volume decreased significantly as three (3) barangays experienced severe flooding which wiped out pipelines and at the same time affected nearly 1,500 accounts.





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b. EFFECTS OF TYPHOON KRISTINE IN JV OPERATION

This report detailed the impact of the typhoon on LEWAD's and Primewater Lemery's operations, which include 14 pumping stations supplying 13,000 accounts across 36 barangays in Lemery and 1 barangay in Taal, Batangas.

All 14 pumping stations experienced disruptions due to power outages. However, generator sets enabled continued operations at three critical stations: Cahilan, San Isidro 8A, and San Isidro 8B.

Majorly Affected Stations:

Cahilan Station: A major source delivering 32 liters per second (LPS), Cahilan was heavily affected, with floodwaters entering the pumphouse. A fallen tree damaged the station's fence and some equipment.

Bucal Station: Providing 38 LPS, Bucal sustained severe structural damage, including a sinkhole near the deep well, and damage to the chlorinator house, which was overturned. The roof was also impacted, and the generator set was nonfunctional, affecting supply to a large portion of Lemery.

Infrastructure Damage

Pipeline and Metering System: Floodwaters damaged pipeline connections and meters in several barangays. Many areas experienced sediment accumulation, requiring excavation around household connections. Estimated impacted service connections per barangay:

Sambal Ilaya - 228
Ayao-Iyao - 356
Tubigan - 246
Bucal - 513
Matingain 1 - 72
Matingain 2 - 154
Nonong Castro - 578
Dayapan - 356
Mahayahay - 359
Total - 3,076 connections affected.

Financial Impact

Estimated Repair Costs:



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Pumping Stations: PHP 3,180,328 for repairs, including fencing, pumphouse restoration, generator repair, and other appurtenances.

Network Pipes and Service Connections: PHP 7,232,000 for repairs and replacements across the network, especially in areas affected by significant flooding and sedimentation.

Response and Recovery Efforts

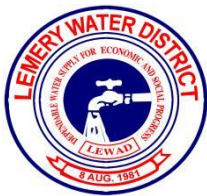
Immediate Actions: Restoration of generator functionality for Bucal station is urgently required to restore water supply to major areas.

Ongoing Assessment: Continuous inspection of affected meters, connections, and main pipelines to prevent service disruptions.

Conclusion

Typhoon Kristine significantly impacted Primewater Lemery's operations, halting all pumping stations initially, with major structural and operational damages at Cahilan and Bucal stations. The estimated total financial impact is PHP 10,412,328.





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Majorly Affected Stations

02

	#	PS code	LOCATION
	1	1	TATLONG MARIA
Major Source	2	2	CAHILAN
	3	3	DAYAPAN
	4	4	MAHAYAHAY
	5	5	AYAO-IYAO
Major Source	6	8A	SAN ISIDRO IBABA A
Major Source	7	8B	SAN ISIDRO IBABA B
	8	8C	SAN ISIDRO IBABA C
	9	8D	SAN ISIDRO IBABA D
	10	8E	SAN ISIDRO ITAAS 8e
	11	10A	PAYAPA ILAYA-ARANDATIS
	12	10C	PAYAPA IBABA
	13	11	DITA
Major Source	14	12	BUICAL
	15		Booster 1

PUMPSTATION

10



PS 2 CAHILAN

Delivering 32 liters per second (LPS), Cahilan experienced heavy flooding that reached the pumphouse, with a fallen tree damaging the fence and some equipment.





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03

PS 12 BUCAL

Delivering 38 liters per second (LPS), Bucal sustained structural damage, including a sinkhole formation near the deep well and damage to the chlorinator house, which was overturned.



