



Republic of the Philippines  
**LEMERY WATER DISTRICT**  
Carnero Subd., Sangalang, Lemery, Batangas

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04 March 2023

**LWUA GAD FOCAL POINT SYSTEM**

Local Water Utilities Administration  
Katipunan Road, Balara  
Quezon City

Dear Sir/Madam:

Respectfully transmitting herewith is a copy of Lemery Water District's Fiscal Year 2022 Gender and Development (GAD) Accomplishment Report and its Narrative Report for your information and appropriate action.

Request acknowledge receipt.

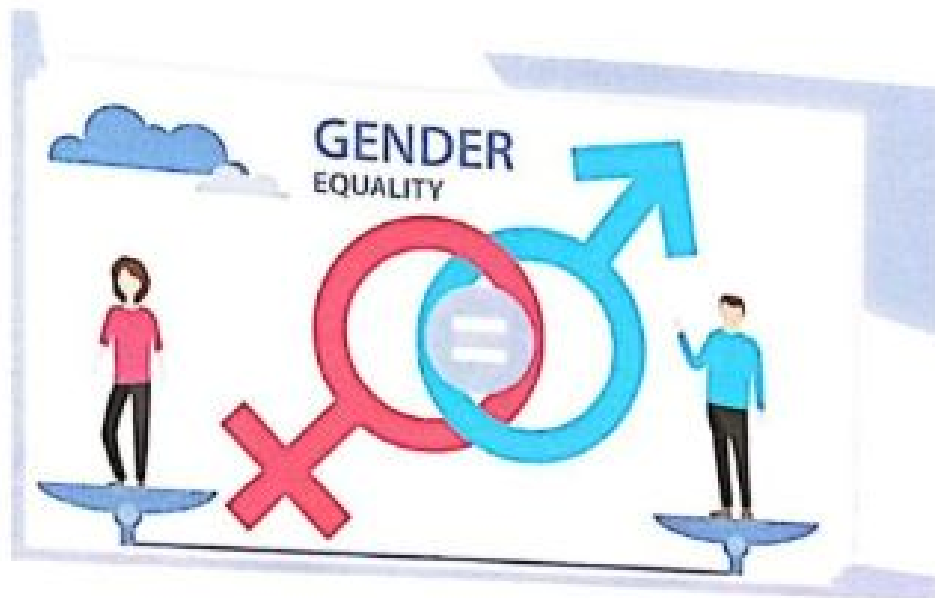
Thank you very much.

Very respectfully yours,

  
**HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER**  
General Manager

*LWUA 2023-004*

Note:  
Sent thru LBC  
March 7, 2023



# 2022

## GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT



## LEMERY WATER DISTRICT PROFILE

### MISSION

The Lemery Water District is committed to provide safe and potable, adequate, affordable, reliable, sustainable piped water supply to domestic, commercial, industrial, agricultural and other uses within the boundaries of Lemery, Batangas.

### VISION

A more progressive self-reliant, independent, economically, stable water district, committed to provide safe, potable, adequate, dependable and affordable water supply for economic and social progress.

LEWAD Category	:	C
Current No. of Service Connections	:	13,641
Date Formed	:	August 8, 1981
Certificate of Conformance No.	:	169 issued on November 17, 1989

### Board of Directors and Management

**Dr. EVELITA D. MAGNO-MACABABBAD**

*Chairperson*

**RICARTE A. PUNZALAN**

*Vice-Chairman*

**CASIMIRO A. DE GUIA, JR.**

*Board Secretary*

**HIDE M. AGUILA**

*Board Treasurer*

**MARIA RODELIZZ M. ALILING**

*Board Member*

**HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER**

*General Manager*



## **GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM (GFPS) 2022 ACCOMPLISHMENTS**

Under Section 36 of Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), all government departments, including their attached agencies, offices, bureaus, state universities, and colleges, government-owned and controlled corporations, local government units, and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.

To ensure that absolute, definite, genuine, and potential gender biases are removed, the government embarked on gender and development (GAD) as one of its priority programs. GAD focuses on the principle that development is for all.

Lemery Water District (LEWAD) considers and holds on that gender equality and women's empowerment is essential for meeting the water district's goals of comprehensive and continued development, as gender equality needs to be pursued in its own right for a just and equal society, and foster better development outcomes.

