

**REVISED ANNUAL GENDER & DEVELOPMENT (GAD) PLAN & BUDGET
CY 2021**

Agency/Bureau/Office : **LEMERY WATER DISTRICT**

Estimated Total Budget/GAA of Agency : *Php9,305,893.55*

Estimated Total GAD Budget: *Php443,137.79*

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
CLIENT- FOCUSED ACTIVITIES								
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Rehabilitation of 3637LM Distribution Line at Barangay Cahilan-Tubigan-Ayao-Iyao (Pipelaying of 930 LMx75mm; 2229LMx50mm)	Consumers from Poblacion area and nearby barangays will benefit from the project	5,300,000.00	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	NRW Maintenance and Management Program	Improved water services and customer satisfaction	17,370,849.86	Primewater Fund	LEWAD and PRIMEWATER
Health Awareness	Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Decrease water and sanitation-related diseases	Water Quality Monitoring of the 25 Wells and Distribution Lines of LEWAD: Monthly Bacteriological Test, Daily Chlorine Residual Test	46 water samples per month for Bacteriological Examination and Daily Monitoring of Chlorine Residual to all pumping stations	N/A	Primewater Fund	LEWAD and PRIMEWATER

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Health Awareness	Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Decrease water and sanitation-related diseases	Annual Physical-Chemical Test	16 samples per year to be taken from all pumping stations	N/A	Primewater Fund	LEWAD and PRIMEWATER
RA No. 8972/Solo Parent Act	Need to support the privileges and benefits given to solo parents and their children	To continually support benefits and privileges given to solo parents and their children	Support to Operations	Implementation of Solo Parent Act: Solo Parent Leave of Solo Parents Flexible Work Schedule for Solo Parent/PWD/Senior Citizens during the duration of COVID-19	Solo Parent/PWD/Senior Citizens employee benefited in the program		LEWAD Fund	LEWAD

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Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Tree planting Activity	Continuous rehabilitation and maintenance activities of LEWAD environmental initiatives. LEWAD and Primewater employees conducts tree planting once a year .	10,000.00	COB	LEWAD

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	To emphasize the important role of the older people in nation building	To provide discount to all Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Continued availment of 5% discounts to all senior citizens within the service area	All senior citizens within the service area	N/A	FREE	LEWAD and PRIMEWATER
		To give special priority lane to all Senior Citizens, Persons with Disability and Pregnant Women who applied with one water service connection only	Senior Citizens, PWD and Pregnant Women within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	All Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	N/A	FREE	LEWAD and PRIMEWATER
Lack of opportunity to integrate gender responsive program/activity of the anniversary celebration	To benefit male and female employees							

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Philippine Commission on Women: Women's right and their role in national development	LEWAD Consumers particularly women are not aware of their rights and role in national development	To celebrate and appreciate the love towards women during Womens Month Celebration		Observance of Women's National Day every March. 2. Distribution of personal kit to the first 50 women consumers paying their dues in the office	1. Hanging of tarpaulin for the whole month of March in observance of the Women's National Day. 2. The first 50 women consumers who will pay their dues in the office will receive personal kit on March 2020.	10,000.00	COB	LEWAD and PRIMEWATER
Sub-Total						20,000.00		
ORGANIZATION-FOCUSED								

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Participation in Women's Day Celebration	Consciousness of their role as part of society	Become more active in women's rights advocacies	HRD Services. Compliance to Labor standards and regulations	HEART'S DAY 2021	Free breakfast meal, roses and chocolates to all female and male employees of LEWAD and PRIMEWATER	N/A	FREE	LEWAD and PRIMEWATER
Personality Development	Lack of Physical Awareness and Activities	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	World Water Day	Hanging of World Water Day streamer/tarpaulin to announce the occasion and printing of t-shirt in observance of the celebration	5,000.00	COB	LEWAD
Provision for reasonable working condition	Insufficient Personal Protective Equipments (PPEs)	Indoor air quality management program shall be instituted to ensure prevention of exposure of employees to hazardous environment and/or conditions.	Compliance with CSC, DOH and DBM JMC No. 1, s. 2020	Procurement of Air Purifier	All LEWAD Officials and employees will benefit with the project	60,000.00	COB	LEWAD

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Health and Wellness of LEWAD employees against COVID-19 pandemic	Insufficient Personal Protective Equipments (PPEs)	To address the health impacts of COVID-19	Compliance with PCW Memorandum Circular No. 2020-03 dated April 27, 2020	Procurement of LEWAD PPEs	All LEWAD Officials and employees will benefit with the project	155,000.00	COB	LEWAD
Health and Wellness of LEWAD employees in the workplace	Insufficient Personal Protective Equipments (PPEs)	To protect LEWAD employees from dangers of injury and sickness in the workplace	Compliance with CSC, DOH and DBM JMC No. 1, s. 2020	Procurement of LEWAD Health Kit	All LEWAD Officials and employees will benefit with the project	25,000.00	COB	LEWAD
Reasonable transportation facilities	insufficient transport service during GCQ period	To provide transport service for all employees of the District	Compliance with CSC MC No. 10, s. 2020	Provide shuttle service to all LEWAD officers and employees	Officials and employees will benefit from the project	70,000.00	COB	LEWAD

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Lakbay Aral for GAD	A need to enhance gender responsive attitude and morale of GAD members	To foster camaraderie among GAD members and give them a learning experience that will help them in effectively implementing GAD programs and activities	Lakbay Aral to other agencies that have GAD programs	Benchmarking good practices from other water districts	Applied good practices experienced during the visit to other water districts	25,000.00	COB	LEWAD
Lack of GAD capacity development programs	Low level of awareness of personnel on gender sensitivity, gender responsiveness and other gender concerns	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	GAD Policy and related issues' Awareness	Attendance/Participation in various GAD activities and other related seminars, trainings and forum organized by LWUA, CSC, PAWD, STAWD, BAWD and other Government Agencies.	Increased awareness on GAD and gender sensitive issues	100,000.00	COB	PPEs
Personality Development	Unproductive condition/physically unwell	To improve employees health and physical well being	Health awareness and development	Regular Warm-up Exercise	Regular warm-up exercise every Monday after Flag Raising Ceremony to all LEWAD and PRIMEWATER employees	N/A	FREE	LEWAD and PRIMEWATER

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Concessionaires have limited awareness on GAD and LEWAD gender mainstreaming efforts	Absence of GAD Section in Website	To inform concessionaires on GAD and LEWAD gender mainstreaming efforts	Support to Operations	Inclusion of GAD Category/Section in Website	GAD Section has created and to be updated quarterly/ as need arises	12,000.00	Primewater Fund	LEWAD
Equal empowerment among male and female employees through camaraderie and solidarity	To develop camaraderie and solidarity among employees	To provide opportunity to enhance equal empowerment among male and female employees		Zumba Activity	LEWAD and Primewater employees participated in the activity	5,000.00	LEWAD Fund	LEWAD
Personality Development	Lack of Physical Awareness and Activities	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	Christmas Party	All LEWAD and Primewater Officers and Staff will attend the event every December	N/A	To be shouldered by Primewater	LEWAD and PRIMEWATER
Sub-Total						440,000.00		
TOTAL						460,000.00		

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General Manager