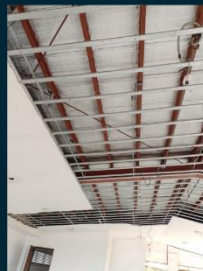
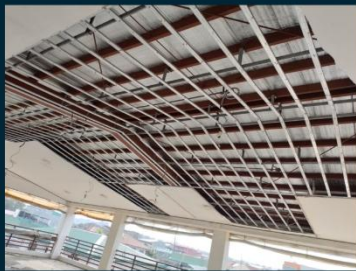


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09

LEWAD OFFICE



04

INITIATIVES

OCTOBER 23, 2024

TOTAL OF 62 LEAK REPAIR AS OF NOVEMBER 6, 2024



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11



11





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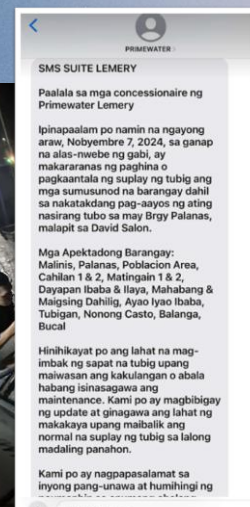
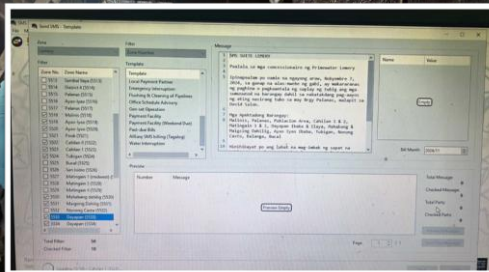


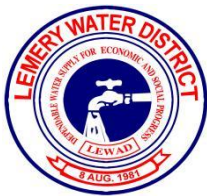
TEMPORARY COMMUNITY FAUCET



12

LEAK REPAIR PALANAS





c. SOURCE DEVELOPMENT AT BARANGAY PAYAPA IBABA

The Payapa Ibaba Source Development Project was initiated in March 2023 to enhance the water supply for Barangay Payapa Ibaba and nearby barangays. Its estimated completion timeline is December 2023. However, despite progress, the project has faced funding issues that have hindered its scheduled completion.

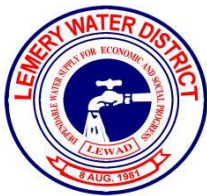
Current Status

- **Completion:** The project is currently 50% complete.
- **Schedule:** The project has not adhered to the original timeline due to a delay in funding disbursements.
- **Key Accomplishments:**
 - Breakdown of pump and motor in December 2022
 - Pre-Conference Meeting (LEWAD, Primewater, and Contractor) on February 06, 2023
 - Notice of Award
 - Notice to Proceed
 -
- **Pending Tasks:**
 - Installation of Pump and Motor and other infrastructure

The primary challenge faced by the project is the delay in securing adequate funding, which has caused a ripple effect on procurement, labor, and equipment supply. The lack of timely funds has also delayed the construction and installation phases of the project, affecting the overall progress.

The Payapa Ibaba Source Development Project remains a critical initiative for the community. Although delays have occurred due to funding constraints, there is still significant potential to complete the project successfully with proper planning, strategic financial management, and focused execution. The proposed solutions aim to mitigate risks and expedite the remaining phases of the project to ensure timely delivery.





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07

PAYAPA IBABA



d. NATIONAL WOMEN'S MONTH CELEBRATION

A National Women's Month celebration in LEWAD includes an activity to highlight the importance of women's contributions to the workplace, promote gender equality, and empower women within the organization.

Health Kit Distribution

Objective:

This activity aims to promote health and wellness among LEWAD consumers by providing health kits to consumers who settle their bills at the LEWAD Office. The initiative aligned with the GAD framework by ensuring equitable access to essential health and hygiene tools, fostering community well-being, and empowering individuals to prioritize their health.

The health kits include essential items such as a toothbrush, toothpaste, bar soap, shampoo, cotton buds, cotton, alcohol, paper towel, bathroom tissue, comb, and baby powder contained in an eco-bag. Attached is the purchase request form and pictures taken during health kit distribution on March 11, 2024, from 8:00 AM onwards at LEWAD Office.