Concerning the 2022 Gender and Development (GAD) Plan and Budget submitted by Lemery Water District to the Local Water Utilities Administration, gender issues were determined as client-focused and organization-focused. Moreover, in light of the ongoing health situation and uncertainties brought about by this COVID-19 pandemic, some plans or activities were not accomplished.

The following programs aim to address the various gender needs and concerns of employees, officers, concessionaires of the district, and other individuals.

### **LEWAD GAD PROGRAMS AND ACTIVITIES**

The followings are the accomplished GAD Programs and Activities of the Lemery Water District in partnership with Primewater Infrastructure Corporation for the Calendar Year 2022

#### **1. NRW MAINTENANCE AND MANAGEMENT PROGRAM**

Non-Revenue Water (NRW) is the volume of water supplied into the network that does not generate revenue.

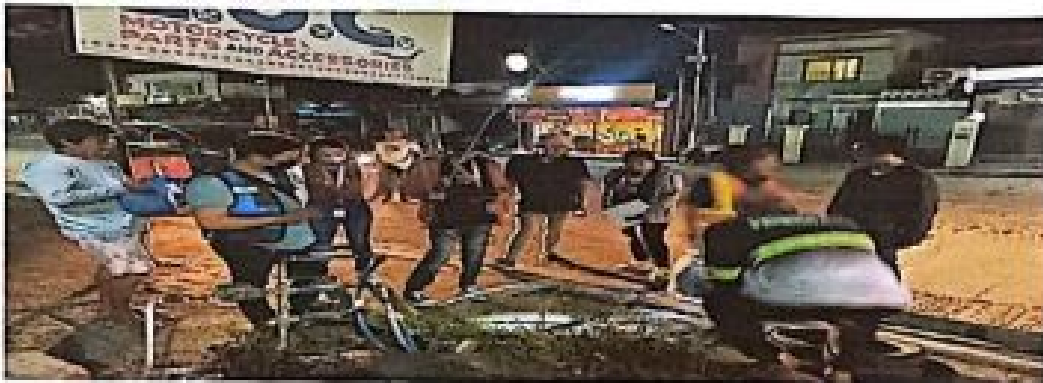
Considering NRW is a perennial problem of water districts, including LEWAD and it is also one of the reasons why LEWAD has entered into a Joint Venture Agreement with Primewater Infrastructure Corporation. The LWDs allowable NRW is 20% set by LWUA. Thus, a higher than this figure will require the utmost attention of the water districts and their partners.



This year, LEWAD and Primewater prioritize the program covering leak detection activity of main and service line pipes within the service area, meter management, pipe replacements, and network diagnostics, among others.

a. **LEAK DETECTION ACTIVITIES AT THE SERVICE AREA THROUGH WALK-THE-LINE**

LEWAD and Primewater believe that the best way to communicate with its consumers is to meet them face to face. The General Manager of the LEWAD and Branch Manager of Primewater Lemery will assign three teams to the Poblacion Areas to perform a Walk-the-Line campaign, whereby all teams will walk the entire length of its pipeline network to check leakages and other concerns and fix them right away. It is a special service in the neighborhood where they can get to know consumer's complaints and get feedback on the services and address concerns in a faster manner.





## 2. PIPELAYING AT SAN ISIDRO ITAAS

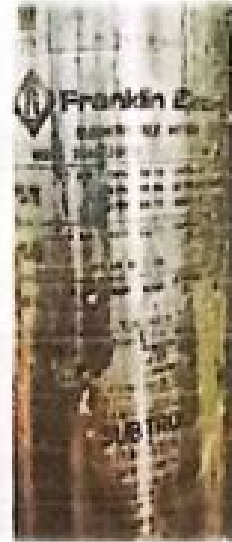




### 3. PULL OUT ACTIVIITY



Mobilization and setting up of service rig



Taking Megger readings



Fabricated swedging tool



Pump/Motor Assembly ready for installation



Installation of Pump/Motor Assembly





**Test run @50 Hz VFD setting with  
stable discharge of  $Q = 36$  LPS**



**Re-installation of the submersible  
pump assembly well head**





#### 4. 2022 NATIONAL WOMEN'S MONTH CELEBRATION

The 2022 National Women's Month Celebration (NWMC) endeavors to highlight the gains achieved for women and girls, assess actions toward gender equality and look forward to steps that must be taken to ensure progress in empowering women. With the country still reeling from the COVID-19 pandemic, studies, and data show that the health crisis stalled movements towards gender equality, worsening inequalities, further exposing gender gaps, and exacerbating vulnerabilities in social and political, and economic aspects.

