



Republic of the Philippines
LEMERY WATER DISTRICT
Carnero Subd., Sangalang, Lemery, Batangas

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January 29, 2022

LWUA GAD FOCAL POINT SYSTEM

Local Water Utilities Administration
Katipunan Road, Balara
Quezon City

Dear Sir/Madam:

Respectfully transmitting herewith is a copy of Lemery Water District's Fiscal Year 2021 Gender and Development (GAD) Accomplishment Report and its Narrative Report for your information and appropriate action.

Request acknowledge receipt.

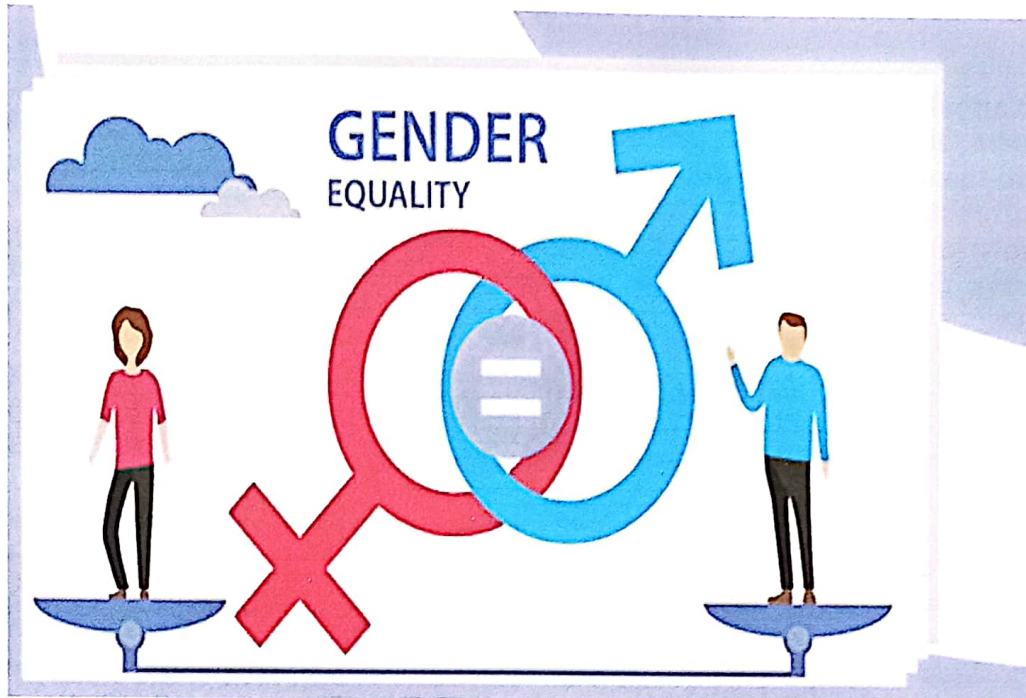
Thank you very much.

Very respectfully yours,


HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER
General Manager

LWUA 2022-004

*Sent thru LBC
Jan. 03, 2022
TN 1497 3589 0018*



2021

GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT



GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM (GFPS) 2021 ACCOMPLISHMENTS

Under Section 36 of Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), all government departments, including their attached agencies, offices, bureaus, state universities, and colleges, government-owned and controlled corporations, local government units, and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.

To ensure that absolute, definite, genuine, and potential gender biases are removed, the government embarked on gender and development (GAD) as one of its priority programs. GAD focuses on the principle that development is for all.

Lemery Water District (LEWAD) considers and holds on that gender equality and women's empowerment are essential for meeting the water district's goals of comprehensive and continued development, as gender equality needs to be pursued in its own right for a just and equal society, and foster better development outcomes.

Concerning the 2021 Gender and Development (GAD) Plan and Budget submitted by Lemery Water District to the Local Water Utilities Administration, gender issues were determined as client-focused and organization-focused. Moreover, in light of the ongoing health situation and uncertainties brought about by this COVID-19 pandemic, some plans or activities were not accomplished.