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REGISTRATION AND BULK SALE OF LEMERY WATER DISTRICT									
NAME	ADDRESS	UNIT NO.	UNIT TYPE	UNIT AREA	UNIT PRICE	UNIT TOTAL	UNIT STATUS	UNIT TYPE	UNIT STATUS
1. Mr. [Name]	1. [Address]	1. [Unit No.]	1. [Unit Type]	1. [Unit Area]	1. [Unit Price]	1. [Unit Total]	1. [Unit Status]	1. [Unit Type]	1. [Unit Status]
2. Mr. [Name]	2. [Address]	2. [Unit No.]	2. [Unit Type]	2. [Unit Area]	2. [Unit Price]	2. [Unit Total]	2. [Unit Status]	2. [Unit Type]	2. [Unit Status]
3. Mr. [Name]	3. [Address]	3. [Unit No.]	3. [Unit Type]	3. [Unit Area]	3. [Unit Price]	3. [Unit Total]	3. [Unit Status]	3. [Unit Type]	3. [Unit Status]
4. Mr. [Name]	4. [Address]	4. [Unit No.]	4. [Unit Type]	4. [Unit Area]	4. [Unit Price]	4. [Unit Total]	4. [Unit Status]	4. [Unit Type]	4. [Unit Status]
5. Mr. [Name]	5. [Address]	5. [Unit No.]	5. [Unit Type]	5. [Unit Area]	5. [Unit Price]	5. [Unit Total]	5. [Unit Status]	5. [Unit Type]	5. [Unit Status]
6. Mr. [Name]	6. [Address]	6. [Unit No.]	6. [Unit Type]	6. [Unit Area]	6. [Unit Price]	6. [Unit Total]	6. [Unit Status]	6. [Unit Type]	6. [Unit Status]
7. Mr. [Name]	7. [Address]	7. [Unit No.]	7. [Unit Type]	7. [Unit Area]	7. [Unit Price]	7. [Unit Total]	7. [Unit Status]	7. [Unit Type]	7. [Unit Status]
8. Mr. [Name]	8. [Address]	8. [Unit No.]	8. [Unit Type]	8. [Unit Area]	8. [Unit Price]	8. [Unit Total]	8. [Unit Status]	8. [Unit Type]	8. [Unit Status]
9. Mr. [Name]	9. [Address]	9. [Unit No.]	9. [Unit Type]	9. [Unit Area]	9. [Unit Price]	9. [Unit Total]	9. [Unit Status]	9. [Unit Type]	9. [Unit Status]
10. Mr. [Name]	10. [Address]	10. [Unit No.]	10. [Unit Type]	10. [Unit Area]	10. [Unit Price]	10. [Unit Total]	10. [Unit Status]	10. [Unit Type]	10. [Unit Status]





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e. WORLD WATER DAY CELEBRATION

Lemery Water District (LEWAD) actively participated in the annual celebration of World Water Day, emphasizing the importance of sustainable water resource management. In alignment with this year's theme, "Accelerating Change," LEWAD and Primewater collaborated to promote a deeper understanding of water's significance as a fundamental human need and the need for its responsible management.

To mark the occasion, the following were done:

- Tarpaulin Display: LEWAD posted the required World Water Day tarpaulin layout, which served as a visual tool to draw public attention to the theme and objectives of the event.
- Custom Sublimation T-Shirts: LEWAD printed and distributed sublimation t-shirts for its officers and employees to wear during the celebration, fostering unity and raising awareness of the district's commitment to sustainable water management.

Through these efforts, LEWAD reaffirmed its dedication to advancing public consciousness about water conservation and the shared responsibility of ensuring the availability of this vital resource for current and future generations.



f. LEWAD GFPS BENCHMARKING TO OTHER WATER DISTRICTS

The Lemery Water District (LEWAD) Gender and Development (GAD) Focal Point System (GFPS) conducted a benchmarking activity with other water districts to



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enhance its GAD planning and implementation strategies. The activity aimed to identify best practices, innovative approaches, and challenges faced by other water districts in embedding gender-responsive strategies into their operations. This report summarizes the objectives, key findings, and actionable recommendations from the activity.

For this year, LEWAD GFPS conducted a benchmarking activity on October 21, 2024, at the Santa Cruz Water District, Santa Cruz, Laguna.

Objective

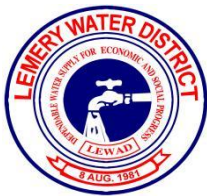
The benchmarking activity aimed to identify best practices, innovative approaches, and effective strategies in the implementation of Gender and Development (GAD) programs at the Santa Cruz Water District. The insights gathered will enhance the planning, implementation, and monitoring of GAD initiatives at Lemery Water District.

