



Republic of the Philippines
LEMERY WATER DISTRICT
Carnero Subd., Sangalang, Lemery, Batangas

Tel No. (043) 406-1776
Email Add: lemerywd@yahoo.com
Website: lemerywaterdistrict.ph

25 March 2024

LWUA GAD FOCAL POINT SYSTEM

Local Water Utilities Administration
Katipunan Road, Balara
Quezon City

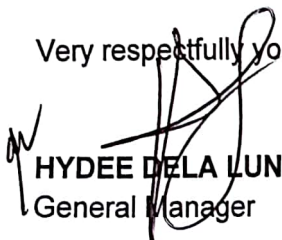
Dear Sir/Madam:

Respectfully transmitting herewith is a copy of Lemery Water District's Fiscal Year 2023 Gender and Development (GAD) Accomplishment Report and its Narrative Report for your information and appropriate action.

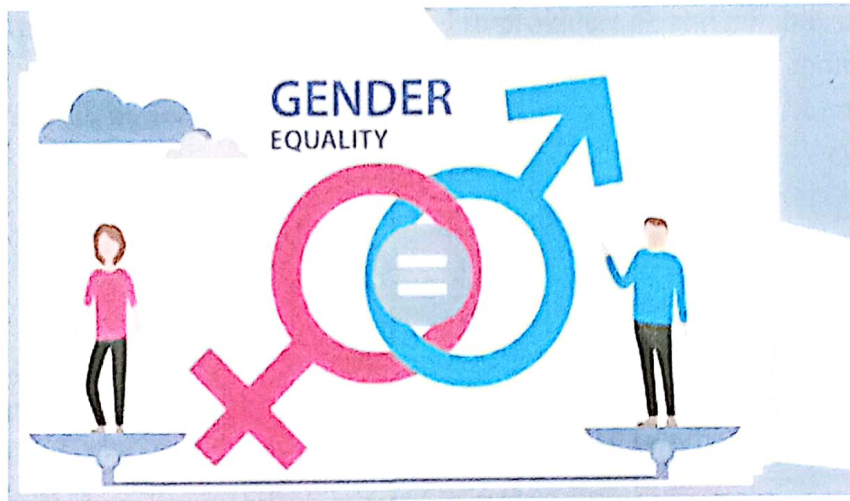
Request acknowledgment receipt.

Thank you very much.

Very respectfully yours,


HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER
General Manager

LWUA 2024-004



2023

**GENDER AND DEVELOPMENT (GAD)
ACCOMPLISHMENT REPORT**



LEMERY WATER DISTRICT PROFILE

MISSION

The Lemery Water District is committed to provide safe and potable, adequate, affordable, reliable, sustainable piped water supply to domestic, commercial, industrial, agricultural and other uses within the boundaries of Lemery, Batangas.

VISION

A more progressive self-reliant, independent, economically, stable water district, committed to provide safe, potable, adequate, dependable, and affordable water supply for economic and social progress.

LEWAD Category	:	C
Current No. of Service Connections	:	
Date Formed	:	August 8, 1981
Certificate of Conformance No.	:	169 issued on November 17, 1989

BOARD OF DIRECTORS AND MANAGEMENT

Dr. EVELITA D. MAGNO-MACABABBAD

Chairperson

RICARTE A. PUNZALAN

Vice-Chairman

CASIMIRO A. DE GUIA, JR.

Board Secretary

HIDE M. AGUILA

Board Treasurer

MARIA RODELIZZ M. ALILING

Board Member

HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER

General Manager



GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM (GFPS) 2023 ACCOMPLISHMENTS

Under Section 36 of Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), all government departments, including their attached agencies, offices, bureaus, state universities, and colleges, government-owned and controlled corporations, local government units, and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.

To ensure that absolute, definite, genuine, and potential gender biases are removed, the government embarked on gender and development (GAD) as one of its priority programs. GAD focuses on the principle that development is for all.

Lemery Water District (LEWAD) considers and holds on that gender equality and women's empowerment is essential for meeting the water district's goals of comprehensive and continued development, as gender equality needs to be pursued in its own right for a just and equal society, and foster better development outcomes.

Concerning the 2023 Gender and Development (GAD) Plan and Budget submitted by Lemery Water District to the Local Water Utilities Administration, gender issues were determined as client-focused and organization-focused.

The following programs aim to address the various gender needs and concerns of employees, officers, concessionaires of the district, and other individuals.

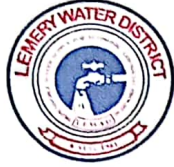
LEWAD GAD PROGRAMS AND ACTIVITIES

The following are the accomplished GAD Programs and Activities of the Lemery Water District in partnership with Primewater Infrastructure Corporation for the Calendar Year 2023

I. ORGANIZATION-FOCUSED ACTIVITIES

- a. Issuance of Revised Policy on the Recreation/Reorganization/Strengthening of GFPS

The Lemery Water District through Board Resolution No. 008, s. 2023 dated March 24, 2023 approved the creation and strengthening of LEWAD GAD Focal Point System composed of the following:



Name: **Engr. HYDEE DELA LUNA-RAMIREZ**

- *Position: General Manager C*
- *GFPS Chairperson*
- *Duties: To monitor the Activities from the GAD Plan and Budget and other GAD-related Activities*

Name: **Ms. MARIA CECILIA M. MENDOZA**

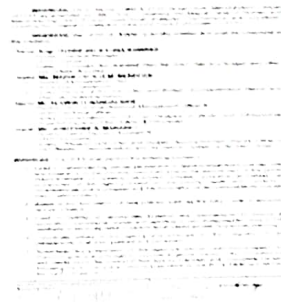
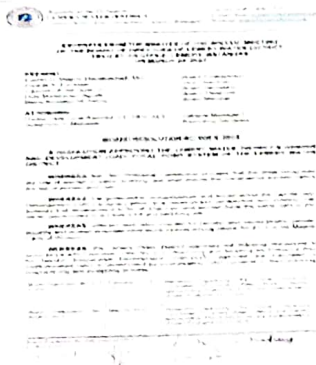
- *Position: Administrative Chief C*
- *GFPS Vice-Chairperson*
- *Duties: Review of the GAD Plan and Budget, Accomplishment Report and other GAD related activities*