The following programs aim to address the various gender needs and concerns of employees, officers, concessionaires of the district, and other individuals.

LEWAD GAD PROGRAMS AND ACTIVITIES

The following are the accomplished GAD Programs and Activities of the Lemery Water District in partnership with Primewater Infrastructure Corporation for Calendar Year 2021.

1. NRW MAINTENANCE AND MANAGEMENT PROGRAM

Non-Revenue Water (NRW) is the volume of water supplied into the network that does not generate revenue.

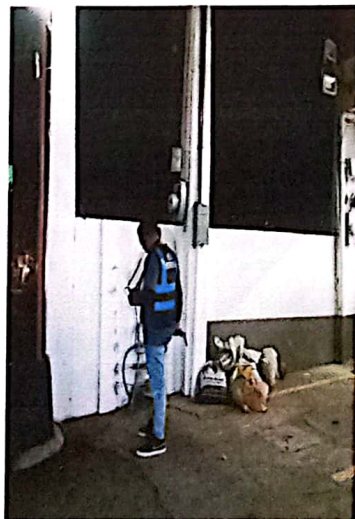
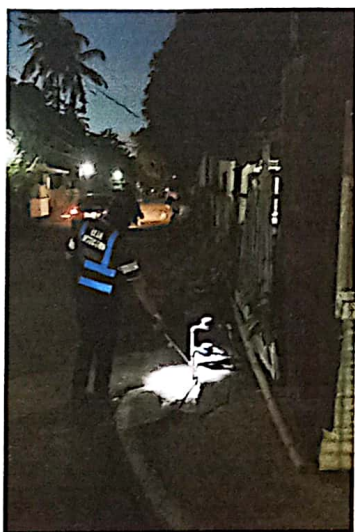
Considering that NRW is a perennial problem of water districts, including LEWAD and it is also one of the reasons why LEWAD has entered into a Joint Venture



Agreement with Primewater Infrastructure Corporation. The LWDs allowable NRW is 20% set by LWUA. Thus, higher than this figure will require the utmost attention of the water districts and their partners.

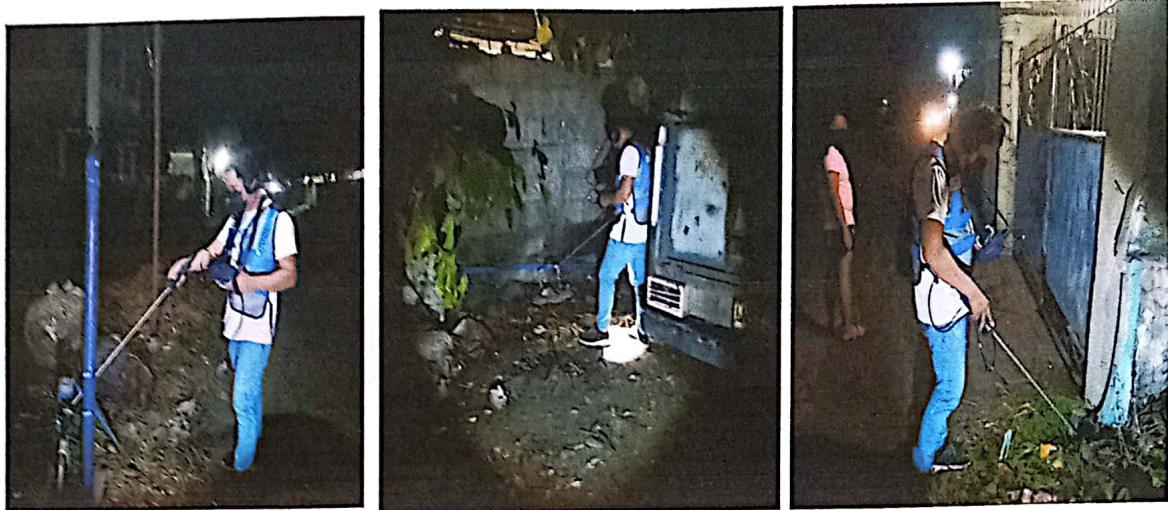
This year, LEWAD and Primewater prioritize the program covering leak detection activity of main and service line pipe within the service area, meter management, pipe replacements, and network diagnostics, among others.