The Santa Cruz Water District GFPS warmly welcomed the delegation and provided an overview of their organizational structure and GAD policies. They shared their journey in integrating gender-responsive strategies into their operations, as follows:

- They presented its comprehensive GAD policy aligned with national mandates and community needs.
- They shared programs focusing on women's empowerment in technical roles and customer service enhancements tailored for women.

The benchmarking activity provided valuable insights and strategies to improve Lemery Water District's GAD initiatives. LEWAD GFPS learned the importance of leadership commitment in sustaining GAD initiatives, integration of GAD into day-to-day operations, effective utilization of the GAD budget to maximize impact, and focusing on measurable outcomes.





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The Lemery Water District GFPS expressed gratitude to the Santa Cruz Water District for their hospitality, openness, and dedication to promoting gender equality and development.



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22 October 2024

ENGR. CHRIS B. BALDOVINO
General Manager
Santa Cruz Water District
Santa Cruz, Laguna

Dear GM Baldovino;

Warm greetings!

I would like to extend our appreciation and sincerest thank you and your team on the efforts and utmost professional assistance bestowed upon us during our Benchmarking and Learning Visit to your office on October 21, 2024 to know your best practices particularly the following:

1. Gender and Development Issues and Concerns; and
2. Monitoring Tools and Strategy in the operation of Santa Cruz Water District's joint venture partner.

Despite of your busy schedule, each and every unit within the District has successfully responded to our information requests for the above mentioned matters.

On behalf of the management, from the bottom of our hearts please accept our deepest thanks for your support and assistance.

A massive thank you to each one of you!

Very truly yours,


HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER.
General Manager

g. TREE PLANTING ACTIVITY

In line with the Gender and Development (GAD) initiatives for the year 2024, the Lemery Water District organized a backyard gardening activity on September 16, 2024 in the backyard of its office premises. This activity aimed to promote environmental sustainability, food security, and gender-responsive community involvement. The shift from the traditional tree-planting activity to backyard gardening was a strategic decision to maximize the utility of available office space while encouraging employees to embrace sustainable practices.

Objectives

The primary objectives of the backyard gardening activity were as follows:

- To foster environmental awareness and sustainable practices among employees.



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- To encourage gender inclusivity in community-building activities.
- To utilize unused office space effectively for productive purposes.
- To cultivate a variety of vegetables and herbs that can contribute to healthy living.



Vegetables

Seeds

Pots

**LEWAD Office
Backyard**

Net

**Gardening
Soil**



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BACKYARD GARDENING 101



LEWAD AND PRIMEWATER LEMERY



CMU IN ACTION





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PAINTINGS OF POTS



SIMPLE SALU-SALO



BACKYARD GARDENING 101





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h. COASTAL CLEAN-UP DRIVE

The **Lemery Water District** joined forces with the **Municipal Government of Lemery, Batangas** for a **Coastal Cleanup Drive on September 21, 2024** held at the seashore of **Barangay Sambal**, Lemery, Batangas. This initiative highlights the collective effort of local government units, organizations, and communities in addressing coastal pollution, fostering environmental responsibility, and promoting sustainable practices.

Such activities not only help in cleaning up the environment but also raise awareness about the importance of protecting marine ecosystems.





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i. Mother's Day Celebration

LEWAD GAD celebrated Mother's Day on May 13, 2024, with a meaningful and heartwarming initiative. To honor mothers and their invaluable contributions to society, the office distributed 150 umbrellas to 150 paying consumers as a token of appreciation. This thoughtful gesture served not only as a practical gift but also as a symbol of protection and care, qualities that mothers embody in their daily lives.

The celebration extended beyond the distribution of gifts. It was a global opportunity to express respect, honor, and love for mothers, reflecting their enduring impact on families and communities. This occasion also served as a reminder of the tireless efforts mothers invest in nurturing bonds and fostering harmony within society.





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j. Father's Day Celebration

To celebrate Father's Day and honor the amazing fathers in the LEWAD service area by distributing **150 umbrellas** to the first **150 male consumers** who paid their bills at the LEWAD office on June 21, 2024.

