

**GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT  
FY 2021**

Agency/Bureau/Office: **LEMERY WATER DISTRICT**

Estimated Total Budget/GAA of Agency: Php9,305,893.55

Estimated Total GAD Budget: Php443,137.79

Gender Issue and/or GAD Mandate	GAD Result Statement/Objective	Agency MFO/PAP	GAD Activity	Actual Results/Output/Outcomes	Total Agency Approved Budget	Actual Cost/Expenditure	Responsible Unit/Office	Variance/Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

**CLIENT-FOCUSED ACTIVITIES**

Right to Health	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	Rehabilitation of 3637 LM Distribution Line at Barangay Cahilan-Tubigan-Ayao-Iyao (Pipelaying Activity of 930 LM x 75mm; 2229LM x 50mm)	The project was not implemented due to the emergency bogged down of Payapa 10A and 10C pump and motor alternately.	Primewater Fund	At no cost to LEWAD	Primewater Lemery	Not Implemented
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Health Awareness	Increase knowledge and awareness in water, sanitation and Hygiene.	Decrease water and sanitation-related diseases	Water Quality Monitoring of the 16 Pumping Station and Distribution Lines in the Service Area pursuant to 2017 PNSDW (Bacteriological Test and Daily Chlorine Residual Test)	46 water samples per month were tested and passed pursuant to 2017 PNSDW. The results were submitted to the Local Water Utilities Administration and to the Office of the Municipal Health monthly.	Primewater Fund	At no cost to LEWAD	LEWAD/Primewater	Fully Implemented
Health Awareness	To provide continuous supply of adequate, safe & potable water	Decrease water and sanitation-related diseases	Annual Physical-Chemical Test	16 samples from pumping stations were tested and passed pursuant to PNSDW of 2017. The same were submitted to LWUA and MHO monthly.	Primewater Fund	At no cost to LEWAD	LEWAD/Primewater	Fully implemented
RA No. 8972/Solo Parent Act	To continually support benefits and privileges given to solo parents and their children	Support to Operations	Implementation of Solo parent Act: Solo Parent Leave of Solo Parents	One (1) employee availed Solo Parent Leave (7-Days Parental Leave)	N/A	N/A	LEWAD employee	Fully implemented Variance 30,156.62

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RA No. 8972/Solo Parent Act	To continually support benefits and privileges given to solo parents and their children	Support to Operations	Flexible Work Schedule for Solo Parent/PWD/Senior Citizens during the duration of Covid-19	Not implemented since LEWAD has a limited workforce, they maintained their regular working schedule of Monday to Friday from 8A to 5PM.	N/A	N/A	LEWAD employees	Not implemented
Generally inadequate awareness of the employees in environmental issues	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Tree Planting Activity	Continued rehabilitation and maintenance activities of LEWAD in cooperation with Primewater wherein they conducted the Annual Tree Planting Activity at our mmajor pumping stations, namely, Cahilan, San Isidro and Bucal pumping stations.	10,000.00	10,619.82	LEWAD	Fully implemented Variance - exceeded of 619.82

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Welfare of the Elderly	To provide discount to all Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Continued availment of 5% discounts to all senior citizens within the service area	All senior citizens within the service area were benefited	N/A	FREE	LEWAD and PRIMEWATER	Fully Implemented
Welfare of the Elderly	To give Special Priority lane to all Senior Citizens, Persons with Disability and Pregnant Women who applied with one water service connection only	Senior Citizens, Persons with Disabilities and Pregnant Women within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	All senior citizens, persons with Disabilities within the service area were benefited	N/A	FREE	LEWAD and PRIMEWATER	Fully Implemented

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PCW: Womens Right and their role in national development	To celebrate and appreciate the love towards women during Womens Month Celebration	Human Resource Initiativr to promote Health Awareness	Observance of Women's National Day every March by distributing Personal Health Kit to the first 50 women consumers paying their dues in the office	Hanging of tarpaulin for the whole month of March in observance of the Women's National Day and Distribution of Personal Health Kit to the first 50 women consumers who will pay their dues in the office on or before March 2020.	10,000.00	9,997.50	LEWAD	Fully implemented Variance - 2.50
<b>Sub Total</b>					<b>20,000.00</b>	<b>20,617.32</b>		<b>-617.32</b>