Name: **Mr. ALDWIN O. BANDALARIA**

- *Position: Sr. Industrial Relations Management Officer B*
- *GFPS Technical Officer*
- *Duties: Incorporation of GAD on Program of Works and Infrastructure Projects/Programs of the LEWAD & Primewater*

Name: **Ms. JOSEPHINE S. MANABAT**

- *Position: Admin Services Assistant A*
- *GFPS Secretariat*
- *Duties: Prepares GAD Plan and Budget, Accomplishment Report, Filing of GAD Related Communications and Documents, Update on the GAD Corner*





b. NATIONAL WOMEN'S MONTH CELEBRATION

The 2023 National Women's Month Celebration (NWMC) endeavors to highlight the gains achieved for women and girls, assess actions toward gender equality and look forward to steps that must be taken to ensure progress in empowering women. With the country still reeling from the COVID-19 pandemic, studies, and data show that the health crisis stalled movements towards gender equality, worsening inequalities, further exposing gender gaps, and exacerbating vulnerabilities in social and political, and economic aspects.

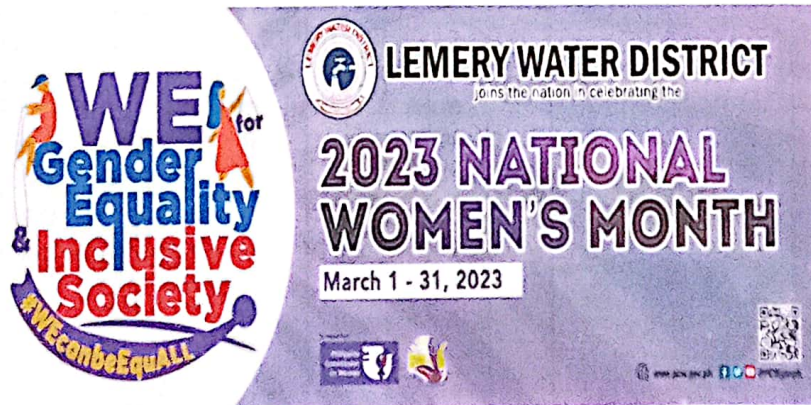
Objectives

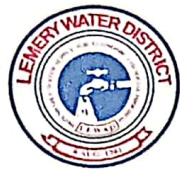
Through the years, the NWMC initiatives anchored on these general objectives:

- to inform and engage women as pioneers and beneficiaries of government programs and services – to promote citizen-centric governance and make “change” a conscious effort to know, understand, and provide what ALL citizens needs.
- to create and facilitate platforms to discuss good practices, gaps, challenges, and commitments in pursuing gender and development (GAD) – to strengthen implementation of the Magna Carta of Women
- to inspire and empower women and girls to be agents of change – to contribute to promoting gender equality and the empowerment of all women

In support of the National Women's Month Celebration in March 2023, LEWAD has been adopting activities recommended by the Philippine Commission on Women and also actively participated in the following activities:

- Hanging the NWMC Tarpaulin in front of the LEWAD office and uploading it to the website as banner of support for NWMC.





➤ #PurpleWednesdays and #PurpleYourIcon

LEWAD employees wore the advocacy purple T-shirt on all Wednesdays of March 2023 signifying support for women's empowerment and gender equality.

Advocacy T-shirt

Specifications: Round Neck T-Shirt

*This may vary based on agencies' preferred brand or type as long as the campaign color will be the dominant in the design.

Color: Royal Purple

Texture Type: Cotton

Printing Method: Silkscreen

Print Design: Print size must be visually clear and readable



2023 NVMC Branding Guide | Advocacy Materials

➤ #SerbisyoParaKayJuana 2023

As a special way to honor women in their month, the PCW encourages government agencies and private organizations offering direct services, transactions, and products to the public to offer freebies, discounts, special lanes, and other promos for women and girls on International Women's Day (March 8) and/or other dates in March as a form of appreciation for women's various contribution in the society. Stakeholders who wish to have their #SerbisyoParaKayJuana activities included in PCW's list for announcements are requested to send details to e-mail: womensmonth@pcw.gov.ph.

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LAWRENCE WATER DISTRICT				
LAWRENCE, KANSAS				
WATER HEAT DISTRIBUTION				
MAY 1951 (ALL PAYMENTS)				
NO.	NAME	ADDRESS	PROPERTY TAXES	WATER COST
1	Frank Dwyer	Frank Dwyer	100.00	100.00
2	John Dwyer	John Dwyer	100.00	100.00
3	John Dwyer	John Dwyer	100.00	100.00
4	John Dwyer	John Dwyer	100.00	100.00
5	John Dwyer	John Dwyer	100.00	100.00
6	John Dwyer	John Dwyer	100.00	100.00
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62	John Dwyer	John Dwyer	100.00	100.00
63	John Dwyer	John Dwyer	100.00	100.00
64	John Dwyer	John Dwyer	100.00	100.00
65	John Dwyer	John Dwyer	100.00	100.00
66	John Dwyer	John Dwyer	100.00	100.00
67	John Dwyer	John Dwyer	100.00	100.00

NAME	ADDRESS	PHONE NUMBER	LOCAL REP
1. J. H. Jones	1000 1st Ave	221-1111	1
2. J. H. Jones	1000 1st Ave	221-1111	1
3. J. H. Jones	1000 1st Ave	221-1111	1
4. J. H. Jones	1000 1st Ave	221-1111	1
5. J. H. Jones	1000 1st Ave	221-1111	1
6. J. H. Jones	1000 1st Ave	221-1111	1
7. J. H. Jones	1000 1st Ave	221-1111	1
8. J. H. Jones	1000 1st Ave	221-1111	1
9. J. H. Jones	1000 1st Ave	221-1111	1
10. J. H. Jones	1000 1st Ave	221-1111	1
11. J. H. Jones	1000 1st Ave	221-1111	1
12. J. H. Jones	1000 1st Ave	221-1111	1
13. J. H. Jones	1000 1st Ave	221-1111	1
14. J. H. Jones	1000 1st Ave	221-1111	1
15. J. H. Jones	1000 1st Ave	221-1111	1
16. J. H. Jones	1000 1st Ave	221-1111	1
17. J. H. Jones	1000 1st Ave	221-1111	1
18. J. H. Jones	1000 1st Ave	221-1111	1
19. J. H. Jones	1000 1st Ave	221-1111	1
20. J. H. Jones	1000 1st Ave	221-1111	1

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c. CONDUCT OF REGULAR GAD COMMITTEE MEETING

The government conceptualized and implemented the Gender and Development (GAD) program which is a development perspective and process that believes that development is for all and that men and women have the same right to the same opportunities to achieve a full and satisfying life.