The initiative was announced on the same date to ensure consumers were informed about the event and its details.

The announcement emphasized that the distribution would be on a **first-come, first served basis**.

Outcome:

- The initiative successfully distributed **150 umbrellas** to the first **150 male consumers** who met the criteria.
- The activity drew a positive response from the community, with fathers expressing appreciation for the gesture.
- The event helped strengthen LEWAD's relationship with its consumers

The Father's Day celebration initiative was a resounding success, fulfilling its objective of honoring fathers in the service area while reinforcing LEWAD's commitment to the community



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k. SPORTFEST DURING LEWAD 43RD FOUNDING ANNIVERSARY ON AUGUST 8, 2024

The Lemery Water District Sportsfest 2024 kicked off on August 08, 2025 in celebration of our 43rd Founding Anniversary. This event unites us to strengthen teamwork, build friendships, and celebrate the values of unity and integrity that shape our organization. As we mark this special milestone, let's create lasting memories and enjoy the spirit of camaraderie.





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I. 2024 YEAR-END ASSESSMENT

To evaluate the progress and efficiency of programs, projects, and activities implemented throughout 2024, the LEWAD conducted a year-end assessment. This activity highlighted the outcomes of the efforts made by all members of the CMU and the Board of Directors over the past year. The assessment also served as a foundation for improving planning and performance in the years to come.



m. PARADE OF BUSINESS ESTABLISHMENT 2024

The **Parade of Business Establishments** in **Lemery, Batangas** is a vibrant and highly anticipated community event that highlights the Municipality of Lemery's thriving entrepreneurial spirit. This celebration typically showcases local businesses, ranging from small enterprises to established companies, and fosters



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economic growth, community pride, and engagement. The LEWAD annually participated in the said event.

Purpose:

1. To celebrate and promote the diversity and success of local businesses in Lemery.
2. To strengthen the relationship between the business community and local residents.
3. To encourage investment and patronage of local goods and services.



124th PHILIPPINE CIVIL SERVICE ANNIVERSARY CELEBRATION

The Lemery Water District (LEWAD) supports the celebration of the 124th Anniversary of the Philippine Civil Service, in accordance with Presidential Proclamation No. 1050,



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series of 1997 declaring the month of September as the Civil Service Month spearheaded by the Civil Service Commission (CSC).

CSC has adopted a 10-year theme, “Transforming Public Service in the Next Decade: Honing Agile and Future-Ready Servant-Heroes,” emphasizing the collective experience of the government workforce in the new normal, and pushing digital transformation and innovations to uphold public service excellence and continuity.

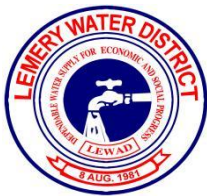
For this year, the 124th PCSA celebration shall focus on the importance of cultivating **sustainable management** for the achievement of a future-ready civil service. This is also aligned with the aspirations and goals of the *Ambisyon Natin 2040*, which envisions a Philippines that enjoys a stable and comfortable life that is protected and enabled by a clean, efficient, and fair government.

To achieve the vision of having an efficient and fair government, it is important to build a cadre of forward-thinking *lingkod bayan* who can optimally balance organizational performance with economic, environmental, and social impacts on future generations. Sustainable organizations can focus on the vision, think long-term, and take a more holistic approach to decision-making.

Listed below were the 2024 LEWAD activities that strengthen the camaraderie of its employees and show their heart for public service. To this, the LEWAD in partnership with Primewater Lemery prepared and participated in the following activities conducted during the month-long celebration of the 124th Philippine Civil Service Anniversary (PCSA), to wit:



WEEK 1: Linggo ng Lingkod Bayani (1-7 September 2024)



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a. HANGING OF TARPAULIN



The Lemery Water District (LEWAD) joins the whole nation in celebrating the 124th Philippine Civil Service Anniversary as it officially launched the celebration in the district by hanging a streamer in front of its building.