Leak Detection at Poblacion Areas





Leak Detection at Barangay Dayapan and Mahayahay



2. 2021 NATIONAL WOMEN'S MONTH CELEBRATION

The Philippine Commission on Women (PCW) spearheads the Women's Month Celebration (NWMC) which is conducted annually in recognition of women's significant contributions to nation-building. This celebration is part of the worldwide observance of International Women's Day.

The following issuances serve as legal bases for the annual national activity:

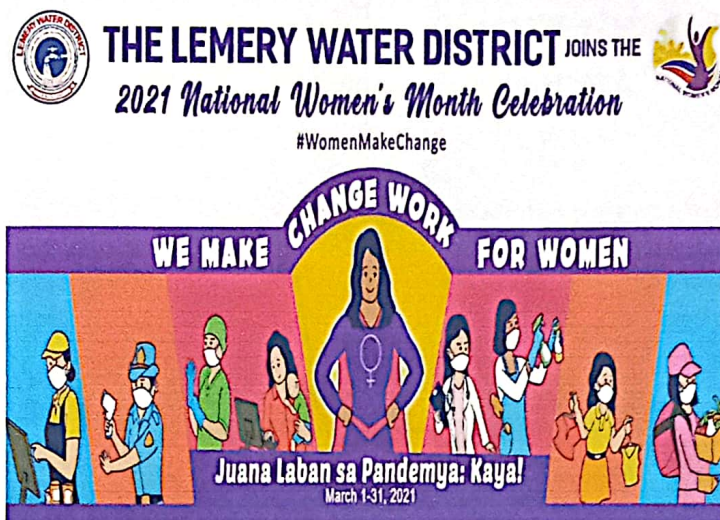
- Proclamation No. 224, s. of 1988 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day;
- Proclamation No. 227, s. of 1088 providing for the observance of March as Women's Role in History Month; and
- Republic Act (RA) 6949 declaring March 8 of every year as National Women's Day.

The 2021 National Women's Month Celebration serves as a tribute, a platform, and a call to action that highlights the extraordinary roles of ordinary Juanas in society as trailblazers and harbingers of change. This celebration is also a venue to discuss and address the issues that women continue to face so empowerment can be fully achieved. The campaign is also a call for concrete, sustainable, and inclusive actions towards gender equality.

Government agencies including water districts are strongly encouraged to get the youth involved in their women's month activities.



- a. **Hanging of the Tarpaulin** in front of the LEWAD office and uploading to the website.



- b. **#PurpleMondays.**

LEWAD employees wore GAD purple shirts on all Mondays of March to signify support for women's empowerment and gender equality.

