

**GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT  
FY 2022**

Agency/Bureau Office **LEMERY WATER DISTRICT**  
 Estimated Total Budget GAA of Agency [Php9,305,893.55](#)  
 Estimated Total GAD Budget: [Php443,137.79](#)

<b>Gender Issue and/or GAD Mandate</b>	<b>GAD Result Statement/Objective</b>	<b>Agency MFO/PAP</b>	<b>GAD Activity</b>	<b>Actual Results / Output / Outcomes</b>	<b>Total Agency Approved Budget</b>	<b>Actual Cost/Expenditure</b>	<b>Responsible Unit/Office</b>	<b>Variance/Remarks</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>	<b>(5)</b>	<b>(6)</b>	<b>(7)</b>	<b>(8)</b>	<b>(9)</b>
<b>CLIENT-FOCUSED ACTIVITIES</b>								
Right to Health	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	Repair of Pump and Motors	Consumers from the said area benefited from the project	Primewater Fund	0.00	Primewater Lemery	Partially Implemented
Right to Health	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	NRW Maintenance and Management Program	Consumers from the said area benefited from the project	Primewater Fund	0.00	Primewater Lemery	Partially Implemented
Right to Health	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	Pipe replacement of Existing 600LM x 1.5" Distribution Line at Barangay Sambal Ilaya (Pipelaying of 600LMx75mm)	Consumers from the said area benefited from the project	Primewater Fund	0.00	Primewater Lemery	Partially Implemented

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Health Awareness	Increase knowledge and awareness in water, sanitation and Hygiene.	Decrease water and sanitation-related diseases	Water Quality Monitoring of the 16 Pumping Station and Distribution Lines in the Service Area pursuant to 2017 PNSDW (Bacteriological Test and Daily Chlorine Residual Test)	46 water samples per month were tested and passed pursuant to 2017 PNSDW. The results were submitted to the Local Water Utilities Administration and to the Office of the Municipal Health monthly.	Primewater Fund	0.00	LEWAD/Primewater	Fully Implemented
Health Awareness	To provide continuous supply of adequate, safe & potable water	Decrease water and sanitation-related diseases	Annual Physical-Chemical Test	16 samples from pumping stations were tested and passed pursuant to PNSDW of 2017. The same were submitted to LWUA and MHO monthly.	Primewater Fund	0.00	LEWAD/Primewater	Fully implemented

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Generally inadequate awareness of the employees in environmental issues	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Tree Planting Activity	Continued rehabilitation and maintenance activities of LEWAD in cooperation with Primewater wherein they conducted the Annual Tree Planting Activity at our major pumping stations, namely, Cahilan, San Isidro and Bucal pumping stations.	5,000.00	4,400.00	LEWAD	Fully implemented Variance -600.00
Lack of involvement of the employees in environmental programs	To participate in any activities that will create/enhance awareness of the environment particularly among women	Enhanced awareness of stakeholders on environmental management	International Coastal Clean-up Day	Continuous participation in the International Coastal Cleanup organized by the Municipal Government of Lemery and Civil Service Commission Batangas Field Office	5,000.00	4,300.00	LEWAD/Primewater	Fully Implemented Variance - 700.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Welfare of the Elderly	To provide discount to all Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Continued availment of 5% discounts to all senior citizens within the service area	All senior citizens within the service area were benefited	0.00	0.00	LEWAD and PRIMEWATER	Fully Implemented
Welfare of the Elderly	To give Special Priority lane to all Senior Citizens, Persons with Disability and Pregnant Women who applied with one water service connection only	Senior Citizens, Persons with Disabilities and Pregnant Women within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	All senior citizens, persons with Disabilities within the service area were benefited	0.00	0.00	LEWAD and PRIMEWATER	Fully Implemented

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PCW: Womens Right and their role in national development	To celebrate and appreciate the love towards women during Womens Month Celebration	Human Resource Initiative to promote Health Awareness	Observance of Women's National Day every March by distributing Personal Health Kit to the first 50 women consumers paying their dues in the office.	Hanging of tarpaulin for the whole month of March in observance of the Women's National Day and Distribution of Personal Health Kit to the first 50 women consumers who will pay their dues on March 8, 2022.	15,000.00	10,454.25	LEWAD	Fully implemented Variance - 4,545.75
Sub Total					25,000.00	19,154.25		5,845.75