Different laws were enacted for Gender and Development, gender equality, and women empowerment which include among others RA 9710 or the Magna Carta of Women.

The Lemery Water District approved the following resolutions in accordance with Executive Order No. 273, "Approving and Adopting the Philippine Plan for Gender Responsive Development, 1995-2025" agencies are mandated to institutionalize GAD in government by incorporating GAD concerns in their planning, programming and budgeting process:

Board Resolution No. 013 s. 2007	February 21, 2007	Resolution approving the Focal Point/GAD Committee of Lemery Water District, thereby appropriating Php80,000.00 for the implementation of GAD Programs for CY 2007.
Board Resolution No. 020B s. 2014	May 20, 2014	Resolution approving the Focal Point/GAD Committee of Lemery Water District and thereby appropriating Php75,000.00 for the implementation of GAD Programs for CY 2015.
Board Resolution No. 008 s, 2023	March 24, 2023	Resolution approving the LEWAD GAD Focal Point System.

To make governance more gender-responsive, the LEWAD strengthens its efforts in promoting Gender and Development (GAD) within the agency.

In line with this, LEWAD GFPS conducted a Gender Responsive GAD Planning and Budgeting meeting as part of the GAD activity on October 4 and 6, 2023. This 2-days meeting focused on the annual formulation of PPAs, strengthening the LEWAD GFPS; crafting the GAD plan and budget for 2024, crafting and



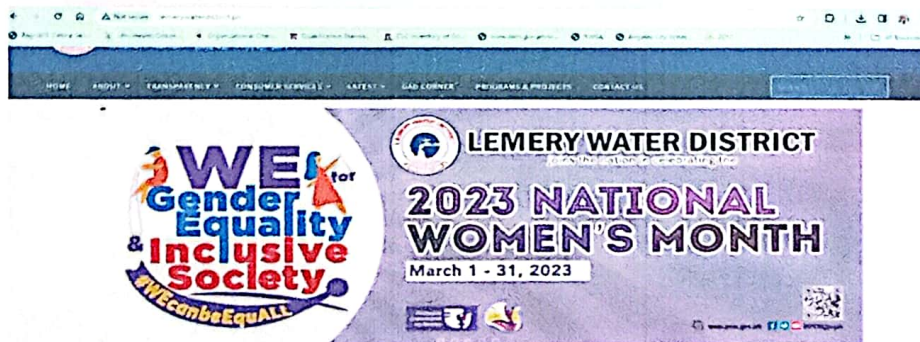
developing and the utilization of Harmonized Gender and Development Guidelines (HGDG) tools will involve employees and their GAD Focal Point System representatives.

The meeting equipped the GFPS with the substantial knowledge and expertise for the mainstreaming of GAD in the agency. It was undertaken to deepen the understanding of all LEWAD employees/GAD FPS, on the institutionalization of HGDG tools, planning, and budgeting towards GAD sensitive and GAD responsive projects and activities across the LEWAD and the essential elements in GAD Planning and Budgeting, as follow:

1. Crafted and developed GAD plans, programs, projects, and activities for implementation
2. Strengthening of the GAD Planning and Budgeting;
3. Build capabilities of agency on GAD;
4. Conduct Gender Audit; and
5. Institutionalize the GAD database and generate sex-disaggregated data.

d. UPDATING OF GAD SECTION IN THE WEBSITE

GAD Corner and website section updated.



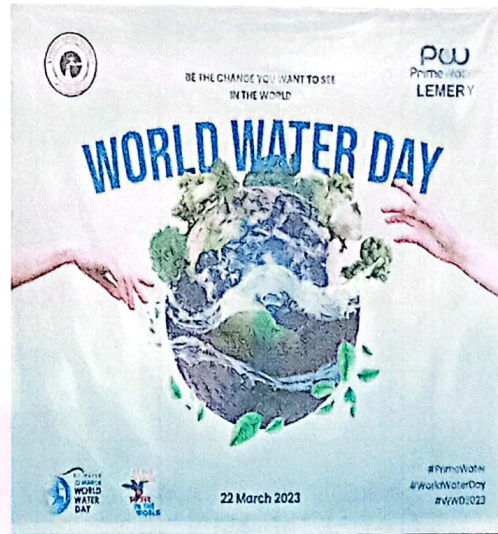
Mission

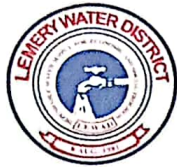
e. WORLD WATER DAY CELEBRATION

Lemery Water District joined the annual celebration of World Water Day by posting the required tarpaulin layout, which aim to draw attention to the sustainable management of water resources.

With this year's theme "Accelerating Change," LEWAD and Primewater pushed for a greater understanding of the significance of water as a fundamental human need and how it should be managed.