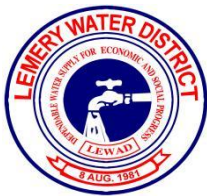
WEEK 3: Linggo ng Malasakit sa Kalikasan (15-21 September 2024)

a. TREE PLANTING ACTIVITY/OFFICE BACKYARD GARDENING

“Gardening adds years to your life, and life to your years” - William Kent

For office, it is an extraordinary method to carry out alternate ways of educating employees. Finding out about maintainability and acting naturally dependent is vital. It shows you how excellent nature is. You start from a little seed and it turns into the food on your dinner table. You can be your educator since that is a generally excellent approach to learning. On the off chance that you practice, you will perceive what works and what doesn't work in your backyard garden.

Sustainability gives you a grip on over-utilization, environmental change, and the climate. The LEWAD promotes Health and a Green environment. It also aims to strengthen the employee's active participation in the program and activities such as (backyard gardening) intended to uplift the employees' value of commitment and



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resourcefulness. The LEWAD in cooperation of Primewater Lemery conducted its Office first backyard gardening on September 16, 2024.

The **Backyard Gardening Project** in LEWAD faced challenges in its implementation due to the unforeseen impact of **Typhoon Kristine**, which disrupted activities and affected the readiness of participants and resources.

Strong winds and heavy rainfall caused by Typhoon Kristine damaged materials, seedlings, and garden plots.

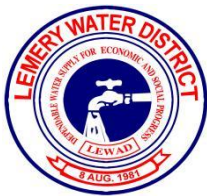


b. LEWAD AND PRIMEWATER COASTAL CLEAN-UP

The International Coastal Clean-up (ICC) is celebrated yearly by virtue of Proclamation No. 470, s. 2003, observed every third Saturday of September. ICC is part of the global coastal clean-up celebrations. ICC engaged people in removing trash from the world's beaches and waterways to free our oceans, especially plastics that pollute the water and marine life.

The Municipality of Lemery in coordination with the Department of Environment and National Resources (DENR) encourages all business establishments to participate in the coastal clean-up drive on September 21, 2024. It is one of the priority programs of the LGU Lemery for this year.

LEWAD's area of assignment for this year was Sambal Ibaba, with the supervision of Ms. Geraldine Martill.



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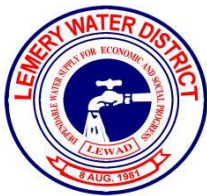


WEEK 4: Linggo ng Paglilinan ng Yamang Tao (22-28 September 2024)

a. TECHNICAL TRAINING SEMINAR ON NON-REVENUE WATER

As part of a capacity-building initiative of SAMBA Inc. (formerly BAWD) in collaboration with Water.org, a 2-day training workshop on the Non-Revenue Water Action Plan has now been scheduled for two (2) batches as follows:

Batch 1	Batch 2
September 3-4	September 5-6
WDs of: Alitagtag, Balayan, Batangas City, Calatagan, Lemery, Lian, Lobo, Nasugbu and Taysan.	WDs of: Agoncillo, Mabini, Metro Lipa, Rosario, San Juan, San Luis, Taal, Tanauan and Tuy.



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This course aims to equip participants with the knowledge and skills to reduce the incidence of non-revenue water.

At the end of the course, participants should be able to:

1. Identify the causes of water loss;
2. Apply the preventive measures to avoid water loss;
3. Demonstrate skills in actual leak detection and repair techniques;
4. Appreciate and understand the importance of having an efficient water system. and
5. Plan and implement a program for the reduction of non-revenue water.

TECHNICAL TRAINING SEMINAR ON NON-REVENUE WATER

KIMBERLY HOTEL TAGAYTAY
SEPTEMBER 3-4, 2024



LEWAD OFFICIAL FAMEALY DAY

The Official FaMEALy Day is an event to be organized by government agencies for their employees. It is intended to allow loved ones to take a respite from their daily lives and spend quality time together.

As part of employee engagement, LEWAD scheduled its official FaMEALy Day on September 23, 2024, as a gesture of thanks for the loyalty and hard work of civil servants in their organization.

LEWAD employees will be gathered at LEWAD Office during lunchtime to have a simple SALU-SALO.