##### Objectives

Through the years, the NWMC initiatives anchored on these general objectives:

- to inform and engage women as pioneers and beneficiaries of government programs and services – to promote citizen-centric governance and make **"change"** a conscious effort to know, understand, and provide what ALL citizens need
- to create and facilitate platforms to discuss good practices, gaps, challenges, and commitments in pursuing gender and development (GAD) – to strengthen implementation of the Magna Carta of Women
- to inspire and empower women and girls to be agents of change – to contribute to promoting gender equality and the empowerment of all women

In support of the National Women's Month Celebration in March 2022, LEWAD has been adopting activities recommended by the Philippine Commission on Women and also actively participated in the following activities:

- a. **Hanging the NWMC Tarpaulin** in front of the LEWAD office and uploading it to the website as banner of support for NWMC.



Tarpaulin layout 2022



Screenshot of LEWAD Website

**b. Serbisyo para kay Juana (Health Kit Distribution)**

The LEWAD-GAD under this year's theme, "Agenda ng Kababaihan Tungo Sa Kaunlaran!" highlights women's participation in battling the pandemic. As a form of appreciation, LEWAD distributed Fifty (50) pieces of Personal Health Kit to the first 50 walk-in consumers on March 8, 2022, in commemorating the women's month celebration. The adapted kit contains the following:

1. Baby powder;
2. Toothpaste;
3. Toothbrush;
4. Bathroom Tissue;
5. Bathroom tissue;
6. Shampoo;
7. Alcohol; and
8. Sanitizer



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**c. About NWMC in Flag Raising Ceremonies**

LEWAD included the NWMC announcement in its Flag Raising Ceremonies on March 04, 2022 and used the All-Women Cast Lupang Hinirang Video.

**5. TREE PLANTING ACTIVITY**

The Tree Planting Activity aims to raise awareness to the society in the importance of planting and saving trees, express our concern to the environment, and diminish the unfavorable effects of climate change. To be aware of the importance of tree planting and its impact on the protection and increasing the growth and reproduction index of trees.

The activity is almost a tradition of LEWAD every year and was considered successful in adding trees yearly to continually assure the provision of potable water to the District's water consumers.

The Lemery Water District and Primewater Lemery conducted its annual Tree Planting Activity at its pumping stations in Bucal, Cahilan, and San Isidro on September 19, 2022. Participating employees will instruct to strictly observe social distancing and strictly wear their facemasks during planting time.



PrimeWater Lemery and Lemery Water District held a Tree Planting activity at Barangay Palanas, Lemery, Batangas on June 4, 2022. The said undertaking is in celebration of the World Environment Day 2022 with the theme "Only One Earth."

This initiative has a goal of promoting a cleaner, greener, and sustainable living in harmony with nature. This is a part of Lingap Kalikasan, one of their CSR leg under the Daloy ng Paglingap Program which aims to protect and nurture the environment.

Present in the event were Primewater Lemery employees headed by Branch Manager Engr. Cristian Encamina, LEWAD Management and employees headed by Engr. Hyde D. Ramirez and Officials of Barangay Palanas.



## 6. LEWAD AND PRIMEWATER COASTAL CLEAN-UP DRIVE

The International Coastal Clean-up (ICC) is celebrated yearly by virtue of Proclamation No. 470, s. 2003, observed every third Saturday of September. ICC is part of the global coastal clean-up celebrations. ICC engaged people to remove trash from the world's beaches and waterways to free our oceans, especially of plastics that pollute the water and marine life.

The Municipality of Lemery in coordination with the Department of Environment and Natural Resources (DENR) and CENRO-Calaca encourages all business establishments to participate in the coastal clean-up drive on September 28, 2022. It is one of the priority programs of the LGU for this year.

During this pandemic, the number of volunteers is expected to drop due to basic safety protocols. It was participated by Coastguard employees, Barangay Anak-Dagat Officials, and the LEWAD and Primewater's employees.