LEWAD and Primewater gave all paying consumers at its office a bottle water to drink while waiting for their numbers to be called.





f. LEWAD GFPS BENCHMARKING TO OTHER WATER DISTRICTS

BENCHMARKING ACTIVITY AND LEARNING VISIT
October 5, 2023
Cabanatuan City Water District
Five (5) participants
Php31,000.00
<p>In response to these conditions, the Government of the Philippines enacted the Clean Water Act (RA 9275) in 2004 to address environmental degradation caused by water contamination. Furthermore, the government established the National Sewerage and Septage Management Program (NSSMP) led by the Department of Public Works and Highways (DPWH) in 2012, and has in other ways pursued measures focusing primarily on the development of legal and institutional frameworks.</p> <p>DBM, NEDA and PCW JC 2012-1 Members of the GAD committee need to constantly enhance knowledge and skills in the effective and efficient implementation of GAD Programs.</p>
<p>LEWAD Corporate Operating Budget Account Code 5-02-99-120C Account Name Other Maintenance and Operating Expenses (GAD)</p>
Total Estimated Budget <u>Php 31,000.00</u>
<p>Septage Management Program (SMP) aims to improve sanitation and the environment through the reduction of domestic wastewater pollution load that will eventually find its way to bodies of water including water sources.</p>



SMP addresses the reduction of pollution from domestic waste water by properly maintaining the treatment effectiveness of the septic tank, the most common and predominant treatment facility for human excreta and wastewater from toilets of residences and buildings. Towards this end, SMP endeavors to accomplish; desludging, treatment and disposal of sludge.

The Clean Water Act of 2004 (RA 9275) and its IRR of 2005 and the Code of Sanitation of the Philippines (PD 856) and its IRRs of 1995 and 2004 provide the regulatory framework for sewerage and septage management programs.

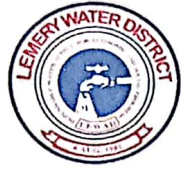
The Water District Law (PD 198) and the local Government Code (RA 7160) reinforce the program framework for implementation.

It is good to note that the Clean Water Act provides a comprehensive national water quality program to protect, preserve, and revive the quality of the country's fresh, brakish, and marine waters. The Act also provides; (a) formation of the water quality management area led by the DENR-EMB; (b) development and implementation of the National Sewerage and Septage Management (NSSMP) led by DPWH, focused on septage and sewerage infrastructures for the urban cores of the cities and municipalities; and (c) mandating the water district to responsible for the sewerage facilities and septage management program in their area of jurisdiction.

On April 01, 2014, Lemery City Water District (LEWAD) and PrimeWater Infrastucture Corp. (PWIC) executed a Joint Venture Agreement (JVA) for the financing,development, rehabilitation, expansion,, improvement, operation and maintenance of the water supply and provision for septage system of the Municipality of Lemery, Batangas.

As part of LEWAD GAD FPS initiatives to further enhance the level of gender mainstreaming in the Lemery Water District. They plan to visit other local water districts which has been known as best GAD implementer and has an operational Septage Treatment Facility.

Anent thereto, the LEWAD GAD Focal Point System conducts benchmarking activities as part of the Gender and Development program. The benchmarking and learning visit will be held at the Cabanatuan City Water District (CCWD) and Cabanatuan City Septage Treatment Corporation on October 5, 2023 where Five (5) LEWAD employees and branch manager of Primewater Lemery will be participated.



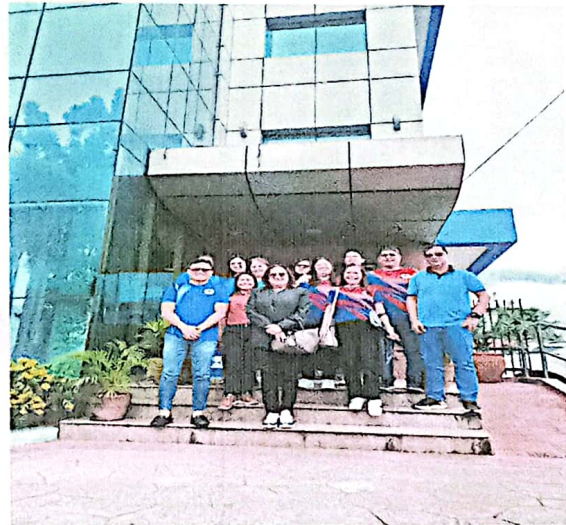
To observe the best practices of the Cabanatuan City Water District particularly in the implementation of the following:

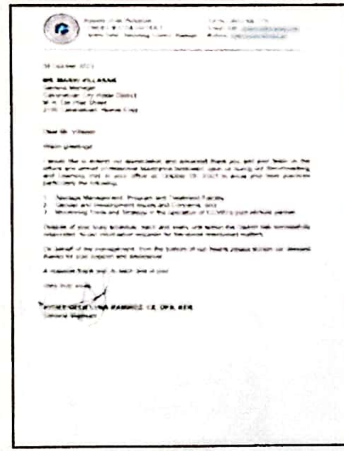
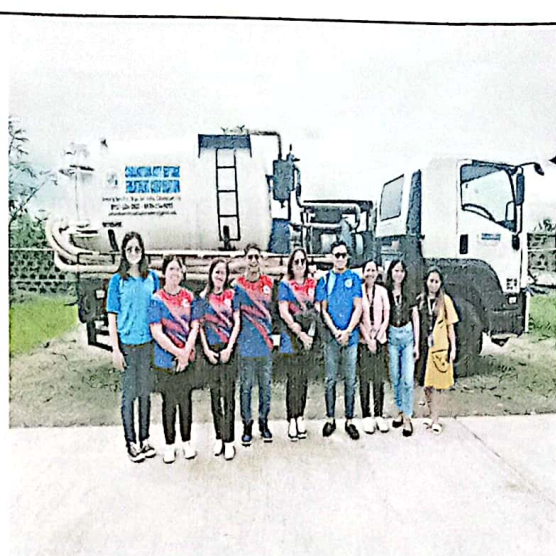
1. Septage Management Program and Treatment Facility;
2. Gender and Development Issues and Concerns; and
3. Monitoring Tools and Strategy in the operation of CCWD's joint venture partner.

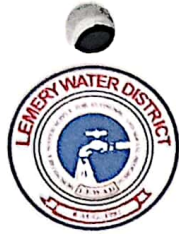
To describes what the participants will gain in terms of knowledge, skill, or attitude by the end of the session

To review the agency mandates, and relevant agency documents like GAD Plan and Budget, GAD Accomplishment Report, Gender Mainstreaming and Evaluation Framework (GMEF) rating if available are also important steps to ensure that the objectives and design of the workshop are tailor fitted to the needs and context of the agency.

