



**GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT
FY 2025**



Agency/Bureau/Office : **LEMERY WATER DISTRICT**

Estimated Total Budget/GAA of Agency : **Php10,712,340.22**

Estimated Total GAD Budget : **Php636,988.58**

Gender Issue and/or GAD Mandate	GAD Result Statement/Objective	Agency MFO/PAP	GAD Activity	Actual Results / Output / Outcomes	Total Agency Approved Budget	Actual Cost/Expenditure	Responsible Unit/Office	Variance/Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

ORGANIZATION-FOCUSED ACTIVITIES

Lack of formal training on the required GAD skills of GFPS	To increase the capacity of GFPS to perform their work in gender mainstreaming	GFPS	Conduct of GAD Planning and Budgeting	The LEWAD GFPS conducted a GAD Planning and Budgeting on the 1st Quarter of 2025	60,897.99	12,999.09	GFPS	47,244.99
LEWAD Gender mainstreaming efforts are not regularly assessed and monitored	To ensure that gender mainstreaming in LEWAD is institutionalized	GFPS	Conduct of Regular GAD Committee Meetings	The LEWAD GFPS conducted a GAD Committee Meeting on the 1st Quarter of 2025	12,000.00	15,798.91	GFPS	(3,798.91)

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LEWAD Consumers particularly women are not aware of their rights and role in national development	To celebrate and appreciate the love towards women during Womens Month Celebration	Human Resource Initiative to promote Health Awareness	1.Observance of Women's National Day every March. 2. Distribution of Health Kit to the first 200 women consumers paying their dues in the office	1. Hanging of tarpaulin for the whole month of March 2025 in observance of the Women's National Day. 2. The first 200 women consumers who will pay their dues in the office will receive health kit in March 2025 3. Printing of GAD Sublimation Shirt of Officers and Employees of the District	74,945.54	73,942.09	GFPS	1,003.45
Absence of GAD Section in website	To inform concessionaires on GAD & LEWAD gender mainstreaming efforts	Admin & GFPS	Updating of GAD Section in website	GAD Section maintained and updated/ Payment for website renewal	20,000.00	26,250.00	Admin & GFPS	(6,250.00)

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Lack of knowledge to mitigate climate change	To encourage high level of concerns and knowledge on sustainable ways to preserve water resources	Admin & GFPS	Conduct of Activities to support world water day celebration	Hanging of World Water Day streamer/tarpaulin to announce the occasion and printing of t-shirt in observance of the celebration	99,045.54	48,787.91	Admin & GFPS	50,257.63
Limited capacity of GAD Committee members to integrate gender mainstreaming strategy in the design/plans and programs, management, implementation	To foster camaraderie among GAD members and give them a learning experience that will help them in effectively implementing GAD programs and activities	General Administration Support and Services	Benchmarking good practices from other water districts	Six (6) members of GAD Committee conducted benchmarking activity at Carmona Water District, Carmona, Cavite	58,691.08	55,764.68	LEWAD employees	2,926.40

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Low level of awareness of personnel on gender sensitivity, gender responsiveness and other gender concerns	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	GAD Policy and related issues' Awareness	Attendance/Participation in various GAD activities and other related seminars, trainings and forum organized by LWUA, CSC, PAWD, STAWD, BAWD and other Government Agencies.	To increase awareness on GAD and gender sensitive issues, LEWAD GFPS attended the GAD Planning and Budgeting on July 24 to 25, 2025 at Kimberly Hotel, Tagaytay City.	138,979.40	39,827.26	LEWAD	99,152.14
Sub Total					464,559.55	233,542.68		231,016.87
CLIENT-FOCUSED ACTIVITIES								
Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Admin	Installation of Handwashing Station in three (3) elementary schools within the service area	Students of the concerned elementary school will benefit from the project	60,000.00	59,875.20	Admin	124.80

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Lack of involvement of the employees in environmental programs	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Tree planting Activity	Continuous rehabilitation and maintenance activities of LEWAD environmental initiatives. LEWAD and Primewater employees conducts tree planting once a year .	28,545.54	20,046.45	Admin & GFPS	8,499.09

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<p>Unequal water pressure resulting in intermittent or inadequate water supply, which disproportionately affects women, children, elderly, and households responsible for water collection and domestic use</p>	<p>To ensure equitable, safe, and reliable water distribution by monitoring and managing water pressure levels across service areas, thereby reducing the burden on vulnerable groups.</p>	<p>Admin</p>	<p>Pressure Monitoring During Peak Hours from 6:00AM to 8:00AM</p>	<p>LEWAD conducted regular pressure monitoring activities in identified critical service areas, especially during peak and off-peak hours. Data gathered were used to identify low-pressure zones and operational issues affecting water availability. Findings served as basis for immediate operational adjustments and for planning corrective measures to</p>	<p>21,000.00</p>	<p>23,832.00</p>	<p>Admin</p>	<p>-2,832.00</p>

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Lack of understanding on the important role of elderly in nation building	To increase awareness of the LEWAD concessionaires in the celebration of Elderly Filipino Week and to educate them regarding the laws and rights concerning the	Admin and GFPS	2025 Elderly Filipino Week	Not implemented	27,545.54	0.00	LEWAD	27,545.54
Lack of Physical Awareness and Activities	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	Year-End Assessment	All LEWAD and Primewater Officers and Staff will attend the event every December	34,545.54	40,516.68	LEWAD Officers and employees	(5,971.14)
SUB TOTAL					210,736.62	144,270.33		27,366.29
GAD ATTRIBUTED PROGRAMS PROJECTS ACTIVITIES (PAPs)								
Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	NRW Maintenance and Management Program	LEWAD and Primewater Consumers will benefit from the project	N/A	N/A	Primewater Lemery	N/A

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Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	NRW Leak Detection Activities	LEWAD and Primewater Consumers will benefit from the project	N/A	N/A	Primewater Lemery	N/A
Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Replacement of Water Meter	LEWAD and Primewater Consumers will benefit from the project	N/A	N/A	Primewater Lemery	N/A
Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Repairs of Pump and Motors	LEWAD Concessionaires at Poblacion Area and nearby barangays will benefit to the project	N/A	N/A	Primewater Lemery	N/A
Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Source Development at Barangay Payapa Ibaba	LEWAD Concessionaires at Barangay Payapa Ibaba and nearby barangays will benefit to the project	N/A	N/A	Primewater Lemery	N/A

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Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Decrease water and sanitation-related diseases	Water Quality Monitoring of the 25 Wells and Distribution Lines of LEWAD: Monthly Bacteriological Test, Daily Chlorine Residual Test	46 water samples per month for Bacteriological Examination and Daily Monitoring of Chlorine Residual to all pumping stations	N/A	N/A	Primewater Lemery	N/A
Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Decrease water and sanitation-related diseases	Annual Physical-Chemical Test	16 samples per year to be taken from all pumping stations	N/A	N/A	Primewater Lemery	N/A
SUB TOTAL					0.00	0.00		0.00
GRAND TOTAL					636,196.17	415,587.80		220,608.37

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