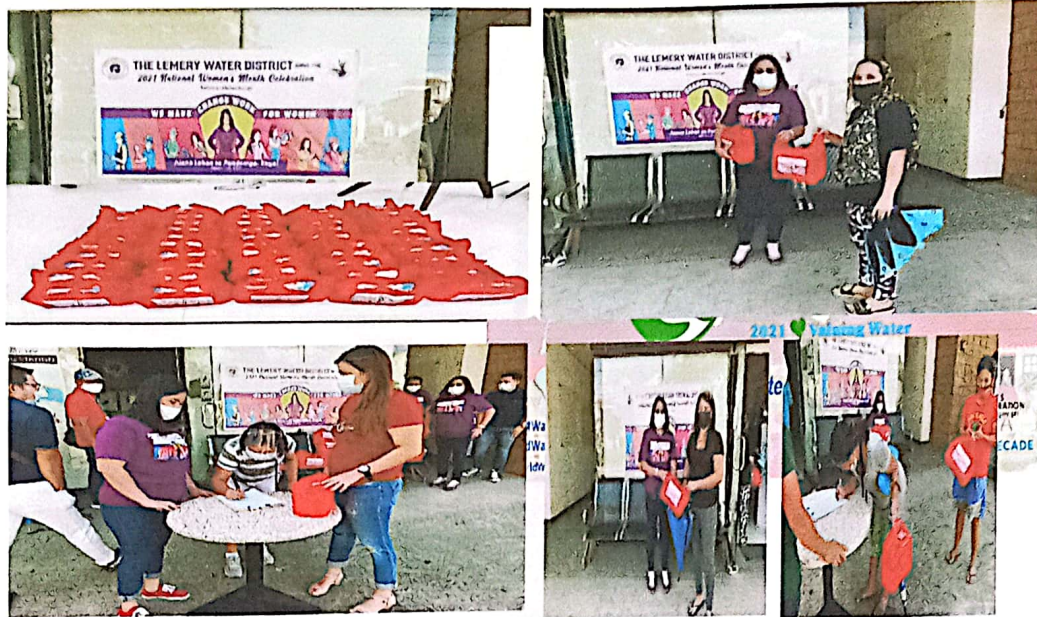


- c. **Serbisyo para kay Juana (Health Kit Distribution)**

The LEWAD-GAD under this year theme, "**Juana Laban sa Pandemya, KAYA!**" highlights the women's participation in battling the pandemic. As a form of appreciation, LEWAD distributed Forty (40) pieces of Personal Health Kit to the first 40 walk-in consumers on March 9, 2021, in



commemorating the women's month celebration. The adapted kit facemask, face shield, alcohol, and tissue.



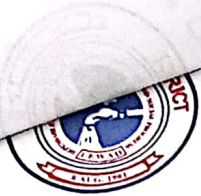
3. WORLD WATER DAY 2021 CELEBRATION

Monday, 22nd of March 2021, in commemoration of the WORLD WATER DAY CELEBRATION, the Lemery Water District (LEWAD) as part of the global water community participated in the said event by the hanging of World Water Day Streamer to announce the occasion.

World Water Day which is celebrated on 22 March every year is about focusing attention on the importance of freshwater and advocating for the sustainable management of freshwater resources. The International theme for 2021 is **"Valuing Water"** and it seeks to focus awareness on the global water crisis.

This year, the UN chose the theme "Valuing Water," which remains consistent with SDG 6. The UN aims to raise global awareness about the real value of water. In one of their statements, the UN said, "the value of water is about much more than its price – water has enormous and complex value for our households, food, culture, health, education, economics and the integrity of our natural environment."

The celebration was also in compliance with the Local Water Utilities Administration (LWUA) Memorandum Circular 005-21 dated March 2, 20



4. TREE PLANTING ACTIVITY

The Lemery Water District employees in participation by Primewater Lemery trooped to the three (3) of its major pumping stations on October 2, 2021, to plant trees and continuously protect its groundwater. Said employees managed to plant 60 pcs Narra, 20 pcs kalamansi, 4 pcs guyabano, 2 pcs avocado, 1 pc mango, and 10 guava plants, totaling 97 trees. The worthwhile activity is also in line with the District's relentless efforts to protect and conserve the watershed.

The activity is almost a tradition of LEWAD every year and was considered successful in adding trees yearly to continually assure the provision of potable water to the District's water consumers.

The **Tree Planting Activity** aims to raise awareness to the society in the importance of planting and saving trees, express our concern for the environment, and diminish the unfavorable effects of climate change. To be aware of the importance of tree planting and its impact on the protections and increasing the growth and reproduction index of trees.

Employees were also instructed to strictly observe social distancing and strictly wear their facemask during planting time.