Before

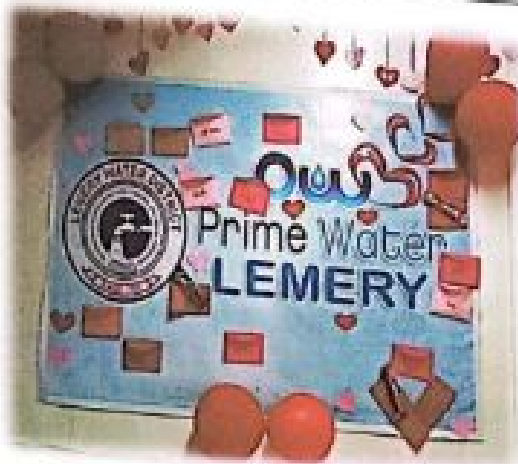


After

### 7. 2022 HEART'S DAY

LEWAD and PRIMEWATER employees shared and gathered for a simple Valentine's breakfast at Primewater's Office on February 14, 2022. All employees were given flowers and chocolates. The activity aimed to promote good camaraderie and bonding among employees.





#### **8. ATTENDANCE/PARTICIPATION IN VARIOUS GAD ACTIVITIES AND OTHER RELATED SEMINARS, AND FORUMS**

LEWAD Officers and Employees continuously attending various seminars, workshop, conventions and forum to enhance awareness and sensitivity of WDs employees and officials with the knowledge, attitudes and skills to accelerate gender mainstreaming and promote gender equality. It was conducted by different attached agencies and associations, as follows:

- a. Civil Service Commission (CSC)
- b. Freedom of Information (FOI)
- c. Water Environment Association of the Philippines (WEAP)
- d. Philippine Water Works Association (PWWA)
- e. Batangas Association of water Districts (BAWD)
- f. Southern Tagalog Association of Water Districts (STAWD)
- g. Philippine Institute of Civil Engineers (PICE).





**9. LEWAD AND PRIMEWATER'S AMAZING RACE DURING 8<sup>TH</sup> JV ANNIVERSARY ON APRIL 1, 2022**

- GAD Mandate:** Team Building/Cross-Learning - Career and Staff Development
- Gender Issue:** Lack of knowledge & training on Gender And Development (GAD) issue; and need to know better one self and our colleagues.
- Objective:** To equip employees with the proper attitude, knowledge and skills to respond to personal gender issues and to recognize women's different perceptions and interests arising from their different social positions and gender roles, mainstream gender and development in one's workplace.  
Participation of the personnel both men and women is essential to make them aware on the issues and concerns of GAD.
- Activity/ies:** Team Building activities and workshops.
- Target Participants:** All Water District and Primewater Lemery Officers and Staff
- Budget:** Primewater Fund

LEWAD and Primewater Lemery employees ran around at the different pumping stations competing for the best time during the Amazing Race on April 1, 2022. Team members dripped with sweat as they crossed the finish line after running all over the stations to complete all the activities.

The winning team, Blue Team finished all stops and placed first at the 2022 Amazing Race and received a cash prize of Php3,000.00. This event is to give employees a good time and test their knowledge in all areas. The participants answered questions about the Operations and SOPs and general knowledge.







#### 10. CONTINUED AVAILMENT OF 5% DISCOUNT TO ALL SENIOR CITIZENS WITHIN THE SERVICE AREA

GAD Mandate:	Senior Citizen
Cause of the Gender Issue:	Welfare of elderly
Objective:	It's vital that we recognize the importance of supporting Senior Citizens and to ensure that we're doing our best to give something back to our older people in consonance to Republic Act NO. 7876.
Recipient:	All Senior Citizens within the LEWAD area of coverage who applied with one (1) Water Service Connection.
Activity:	Continued availment of water bill discounts
Budget:	None This Program is all year round.

Senior Citizens are entitled to avail of the 5% discount on their water bill pursuant to the Implementing Rules and Regulations of RA 9994 or the Expanded Senior Citizens Act of 2010.

##### Requirements:

- Barangay Clearance
- Photocopy of Senior ID
- Water Bill / Receipt

##### Terms and Condition in the grant of 5% Senior Citizen Discount Privilege:

- a. Water meter should be registered in the name of the senior citizen residing
- b. Discount privilege of Five (5%) is applicable only on the month/s when water consumption does not exceed 30 cubic meter;
- c. Discount privilege has a validity of one (1) year, subject to re-application / renewal according to birthdate

#### 11. Continuing Implementation of Civil Service Commission (CSC) on Leaves Benefits (Solo-Parent Leave)

Recognition of special gender needs through the granting of additional leave benefits aside from the Vacation & Sick Leave earned on a regular basis.