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124th PHILIPPINE CIVIL SERVICE ANNIVERSARY ACTIVITY

- ✓ Week 3: Linggo ng Malasakit sa Kalikasan (September 15-21, 2024)
 - Tree Planting Activity September 16, 2024
 - Coastal Clean-up Drive September 21, 2024
- ✓ WEEK 4: Linggo ng Paglilinang ng Yamang Tao (22-28 September 2024)
 - Technical Training Seminar on Non-Revenue Water September 3-4, 2024
 - Kimberly Hotel, Tagaytay
 - LEWAD Official FaMEALy Day on September 23, 2024 (LUNCHTIME)



Office of the President
Malacañang

MEMORANDUM CIRCULAR NO. 54

Pursuant to Proclamation No. 602 (s. 1982) which declared the last week of September of every year as Family Week and Proclamation No. 1028 (s. 2012) which declared the fourth biweekly of September of every year as "Bagong Pilipinas Month" Day, each government office in the Executive branch shall be encouraged to observe Family Week starting 9:00 a.m.

However, those agencies whose functions involve the delivery of basic and health services, organizational response to disasters and calamities, and the performance of other vital services shall continue their operations and render the necessary services.

The Office also encourages government workers in the Executive branch to fully support the programs and activities relative to the observance of Family Week, as enjoined by the National Committee on the Filipino Family.

The suspension of work in other branches of government, independent organizations or bodies, and private sector is also encouraged, so as to afford all Filipino families the full opportunity to celebrate the 42nd National Family Week.

This Circular shall take effect immediately.

DONE, in the City of Manila, Philippines, this 21st day of September, in the Year of our Lord Two Thousand and Twenty-Four.

By authority of the President:




LEWAD FaMEALy Day September 23, 2024



This is the spirit of "salo - salo" – the spirit of giving and sharing food with co-employees.

Prepared by:


JOSEPHINE S. MANABAT
GSO-A

Checked by:


MARIA CECILIA M. MENDOZA
Admin Chief C

Approved by:


HYDEE DELA LUNA_RAMIREZ, CE, DPA, AER
General Manager



Republic of the Philippines
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E. OTHER INFORMATION



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SUMMARY OF BACTERIOLOGICAL ANALYSIS CY 2024



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GENDER AND DEVELOPMENT PLAN AND BUDGET CY 2024



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III ANNEXES



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ANNEX A

FUNCTIONAL CHART



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ANNEX B

ORGANIZATIONAL CHART



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ANNEX C

PLANTILLA OF PERSONNEL



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ANNEX D

SUMMARY OF APPROVED BOARD RESOLUTIONS FOR THE YEAR 2024



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ANNEX E

LIST OF REPORTS PREPARED REGULARLY



Republic of the Philippines
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ANNEX F

FINANCIAL STATEMENTS FOR THE YEAR

2024

(Including a comparison of the immediate past year)



Republic of the Philippines
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ANNEX G

SUMMARY OF LOAN PAYMENTS TO LWUA



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ANNEX H

SUMMARY OF WATER PRODUCTION AND CONSUMPTION

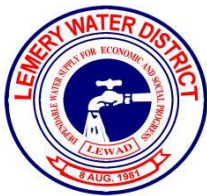


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ANNEX I

LIST OF WATER SOURCES



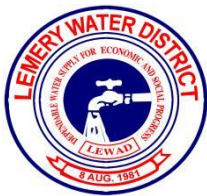
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ANNEX J

**LEMERY (BATANGAS) WATER DISTRICT
APPROVED WATER RATES SCHEDULE
LWUA BOT RESOLUTION NO. 09, SERIES OF 2024
Effective after the lapse of seven (7) calendar day posting as required by law
LEWAD BOARD RESOLUTION NO. 004, SERIES OF 2024
FEBRUARY 16, 2024**