5. OTHER GAD ACTIVITIES ABOUT THE COVID-19 PANDEMIC AND THE ADAPTATION OF CSC, DOH, AND DOLE JMC NO. 1, S. 2020

1. Procurement of LEWAD Personal Protective Equipment (PPEs)
2. Procurement of LEWAD Health Kit
3. Provision for Shuttle Service to all LEWAD officers and employees

LEGAL BASES for the Adaptation and Implementation:

1. CSC, DOH and DOLE JMC No. 1, s. 2020
2. PCW Memorandum Circular No. 2020-03 dated April 27, 2020
3. CSC MC No. 10, s. 2020

A. CSC, DOH and DOLE JMC No. 1, s. 2020

The Occupational Safety and Health Standards for the Public Sector is aimed at protecting all government employees from the dangers of injury, sickness, or death in the workplace through the adoption of safe and healthy working conditions to ensure the preservation of human lives and resources and prevent loss/damage of properties.

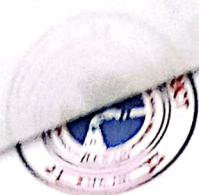
This shall also guide the government agencies in the development, implementation, monitoring, and evaluation of Occupational Safety and Health for government employees.

Section V of the said JMC which is the Provision for Reasonable Working Conditions elaborated the following:

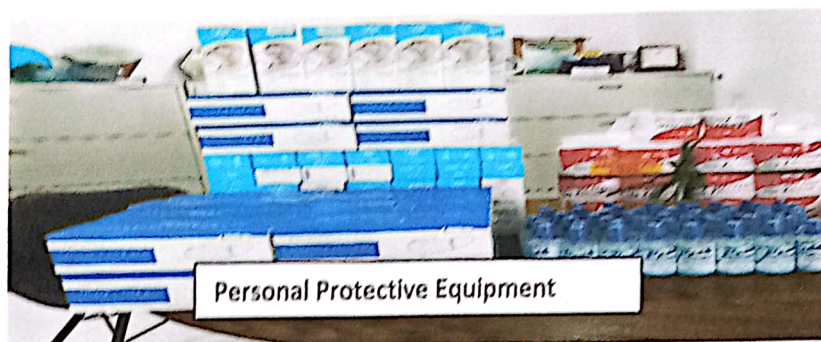
1. PROCUREMENT OF LEWAD PERSONAL PROTECTIVE EQUIPMENT (PPE)

The following activities and precautionary measures should be implemented by agencies before the resumption of normal office operations:

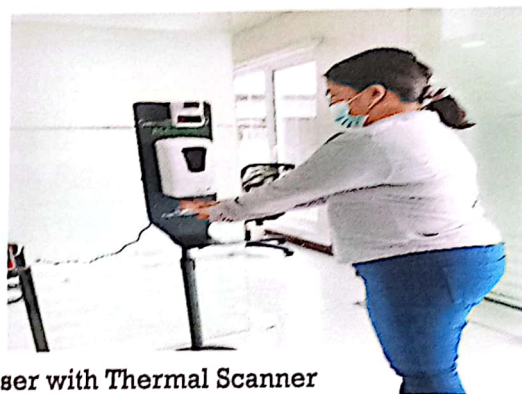
- a. Disinfection or decontamination activities on all its buildings, facilities, and office vehicles. The disinfection should be part of the regular maintenance and upkeep of the agency;
- b. Conduct of health status survey to ensure that all those reporting to the office are in tip-top shape and that no one is exhibiting any of the symptoms of COVID-19 disease; and
- c. Modification of the workplace layout to ensure observance of physical distancing requirements of those who will be reporting to the office.



Agencies shall implement minimum health standards protocol at all times such as wearing of face masks, face shields, taking of body temperature, and presence of sanitation stations and other appropriate PPE.

