

**ANNUAL GENDER & DEVELOPMENT (GAD) PLAN & BUDGET  
CY 2018**

Agency/Bureau/Office: **LEMERY WATER DISTRICT**

Total Budget/GAA of Agency: **Php60,000.00**

Total GAD Budget: **Php60,000.00**

<b>Gender Related Issues/Concern</b>	<b>Cause of the Gender Issue</b>	<b>GAD Result Statement/GAD Objective</b>	<b>MFO</b>	<b>GAD Activity</b>	<b>Output Performance Indicators and Target</b>	<b>Budget</b>	<b>Source of Budget</b>	<b>Responsible Unit/Office</b>
<b>CLIENT- FOCUSED ACTIVITIES</b>								
Supplemental Feeding on SPED students at Lemery Pilot Elementary School, Lemery, Batangas	Reduced Malnutrition, Increased enthusiasm at school and attentive during classes	To improve nutritional status, 90% of the students are alert and responsive to the teachers and to be inspired in going to school every school days	One (1) Public School within the LEWAD service area	Feeding of identified Special Education (SPED) Students of Lemery Pilot Elementary School	Fed SPED students of Lemery Pilot Elementary School and improved nutritional status of said students	5,000.00	COB	LEWAD
Poverty	Lack of access to safe potable water of the barangays in the service area which are far from the existing distribution line	To provide potable water at an affordable price to all barangays in the service area	Satisfied water requirements of concessionaires	"GRIPO SA BAWAT BAHAY" Anniversary Promo of LEWAD for the whole month of August 2016	Address the different water needs of the community by offering free water meter amounting Php2,000.00	N/A	Primewater Fund	LEWAD/Primewater
Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To participate in any activities that will create/enhance awareness of the environment particularly among women	Enhanced awareness of stakeholders on environmental management	International Coastal Clean-up Day	Continuous participation in the International Coastal Cleanup every third Saturday of September. Some offices, schools and organizations also joined the activity.	5,000.00	COB	LEWAD

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Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Tree planting at San Isidro A, Cahilan and Payapa Ilaya Pumping Stations	Continuous rehabilitation and maintenance activities of LEWAD environmental initiatives. LEWAD and Primewater employees conducts tree planting once a year .	5,000.00	COB	LEWAD
Women Affected by Disasters, Calamities and Crisis Situations	Water Interruption due to power failure	To provide alternative power supply for continuous water supply		Purchased of One (1) unit generator for PS 8A (100 KVA) and One (1) Unit of Mobile Gen Set for PS 3,4,6 and 11 (20 KVA)	all customers without installed genset on their respective pumping stations will be benefited	N/A	Primewater Fund	LEWAD
Senior Citizens	Welfare of Elderly	To provide discount to all Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Discount of 5% to all senior citizens within the service area	All senior citizens within the service area	N/A	FREE	PRIMEWATER

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Sub-Total						15,000.00		

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<b>ORGANIZATION-FOCUSED</b>								
Participation in Women's Day Celebration	Consciousness of their role as part of society	Become more active in women's rights advocacies	HRD Services. Compliance to Labor standards and regulations	Women's Day	All female and male employees of LEWAD and PRIMEWATER	N/A	FREE	LEWAD and PRIMEWATER
Need for comfortable parking area/Venue for activities	Lack of comfortable parking area for officers and employees and venue for Physical Fitness Program	To provide comfortable parking area and venue for Physical Fitness Program of officers and employees	Safety of all employees' vehicles and comfortable venue for Physical Fitness Program	Roofing of Parking Area	All employees of LEWAD and PRIMEWATER	N/A	Primewater Fund	LEWAD and PRIMEWATER
Lack of GAD capacity development programs	Low level of awareness of personnel on gender sensitivity, gender responsiveness and other gender concerns	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	GAD Policy and related issues' Awareness	Attendance/Participation in various GAD-related activities organized by LWUA, CSC, PAWD,STAWD, BAWD and other Government Agencies.	Increased awareness on GAD and gender sensitive issues	10,000.00	COB	LEWAD

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Low level of awareness on GAD policy, women's rights and rules on sexual harassment in the workplace	Lack of information dissemination on GAD policy, women's rights, and rules on sexual harassment in the workplace	To raise awareness of GAD and CODI provisions among employees of the District	GAD Policy and related issues' Awareness	Conduct of Orientation on GAD, CODI and women's rights for staff	100% of District employees given orientation	5,000.00	COB	LEWAD
Building capacity and educational program	Generally inadequate knowledge on health care	To increase awareness on health issues/problems	Health awareness and development	Lecture on Health by Municipal Physician/Dentist	Conducts lecture for the employees for at least 1.5 hours	5,000.00	COB	LEWAD
Personality Development	Unproductive condition/physically unwell	To improve employees health and physical well being	Health awareness and development	Regular Warm-up Exercise	Regular warm-up exercise every Monday after Flag Raising Ceremony to all LEWAD and PRIMEWATER employees	N/A	FREE	LEWAD and PRIMEWATER
Personality Development	Unproductive condition/physically unwell	To improve employees health and physical well being	Health awareness and development	ZUMBASKETBALL	ZumbaFitness 2018 to all LEWAD and PRIMEWATER employees	5,000.00	COB	LEWAD and PRIMEWATER

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Personality Development	Unproductive condition/physically unwell	To improve employees health and physical well being	Health awareness and development	2018 Physical Fitness Program	Basketball Tournament to all LEWAD and PRIMEWATER Employees	20,000.00	COB	LEWAD and PRIMEWATER
Personality Development	Sports development	To promote wellness and health and camaraderie with employees of water districts	Physical health improvement and camarederie	Sportsfest	Team Building	N/A	To be shouldered by Primewater	LEWAD and PRIMEWATER
Sub-Total						45,000.00		
<b>TOTAL</b>						<b>60,000.00</b>		