At least Five (5) members of GAD Focal Point System have to conduct benchmarking to other water districts and will







II. CLIENT-FOCUSED ACTIVITIES

1. HEART'S DAY 2023

LEWAD and PRIMEWATER employees shared and gathered for a simple Valentine's breakfast at Primewater's Office on February 14, 2023. All employees were given flowers and chocolates. The activity aimed to promote good camaraderie and bonding among employees.





2. TREE PLANTING ACTIVITY

The Tree Planting Activity aims to raise awareness in society of the importance of planting and saving trees, express our concern for the environment, and diminish the unfavorable effects of climate change. To be aware of the importance of tree planting and its impact on the protection and increasing the growth and reproduction index of trees.

The Lemery Water District conducted its annual Tree tree-planting activity at its pumping stations in Bucal and San Isidro, Lemery, Batangas.



3. LEWAD, ROTARY CLUB OF DOWNTOWN LEMERY AND PRIMEWATER COASTAL CLEAN-UP DRIVE

The International Coastal Clean-up (ICC) is celebrated yearly by virtue of Proclamation No. 470, s. 2003, observed every third Saturday of September. ICC is part of the global coastal clean-up celebrations. ICC engaged people to remove trash from the world's beaches and waterways to free our oceans, especially plastics that pollute the water and marine life.

The Municipality of Lemery in coordination with the Department of Environment and National Resources (DENR) encourages all business establishments to participate in the coastal clean-up drive on September 16, 2023.



4. Mother's Day Celebration

LEWAD GAD celebrates Mother's Day on May 14, 2023. The office has distributed 200 sublimation mugs to 200 paying consumers in the office.

This opportunity was celebrated in different parts of the world to express respect, honour and love for the mother. And to acknowledge the contribution of the mother, acknowledge the efforts to establish the bond of the mother and the role of the mother in our society.





5. Father's Day Celebration



DESIGN FOR SUBLIMATION MUG

6. CONTINUED AVAILMENT OF 5% DISCOUNTS OF SENIOR CITIZENS WITHIN THE SERVICE AREA

GAD Mandate:	Senior Citizen
Cause of the Gender Issue:	The welfare of elderly
Objective:	We must recognize the importance of supporting Senior Citizens and ensure that we're doing our best to give something back to our older people in consonance with Republic Act NO. 7876.
Recipient:	All Senior Citizens within the LEWAD area of coverage who applied with one (1) Water Service Connection.
Activity:	Continued availment of water bill discounts
Budget:	None This Program is all year round.

Senior Citizens are entitled to avail of the 5% discount on their water bill pursuant to the Implementing Rules and Regulations of RA 9994 or the Expanded Senior Citizens Act of 2010.

Requirements:

- Barangay Clearance
- Photocopy of Senior ID
- Water Bill / Receipt



Terms and Conditions in the grant of 5% Senior Citizen Discount Privilege:

- a. The water meter should be registered in the name of the senior citizen residing
- b. The discount privilege of Five (5%) is applicable only on the month/s when water consumption does not exceed 30 cubic meters;
- c. Discount privilege has a validity of one (1) year, subject to re-application / renewal according to birth date

7. SPORTFEST (PALARONG PINOY) DURING LEWAD 42ND FOUNDING ANNIVERSARY ON AUGUST 8, 2023

In celebration of the Lemery Water District 42nd founding anniversary, a one (1) day sports festival are craft and establish as part of the 2023 Gender and Development Activity.

This activity is aimed to promote camaraderie and a sense of belongingness among the employees, promote the value of teamwork and the ability to work well with each other, promote a healthy lifestyle and create health awareness. In particular, the sports fest encourages everyone to participate in becoming more interactive within the agency and its concessionaires.

The Palarong Pinoy is a special one (1) day event of LEWAD wherein focusing all native games commonly played by Filipino children, usually using native materials or instruments. These games will include the following: Sipa, Chinese garter, tug of war, sack race, luksong-lubid, patintero, and tumbang preso and basketball shooting. All LEWAD and Primewater Lemery will be participating in the different types of palarong pinoy and they will be assigning a group to play the chosen games simultaneously and the winner will be receiving a prize and a certificate.

OBJECTIVES

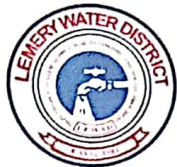
The general objective of this event is to promote and remember the cultural games of our country. The specific objectives of this event are:

1. To promote camaraderie between female and male officials and employees
2. To promote the culture of Filipinos in games.
3. To remember and play the palarong pinoy thru sportsmanship
4. To patronize our native games.

ACTIVITIES

The activities of this event will be simultaneous in nature. The activities of this event are:

1. Sipa
2. Chinese Garter
3. Sack Race



4. Tug-of-war
5. Tumbang preso
6. Patintero
7. Basketball Shooting

EXPECTED PARTICIPANTS

The expected participants will be the officials and employees of LEWAD and Primewater Lemery comprises of the following:

	Female	Male	Total
Board of Directors	3	2	5
LEWAD Employees	3	2	5
Primewater Employees	9	21	30
Total	15	25	40

PRIZES:

Overall Champion Php3,000.00 and Certificate
 First runner-up Php1,500.00 and Certificate
 Consolation Php750.00 per team & Certificate of Participation

EVENT COMMITTEES

LEWAD CMU
 BM Cristian Encamina
 Mr. Dodie Enriquez

TEAMS

BLUE

Engr. Danilyn Chavez*
 Mylene Ilagan
 Dhelmen Villavicencio
 Clark Arandia
 Vivencio Endozo
 Maurice Punzalan
 Roderick Alarcos

GREEN

Ritchie Arcilla*
 Jeanne Mae Manabat
 Michael Hernandez
 Archie Valencia
 George Aliling
 Melvin Villas
 Rjohn Alcaraz