**ORGANIZATION-FOCUSED ACTIVITIES**

Consciousness of their role as part of society	Become more active in women's rights advocacies	HRD Services. Compliance to Labor standards and regulations	Heart's Day 2021	All LEWAD and PRIMEWATER employees were given free breakfast meal and chocolate.	Primewater Fund	At no cost to LEWAD	LEWAD and PRIMEWATER	Fully Implemented
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Personality Development	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	World Water Day	Not implemented due to health situation in the Municipality	5,000.00	0.00	LEWAD	Not implemented due to COVID-19 Pandemic Variance -
Provision for reasonable working condition	Indoor air quality management program shall be instituted to ensure prevention of exposure of employees to hazardous environment and/or conditions	Compliance with CSC, DOH and DBM JMC No. 1, s. 2020	Procurement of Equipment intended for the purpose	All LEWAD Officials and Employees will benefit with the project	50,000.00	Primewater Fund (Purchase of Alcohol Dispenser and thermal scanner placed at the entrance of LEWAD Office.	LEWAD	Fully implemented through Primewater Fund Variance 50,000.00
Health and Wellness of LEWAD employees against COVID-19 pandemic	To address the health impacts of COVID-19	Compliance with PCW Memorandum Circular No. 2020-03 dated April 27, 2020	Procurement of LEWAD PPEs	All LEWAD Officials and Employees and visitors benefited from the project	150,000.00	11,175.95	LEWAD	Fully implemented Variance - 138,822.05
Health and Wellness of LEWAD employees in the workplace	To protect LEWAD employees from dangers of injury and sickness in the workplace	Compliance with CSC, DOH and DBM JMC No. 1, s. 2020	Procurement of LEWAD Health Kit	All LEWAD Officials and Employees will benefit with the project	25,000.00	1,241.29	LEWAD	Fully implemented Variance - 23,758.71

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Reasonable transportation facilities	To provide transport service for all employees of the District	Compliance with CSC MC No. 10, s. 2020	Provide Shuttle Service to all LEWAD Officers and Employees	Official and employees will benefit from the project	80,000.00	69,942.15	LEWAD	Fully implemented Variance - 10,057.85
Lakbay Aral for GAD	To foster camaraderie among GAD members and give them a learning experience that will help them in effectively implementing GAD programs and activities.	Lakbay Aral to other agencies that have GAD programs	Benchmarking good practices from other water districts	Applied good practices experienced during the visit to other water districts	25,000.00	0.00	LEWAD	Not implemented due to COVID-19 Pandemic Variance - 25,000.00

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Lack of GAD capacity development programs	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	GAD Policy and related issues Awareness	Attendance/Participation in various GAD activities and other related seminars, trainings and forum organized by LWUA, CSC, PAWD, STAWD, BAWD and other government agencies	Increased awareness on GAD and gender sensitive issues	75,000.00	18,300.00	LEWAD	Partially implemented due to COVID-19 Pandemic Variance - 56,700.00
Personality Development	To improve employees health and physical well being	Health awareness and development	Regular Warm-up Exercise	All LEWAD and PRIMEWATER employees participated in warm-up exercises held every Mondays after flag ceremony	N/A	N/A	LEWAD and PRIMEWATER	Fully Implemented
Absence of GAD Section/Corner in website	To inform concessionaires on GAD and LEWAD gender mainstreaming	Support to Operations	Inclusion of GAD Corner/Section in Website	GAD Corner was created and updated as the need arises	13,000.00	12,140.00	LEWAD	Fully Implemented



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Personality Development	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	Christmas Party	Primewater and LEWAD Christmas Party were attended by all its employees. They had simple salu-salo (packed lunch) on December 21, 2021.	Primewater Fund	At no cost to LEWAD	LEWAD and Primewater	Fully implemented
<b>SUB-TOTAL</b>					423,000.00	112,799.39		310,200.61
<b>GRAND TOTAL</b>					443,000.00	133,416.71		327,883.29

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