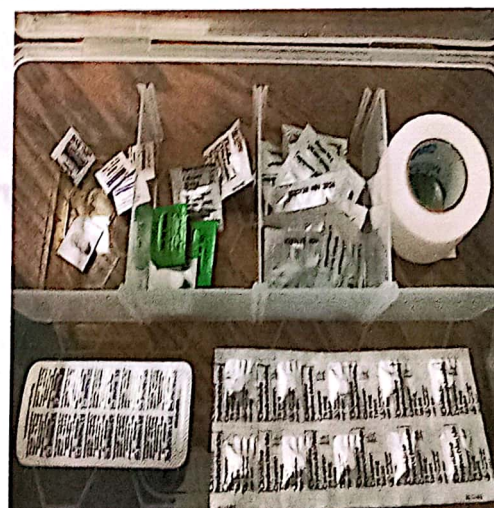


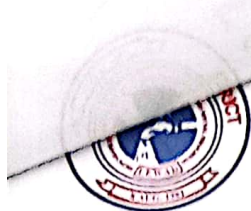
Purchase of Personal Protective Equipment



Purchase of Alcohol Dispenser with Thermal Scanner

4. PROCUREMENT OF LEWAD HEALTH KIT



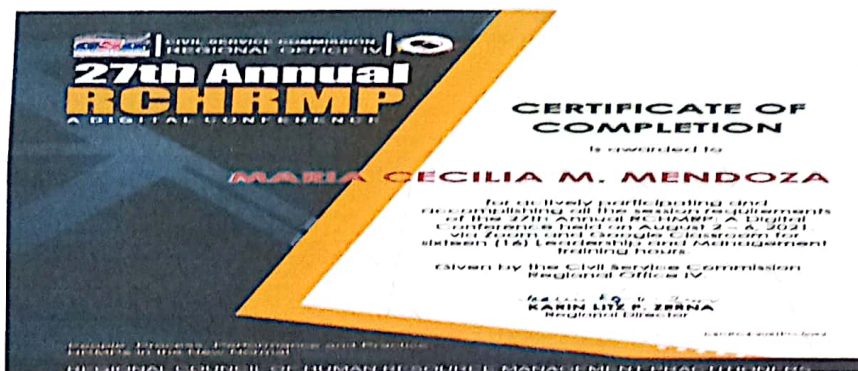


5. HEART'S DAY



ATTENDANCE/PARTICIPATION IN VARIOUS GAD ACTIVITIES AND OTHER RELATED SEMINARS, TRAINING, AND FORUMS

a. Civil Service Commission



b. Freedom of Information (FOI)

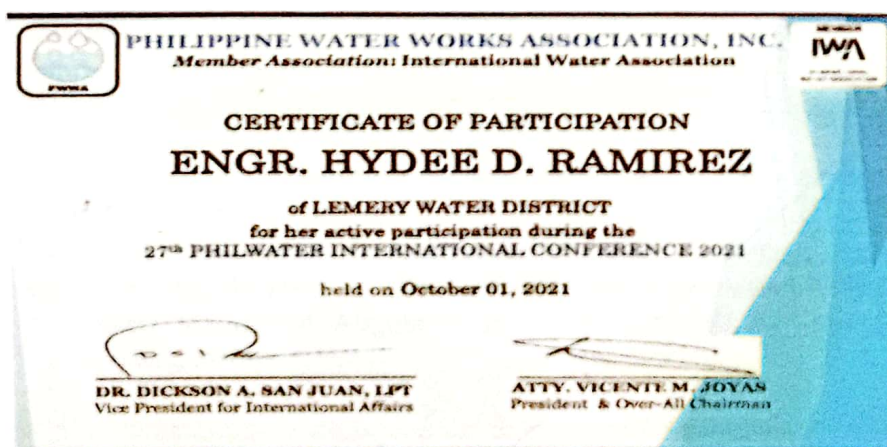




c. Water Environment Association of the Philippines (WEAP)



d. Philippine Water Works Association





6. ANNUAL CHRISTMAS CELEBRATION

LEWAD and Primewater Lemery's employees showed they know how to have fun despite the pandemic by having a simple SALU-SALO (packed lunch) and a simple gathering at Primewater Office.