YELLOW

Maryjane Ilao*
 Leony Pasumbal
 Walter/Arjay
 Greg Mendoza
 Buboy Arcilla
 Dodgie Magnaye
 Ramil Dela Luna

RED

Camilo Dela Cruz*
 Bebot Enriquez
 Annamarie Festejos
 Jayson Magnaye
 Romeo Arandia
 Jerome Endozo
 Fernan De Chavez

*Team Leaders

FINANCIAL REQUIREMENTS

Particulars	Estimated amount
Tarpaulin (5x3)	1,000.00
Tshirt for the participants, officers and committees	16,000.00



Sound System	2,000.00
Decorations	15,000.00
Prizes	6,000.00
Foods	25,000.00
Incidental Expenses	5,000.00
Total Estimated Budget	70,000.00

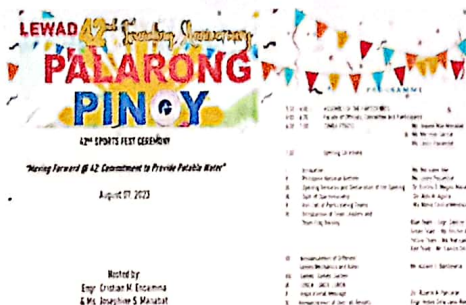
EQUIPMENT REQUIRED

Equipment required in each game:

Chinese Garter – three (3) yards ordinary garter;
Tug-of-war - ten (10) meter long 1-inch rope;
Patintero - 1 box of chalk;
Sack race – 5 pieces of sacks

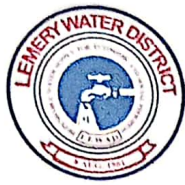
EXPECTED OUTPUTS

This event is expecting for its successful implementation with the objectives enumerated. It is also expected to promote the culture of games of the Philippines and preserve it through the female and male employees of LEWAD and Primewater Lemery. This is also expected to be done on the next year GAD Activity.



Preparation for LEWAD Sportsfest (Palarong Pinoy)





8. CONTINUED AVAILMENT OF 5% DISCOUNT TO ALL SENIOR CITIZENS WITHIN THE SERVICE AREA

GAD Mandate:

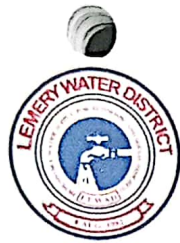
Senior Citizen

Cause of the Gender Issue:

The welfare of the elderly

Objective:

We must recognize the importance of supporting Senior Citizens and ensure that we're doing our best to give something back to our older people in consonance with Republic Act NO. 7876.



Recipient:	All Senior Citizens within the LEWAD area of coverage who applied with one (1) Water Service Connection.
Activity:	Continued availment of water bill discounts
Budget:	None

This Program is all year round.

Senior Citizens are entitled to avail of the 5% discount on their water bill pursuant to the Implementing Rules and Regulations of RA 9994 or the Expanded Senior Citizens Act of 2010.

Requirements:

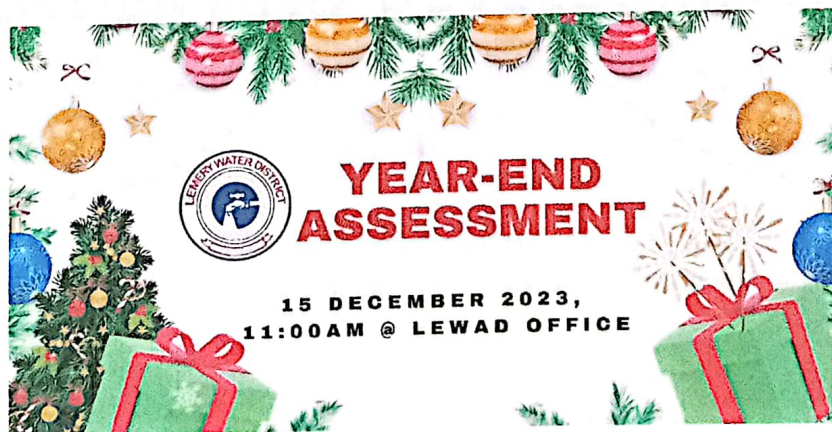
- Barangay Clearance
- Photocopy of Senior ID
- Water Bill / Receipt

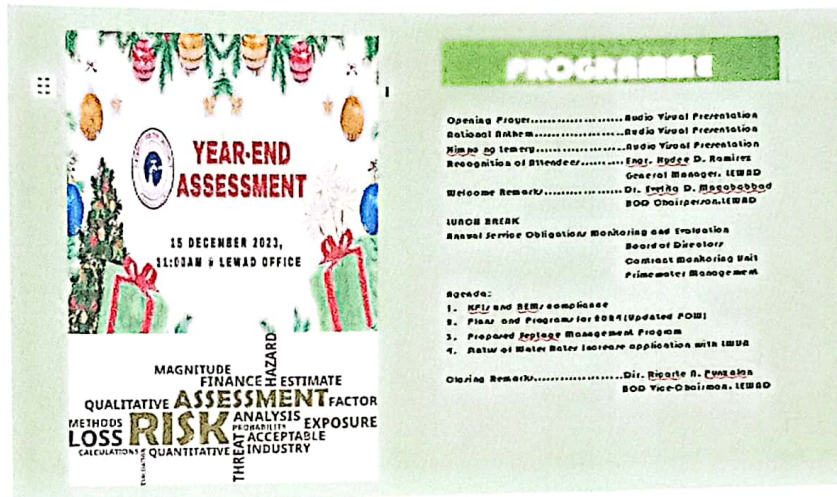
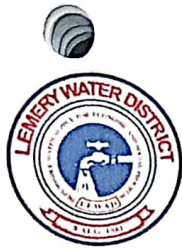
Terms and Conditions in the grant of 5% Senior Citizen Discount Privilege:

- a. The water meter should be registered in the name of the senior citizen residing
- b. The discount privilege of Five (5%) is applicable only on the month/s when water consumption does not exceed 30 cubic meters;
- c. Discount privilege has a validity of one (1) year, subject to re-application / renewal according to birth date

9. 2023 YEAR-END ASSESSMENT

To determine the progress and efficiency in the implementation of programs, projects and activities for the year 2023, the LEWAD conducted a year-end annual assessment activity. The said activity reflected the results of all the work done by all the members of the CMU and Board of Directors for the entire year and to have a better plan and performance for the succeeding years.