- a. The work-related benefits were accorded personnel time for domestic concerns without diminution in employees' salaries.
- b. Personnel recognized their parental obligations and responsibilities.



- c. Recuperation after surgery is longer; without diminution in employees' earned leave.
- d. Victims of abuse and violence were given importance and attention.

Solo Parent

GM Hydee Dela Luna-Ramirez - 7 days

## 12. ANNUAL CHRISTMAS CELEBRATION

Creating a smooth environment between an employer and its employee is very significant to achieve unity and a harmonious relationship. With this, LEWAD and Primewater officials and employees organized an annual event to celebrate the spirit of oneness wherein all employees were invited to attend the said program. The program was held at Primewater Office on December 2022 and started at around 4:00 p.m.

After the opening program, parlor games were initiated by BM Christian Encamina and it ended at 9:00 p.m.

This is part of rewarding LEWAD and Primewater Lemery staff and recognizing their hard work and dedicated service to the agency.





### 13. OTHER GAD RELATED ACTIVITIES

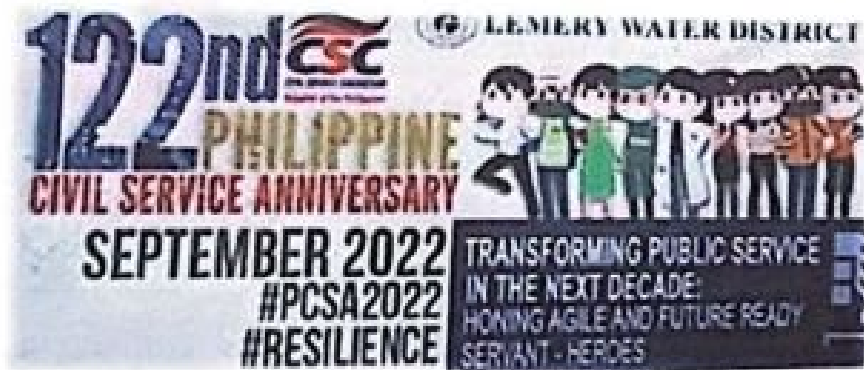
#### 122<sup>nd</sup> PHILIPPINE CIVIL SERVICE ANNIVERSARY (PCSA)

Listed below were the 2022 LEWAD activities that strengthen the camaraderie of its employees and show their heart for public service.

The LEWAD in partnership with Primewater Lemery prepared and participated in the following activities conducted during the month-long celebration of the 122<sup>nd</sup> Philippine Civil Service Anniversary (PCSA), to wit:

##### a. HANGING OF TARPAULIN

The Lemery Water District (LEWAD) joins the whole nation in celebrating the 122<sup>nd</sup> Philippine Civil Service Anniversary as it officially launched the celebration in the district by hanging a streamer in front of its building.





**b. ONSITE ZUMBA ACTIVITY ON SEPTEMBER 1, 2022 (THURSDAY, 6:00 AM)**

LEWAD and PRIMEWATER employees conducted a ZUMBA ACTIVITY on September 1, 2022, Thursday, at 6:00AM at the LEWAD parking area. It aimed to promote good camaraderie and bonding among employees and maintain a good cardiovascular respiratory system.

It was participated by 28 LEWAD and Primewater employees.





### c. LINGAP KARUNUNGAN

Lingap Karunungan aims to inform consumers about water supply issues such as water consumption, water quality, water bills, and other related concerns. It is also a program to clarify issues like Arsenic and other water-borne diseases concerns.

LEWAD and Primewater conducted a Barangay Visit at Barangay Cahilan II, Lemery, Batangas on September 26, 2022, to present a short video or information about PrimeWater's effort to reduce arsenic exposure including reviewing and verification of evidence and test results, setting guideline values, and providing risk management recommendations.







#### d. LEWAD OFFICIAL FAMEALY DAY

Under Proclamation No. 60, s. 1992 which declared the last week of September of every year as Family Week and order to afford government workers and their families time to celebrate in their respective homes.

The Official Famealy Day is an event to be organized by government agencies for their employees. It is intended to allow loved ones to take a respite from their daily lives and spend quality time together.

As part of employee engagement, LEWAD scheduled its official Famealy Day on September 30, 2022, as a gesture of thanks to the loyalty and hard work of civil servants in their organization.





Prepared by:

Noted by:

  
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ASA-ARRMO

  
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Administrative Chief C

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General Manager