This is part of rewarding LEWAD and Primewater Lemery staff and recognizing their hard work and dedicated service to the agency.



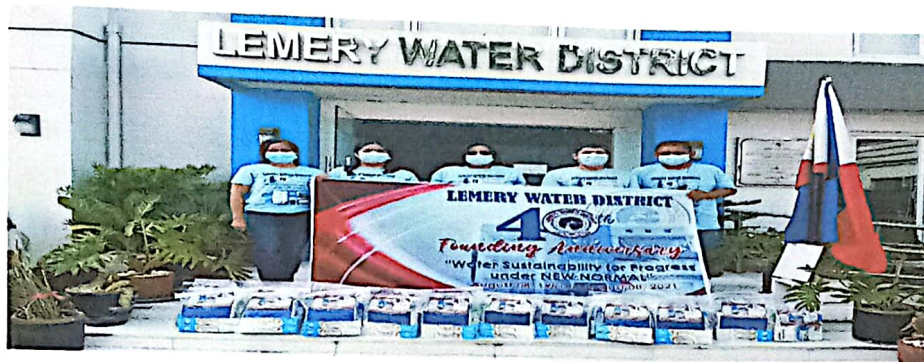
6. OTHER GAD RELATED ACTIVITIES

a. LEWAD 40th FOUNDING ANNIVERSARY

The Lemery Water District celebrates the 40th Founding Anniversary on August 8 and 9, 2021 at the LEWAD New Administration Building. The celebration started on August 8, 2021, at 4:00 PM by attending Virtual Thanksgiving Mass.



On August 9, 2021, LEWAD officials and employees had a simple salu-salo (packed lunch) and distributed Forty (40) health kits to the first 40 consumers of the district.



b. CSA Promotions and Media Engagement

All government agencies are encouraged to post printed PCSA promotional materials on their offices, or digital versions on their billboards, website, or social media accounts in solidarity with the anniversary celebration.

The Lemery Water District (LEWAD) joins the whole nation in celebrating the 121st Philippine Civil Service Anniversary as it officially launched the celebration in the district by hanging a streamer in front of its building.



c. LEWAD/PRIMEWATER LEMERY AND RCDL COASTAL CLEAN-UP

Every September, the Lemery Water District and Primewater Lemery participated in the Coastal Clean-up (ICC) organized by the Municipal Government of Lemery, Lemery, Batangas which provides an opportunity to make a difference in the deterioration of our oceans. But this year, the Municipal Government of Lemery does not organize a Coastal Clean-up Drive due to the current health situation in the municipality.

The International Coastal Clean-up (ICC) is celebrated yearly by Proclamation No. 470, s. 2003, observed every third Saturday of September. ICC is part of the global coastal clean-up celebrations. ICC engaged people to remove trash from the world's beaches and waterways to free our oceans especially of plastics which pollute the water and marine life.

The Rotary Club of Downtown Lemery (RCDL) organized a coastal clean-up drive on September 26, 2021. It is one of the priority programs of RCDL for this year.



During this pandemic, the number of volunteers is expected to drop due to basic safety protocols. It was participated by RCDL Officials and other LEWAD and Primewater's employees.



d. NATIONAL FAMILY WEEK CELEBRATION

Under Proclamation No. 60, s. 1992 which declared the last week of September of every year as Family Week and order to afford government workers and their families time to celebrate in their respective homes, the Kainang Pamilya Mahalaga Day under Proclamation No. 326, s.2012, work in government offices in the Executive Branch shall be suspended from 3:30 in the afternoon onwards on Monday, September 27, 2021.