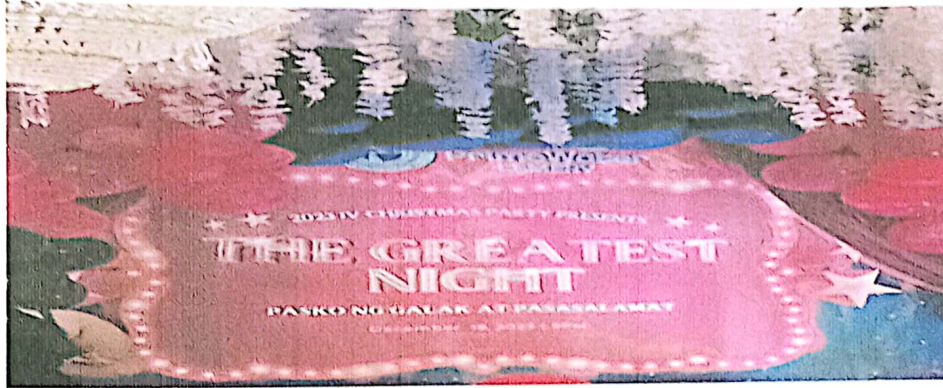
10. 2023 JV CHRISTMAS PARTY

Creating a smooth environment between an employer and its employee is very significant to achieve unity and a harmonious relationship. With this, LEWAD and Primewater Lemery officials and employees organized an annual event to celebrate the spirit of oneness wherein all employees were invited to attend the said program. The program was held at Eduardo's Restaurant on December 19, 2023, Tuesday from 6:00 PM to 10:00 PM.

This is part of rewarding LEWAD and Primewater Lemery officials and employees and recognizing their hard work and dedicated service to the agency.



In addition, the Primewater Lemery gave recognition to those employees who shows outstanding performance for the year 2023. With this kind of employees' appreciation, everyone in the organization will be motivated to perform at their best and to deliver their best services to the people.

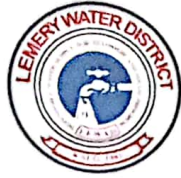


OTHER GAD-RELATED ACTIVITIES

123rd PHILIPPINE CIVIL SERVICE ANNIVERSARY CELEBRATION

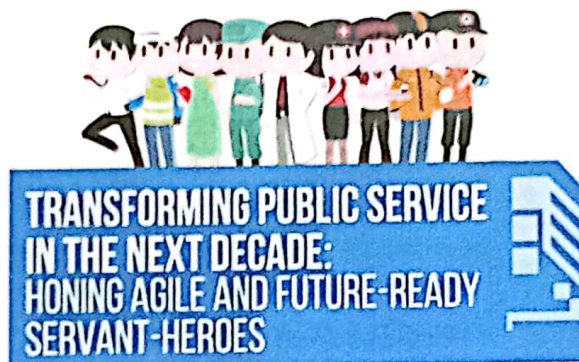
The Civil Service Commission (CSC) will spearhead the 123rd Anniversary of the Philippine Civil Service, pursuant to Presidential Proclamation No. 1050, series of 1997 declaring the month of September as the Civil Service Month. This is in observance of the establishment of the Philippine Civil Service by virtue of Public Law No. 5 (An Act for the Establishment and Maintenance of an Efficient and Honest Civil Service in the Philippine Islands) on 19 September 1900.

In 2021, CSC introduced a 10-year overarching theme, *Transforming Public Service in the Next Decade: Honing Agile and Future-Ready Servant-Heroes*.



The theme reflects the collective experience of the government workforce in the new normal, and in pushing for digital transformation and innovations to uphold public service excellence and continuity.

For this year, the 123rd PCSA celebration focused on the importance of cultivating *dynamism* among government workers to, in turn, foster sustainable management and strengthen organizational resilience. A bureaucracy marked by dynamic employees, sustainable management/leadership, and a resilient organization can adapt to abrupt changes and is capable of withstanding difficulties without compromising on service delivery – a truly future-ready civil service, as envisioned in the 10-year PCSA Theme.



In relation to this, the LEWAD in partnership with Primewater Lemery enjoined to prepared and participated in the following activities during the month-long celebration of the 123rd Philippine Civil Service Anniversary (PCSA) and promoted by using these hashtags: **#PCSA2023** **#dynamiccivilservice**, to wit:

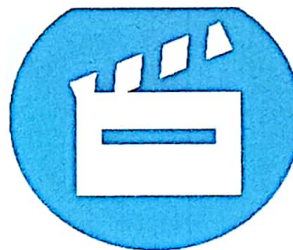
WEEK 1: Linggo ng Lingkod Bayani (September 1-8)

a. HANGING OF TARPAULIN

The Lemery Water District (LEWAD) joins the whole nation in celebrating the 123rd Philippine Civil Service Anniversary as it officially launched the celebration in the district by hanging a streamer in front of its building for the whole month of September 2023.



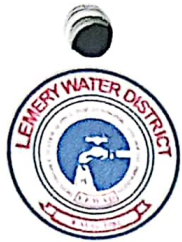
b. ONSITE ZUMBA ACTIVITY AND FILM SHOWING - SEPTEMBER 1, 2023



The Lemery Water District participated in the Online Zumba session on September 01, 2023. Registered participants of the Zumba activity gained exclusive access to selected films on the FDCP channel from 1 to 30 September 2023. The funds to be raised from the entry fees will go to the beneficiaries of the *Pamanang Lingkod Bayani* (PLBi) program.

It aimed to promote good camaraderie and bonding among employees and maintain a good cardiovascular-respiratory system.

LEWAD employees joined in the Zumba Session on September 01, 2023 as part of the 123rd Philippine Civil Service Anniversary (PCSA).