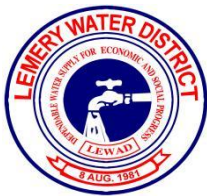
Classification	Size	Minimum Charge	Commodity Charge			
			11-20 m ³	21-30 m ³	31-40 m ³	41- Up m ³
Residential/	1/2"	216.16	23.02	25.20	27.27	29.51
Government	3/4"	345.86	23.02	25.20	27.27	29.51
	1"	691.71	23.02	25.20	27.27	29.51
	1 1/2"	1,729.28	23.02	25.20	27.27	29.51
	2"	4,323.20	23.02	25.20	27.27	29.51
	3"	7,781.76	23.02	25.20	27.27	29.51
	4"	15,563.52	23.02	25.20	27.27	29.51
	6"	25,939.20	23.02	25.20	27.27	29.51
	8"	41,502.72	23.02	25.20	27.27	29.51
	10"	59,660.16	23.02	25.20	27.27	29.51
Commercial/	1/2"	432.32	46.03	50.40	54.54	59.02
Industrial	3/4"	691.71	46.03	50.40	54.54	59.02
	1"	1,383.42	46.03	50.40	54.54	59.02
	1 1/2"	3,458.56	46.03	50.40	54.54	59.02
	2"	8,646.40	46.03	50.40	54.54	59.02



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	3"	15,563.52	46.03	50.40	54.54	59.02
	4"	31,127.04	46.03	50.40	54.54	59.02
	6"	51,878.40	46.03	50.40	54.54	59.02
	8"	83,005.44	46.03	50.40	54.54	59.02
	10"	119,320.32	46.03	50.40	54.54	59.02
Commercial A	1/2"	378.28	40.28	44.10	47.73	51.65
	3/4"	605.25	40.28	44.10	47.73	51.65
	1	1,210.50	40.28	44.10	47.73	51.65
	1 1/2	3,026.24	40.28	44.10	47.73	51.65
	2"	7,565.60	40.28	44.10	47.73	51.65
	3"	13,618.08	40.28	44.10	47.73	51.65
	4"	27,236.16	40.28	44.10	47.73	51.65
	6"	45,393.60	40.28	44.10	47.73	51.65
	8"	72,629.76	40.28	44.10	47.73	51.65
	10"	104,405.28	40.28	44.10	47.73	51.65
Commercial B	1/2"	324.24	34.52	37.80	40.91	44.27
	3/4"	518.78	34.52	37.80	40.91	44.27
	1	1,037.57	34.52	37.80	40.91	44.27
	1.5	2,593.92	34.52	37.80	40.91	44.27
	2"	6,484.80	34.52	37.80	40.91	44.27
	3"	11,672.64	34.52	37.80	40.91	44.27
	4"	23,345.28	34.52	37.80	40.91	44.27
	6"	38,908.80	34.52	37.80	40.91	44.27
	8"	62,254.08	34.52	37.80	40.91	44.27
	10"	89,490.24	34.52	37.80	40.91	44.27



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Commercial C	1/2"	270.20	28.77	31.50	34.09	36.89
	3/4"	432.32	28.77	31.50	34.09	36.89
	1"	864.64	28.77	31.50	34.09	36.89
	1 1/2"	2, 161.60	28.77	31.50	34.09	36.89
	2"	5, 404.00	28.77	31.50	34.09	36.89
	3"	9, 727.20	28.77	31.50	34.09	36.89
	4"	19, 454.40	28.77	31.50	34.09	36.89
	6"	32, 424.00	28.77	31.50	34.09	36.89
	8"	51, 878.40	28.77	31.50	34.09	36.89
	10"	74, 575.20	28.77	31.50	34.09	36.89
Bulk/Wholesale	1/2"	648.48	69.05	75.60	81.82	88.54
	3/4"	1, 037.57	69.05	75.60	81.82	88.54
	1"	2, 075.14	69.05	75.60	81.82	88.54
	1 1/2"	2, 075.14	69.05	75.60	81.82	88.54
	2"	5, 187.84	69.05	75.60	81.82	88.54
	3"	12, 969.60	69.05	75.60	81.82	88.54
	4"	46, 690.56	69.05	75.60	81.82	88.54
	6"	77, 817.60	69.05	75.60	81.82	88.54
	8"	124, 508.16	69.05	75.60	81.82	88.54
	10"	178, 980.48	69.05	75.60	81.82	88.54



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ANNEX K

SERVICE CONNECTION GROWTH



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ANNEX L

2024 PRIMEWATER LEMERY ANNUAL SERVICE OBLIGATION REPORT