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<b>ORGANIZATION-FOCUSED ACTIVITIES</b>								
Consciousness of their role as part of society	Become more active in women's rights advocacies	HRD Services. Compliance to Labor standards and regulations	Heart's Day 2021	All LEWAD and PRIMEWATER employees were given free breakfast meal and chocolate.	0.00	0.00	LEWAD and PRIMEWATER	Fully Implemented
RA No. 8972/Solo Parent Act	To continually support benefits and privileges given to solo parents and their children	Support to Operations	Implementation of Solo parent Act. Solo Parent Leave of Solo Parents	One (1) employee availed Solo Parent Leave	40,000.00	0.00	LEWAD employee	Fully implemented
Absence of GAD Section/Corner in Lack of awareness & understanding of concessionaires on GAD issues and mandates	To inform concessionaires on GAD and LEWAD gender mainstreaming efforts	Support to Operations	Updating of GAD Section in LEWAD website	GAD Corner was updated as the need arises	15,000.00	16,808.48	LEWAD	Fully Implemented Variance - (2,380.00)

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Personality Development	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	World Water Day	Not implemented due to health situation in the Municipality	5,000.00	160.00	LEWAD	Partially Implemented Variance - 4,840.00
Provision for reasonable working condition	Indoor air quality management program shall be instituted to ensure prevention of exposure of employees to hazardous environment and/or conditions	Compliance with CSC, DOH and DBM JMC No. 1, s. 2020	Procurement of Disinfecting Supplies	All LEWAD Officials and Employees benefited with the project	20,000.00	6,507.51	LEWAD	Fully implemented Variance - 13,492.47
Health and Wellness of LEWAD employees against COVID-19 pandemic	To address the health impacts of COVID-19	Compliance with PCW Memorandum Circular No. 2020-03 dated April 27, 2020	Procurement of LEWAD PPEs	All LEWAD Officials and Employees and visitors benefited from the project	150,000.00	3,256.75	LEWAD	Fully implemented Variance - 146,743.25

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Health and Wellness of LEWAD employees in the workplace	To protect LEWAD employees from dangers of injury and sickness in the workplace	Compliance with CSC, DOH and DBM JMC No. 1, s. 2020	Continuing Activity of the Health Corner First Aid for immediate assistance to concessionaires	All LEWAD Officials and Employees will benefit with the project	5,000.00	0.00	LEWAD	Not implemented
			Annual Drug Test	Men and women in the workplace who are physically fit to work	5,000.00	0.00	Primewater	Fully Implemented
Reasonable transportation facilities	To provide transport service for all employees of the District	Compliance with CSC MC No. 10, s. 2020	Provide Shuttle Service to all LEWAD Officers and Employees	Official and employees will benefit from the project	70,000.00	0.00	LEWAD	Not implemented



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Lakbay Aral for GAD	To foster camaraderie among GAD members and give them a learning experience that will help them in effectively implementing GAD programs and activities.	Lakbay Aral to other agencies that have GAD programs	Benchmarking good practices from other water districts	Applied good practices experienced during the visit to other water districts	25,000.00	0.00	LEWAD	Not implemented Variance - 25,000.00
Lack of GAD capacity development programs	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	GAD Policy and related issues Awareness	Attendance/Participation in various GAD activities and other related seminars, trainings and forum organized by LWUA, CSC, PAWD, STAWD, BAWD and other government agencies	Increased awareness on GAD and gender sensitive issues	105,000.00	0.00	LEWAD	Partially implemented

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Personality Development	To improve employees health and physical well being	Health awareness and development	Regular Warm-up Exercise	All LEWAD and PRIMEWATER employees participated in warm-up exercises held every Mondays after flag ceremony	N/A	0.00	LEWAD and PRIMEWATER	Fully Implemented
Personality Development	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	Christmas Party/Year End Assessment	LEWAD Year-End Assessment was attended by its Officers, Employees and all Primewater employees. They had simple salu-salo on December 9 and December 21, 2022, respectively.	Primewater Fund	0.00	LEWAD and Primewater	Fully implemented
SUB-TOTAL					440,000.00	26,732.74		
<b>GRAND TOTAL</b>					<b>465,000.00</b>	<b>45,886.99</b>		

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