123rd **PHILIPPINE**
CIVIL SERVICE ANNIVERSARY



**TRANSFORMING PUBLIC SERVICE
IN THE NEXT DECADE:
HONING AGILE AND FUTURE-READY
SERVANT-HEROES**

#PCSA2023
#DYNAMICIVILSERVICE



PCSA 2023: ONLINE ZUMBA AND FILM SHOWING (REGION 4 - Group Registration)

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WEEK 2: Linggo ng Paglilinang ng Yamang Tao (September 11-15)

ATTENDANCE TO THE WATER ENVIRONMENT ASSOCIATION OF THE PHILIPPINES (WEAP) NATIONAL ANNUAL CONVENTION

Professional conventions and conferences like WEAP National Annual Convention are a good platform to get trained, interact with people, and learn new ways of conducting business. Managers and Staff can greatly benefit by attending professional conventions and conferences.

You will be able to apply the knowledge gained from the conference successfully in your professional life. This is one of the main benefits of attending such sessions. Most conferences use innovative techniques to make attendees understand the topic



better. These techniques can be used by managers and staff to communicate with members of their team effectively.

The LEWAD Officials and Management attended the WEAP 17th NATIONAL ANNUAL CONVENTION on September 20-22, 2023 held at Aziza Paradise Hotel, Puerto Princesa City, Palawan. The theme for this year's convention is "Sustainable Water and Sanitation: Access, Equity and Environmental Resilience", that gathered policy-makers, professionals, business leaders in the water industry, and other stakeholders as they joined forces to discuss the effective means of maintaining a safe water supply and proper sanitation to the public.

The lack of access to water and sanitation services of a considerable share of the world population has been challenging for decades. Continuous water source and sanitation initiatives are at the core of sustainable development and the range of services they provide, underpin poverty reduction, economic growth, and environmental sustainability.

This year's convention held technical sessions as well as exhibiting products and services provided by distinctive participants. This will include significant and applicable topics on maintaining a safe water supply and proper sanitation for the public.





WEEK 4: Linggo ng Pasasalamat (September 25-29)



LEWAD OFFICIAL FAMEALY DAY

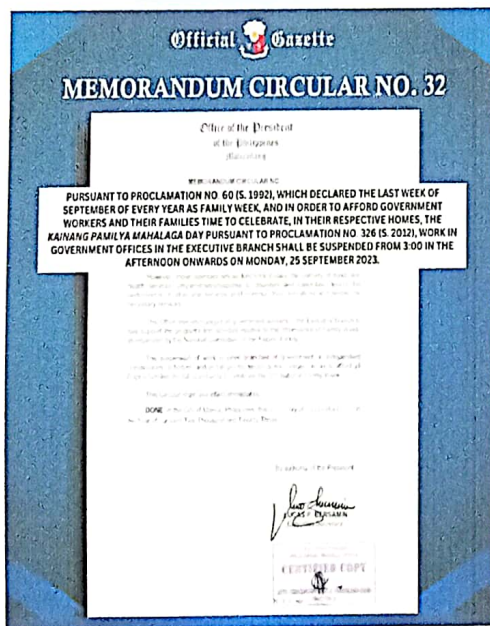
Pursuant to Proclamation No. 60, s. 1992 which declared the last week of September of every year as Family Week and order to afford government workers and their families time to celebrate in their respective homes.

The Official Famealy Day is an event to be organized by government agencies for their employees. It is intended to allow loved ones to take a respite from their daily lives and spend quality time together.

As part of employee engagement and pursuant to Office of the President Memorandum Circular No. 32 dated September 21, 2023, the LEWAD declared work suspension from 3:00PM onwards as a gesture of thanks to the loyalty and hard work of civil servants in the LEWAD.

Prepared by:

Noted by:





III. GAD-ATTRIBUTED PROGRAMS, PROJECTS AND ACTIVITIES (PAPs)

The followings are the accomplished GAD Programs and Activities of the Lemery Water District in partnership with Primewater Infrastructure Corporation for the Calendar Year 2023:

NRW MAINTENANCE AND MANAGEMENT PROGRAM

Non-revenue water (NRW) is the volume of water supplied into the network that does not generate revenue. Reduce non-revenue water (NRW) by addressing leaks in our water distribution system and compensating skilled manpower involved in these efforts.

Considering NRW is a perennial problem of water districts, including LEWAD and it is also one of the reasons why LEWAD has entered into a Joint Venture Agreement with Primewater Infrastructure Corporation. The LWDs allowable NRW is 20% set by LWUA. Thus, a higher than this figure will require the utmost attention of the water districts and their partners.

This year, LEWAD and Primewater prioritized the program covering leak detection activity of main and service line pipes within the service area, meter management, pipe replacements, and network diagnostics, among others.

The Non-Revenue Water Reduction Program is a vital initiative to mitigate water losses and improve overall efficiency in our distribution network. It involves two major components:

Leak Repairs: Our recent assessments indicate that we are losing approximately 22% of our treated water due to leaks. This project will involve the procurement of necessary materials, and equipment, and the hiring of specialized personnel to efficiently locate and repair these leaks.



Water Meter Replacement: To accurately measure water consumption and reduce inaccuracies in billing, the replacement of outdated and malfunctioning water meters were done and accomplished. This project aims to upgrade meters to modern, more accurate models that can help reduce water losses attributed to metering errors.

Payment for Manpower: To execute the leak repair program effectively, skilled personnel with expertise in leak detection and repair were hired. Primewater allocated fund for this account to cover their salaries, training, and other associated costs. By investing in trained personnel, we will expedite the repair process and reduce water losses significantly.

PIPE REPLACEMENT OF EXISTING 600LM X 1.5" DISTRIBUTION LINE AT THE FOLLOWING BARANGAYS:

- **SAMBAL ILAYA**
- **MALINIS**
- **MAIGSING DAHILIG**
- **MAHAYAHAY**



Prepared by:

Noted by:


JOSEPHINE S. MANABAT
GSO-A/HRMO


MARIA CECILIA M. MENDOZA
Administrative Chief C

Approved by:


HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER
General Manager