Stated further in the end that the suspension of work in other branches of government, in independent commissions or bodies, and in the private sector is encouraged to afford all Filipino Families the full opportunity to celebrate the 29th National Family Week per OP Memorandum Circular.



e. LEWAD-PRIMEWATER 'S DONATION DRIVE

✚ School Supplies Donation

It's back-to-school season and together we can help Special Education students start the school year ready to learn by way of providing them various school supplies such as bond paper, pencils, paper, watercolor, crayons, coloring books, plastic, and brown envelope.

The LEWAD and Primewater in cooperation with the Rotary Club of Downtown Lemery and Lemery Pilot Elementary School (LPES) conducted

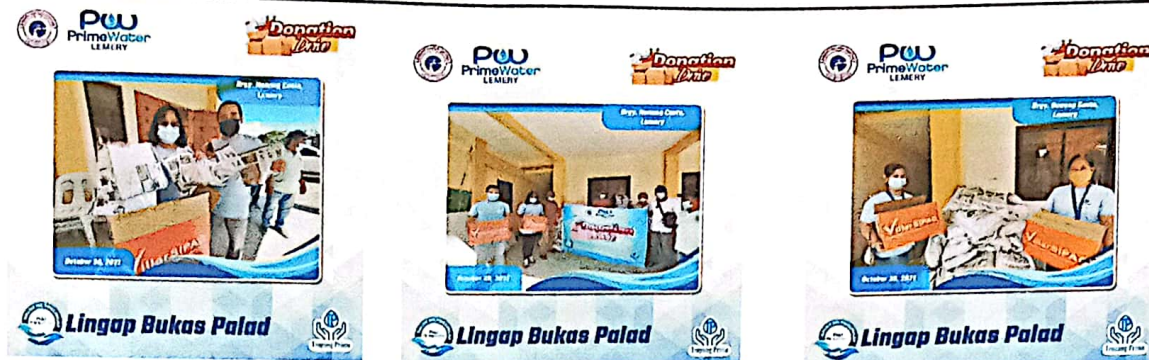
a School Supplies Donation Drive on September 29, 2021, held at LPES ground, Lemery, Batangas.



Fertilizers Donation

Another successful initiative of the Rotary Club of Downtown Lemery, Lemery Water District, and PrimeWater Lemery continue to inspire others to show support to our farmers. They will be given sacks of fertilizer to our beloved farmers at Barangays Nonong Casto and Malinis, Lemery, Batangas.

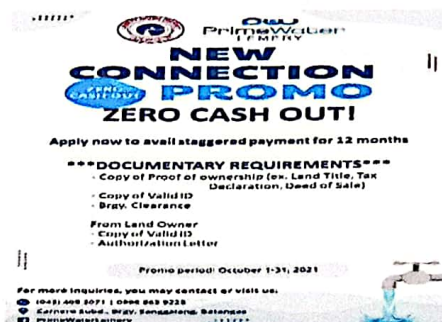


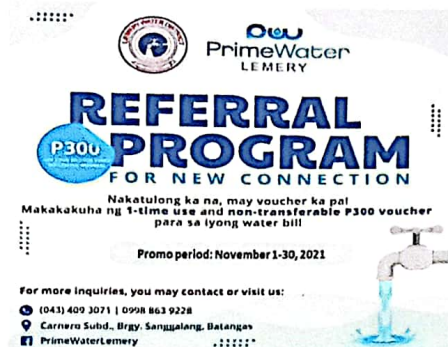


PRIMEWATER PROMOS

Our Partner, Primewater Lemery offers exciting promos for October and November 2021, as follows:

- Zero Cashout. Apply now and pay the new connection fees for up to 12 months.
- FREE reconnection fee for disconnected account 6 months and above, and up to 12 months installment of arrears.
- Get Php 1000 referral incentive for every verified illegal connection report.
- Get Php 300 off your bill for every successful referral. One-time use only.





Prepared by:

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GAD Focal Point Person

Noted by:

MARIA CECILIA M. MENDOZA
GAD Chairperson

Approved by:

HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER
General Manager

GENDER AND DEVELOPMENT