



02 January 2025

LWUA GAD FOCAL POINT SYSTEM
 Local Water Utilities Administration
 Katipunan Road, Balara
 Quezon City

RE: SUBMISSION OF THE LEWAD GENDER AND DEVELOPMENT PLAN AND BUDGET FOR CY 2025

Dear Sir/Madam:

Respectfully transmitting herewith is a copy of Lemery Water District's Gender and Development (GAD) Plan and Budget for the Year 2025 for your appropriate action.

Request acknowledge receipt.

Thank you very much.

Very truly yours,

HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER

Customer's Copy

<p>LBC EXPRESS, INC. ILUSTRE AVE., P. BURGOS ST., DISTRICT II I, LEMERY, BATANGAS Tel. No : (63) - (042) 723 9213 VAT TIN : 000-762-140-00233</p>	<p>1420 2262 7116</p>	<p>THIS SERVES AS AN INVOICE MIN : 17060515321422111 Serial No : GMD0319T Invoice No : LME011996</p>
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<p>SHIPPER: LEMERY WATER DISTRICT, NONE NONE Address: CARNERO SUBD. DISTRICT III LEMERY BATANGAS Contact No. : 4093152 / 9656811896 TIN Email</p>	<p>CONSIGNEE: LWUA GAD FOCAL POINT SYSTEM, LOCAL WATER UTILITIES ADMINISTRATION And or/ care of / Address: LOCAL WATER UTILITIES ADMIN (LWUA) KATIPUNAN ROAD-BALARA ALICIA QUEZON CITY NATIONAL CAPITAL REGION NCR Contact No.: 89205581 / 9000000000</p>
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Courier N-Pouch SS

<p>Quantity : 1 Origin : SLA-LME01-LEMERY Tran. Date : 01/15/2025 01:57:25 PM Delivery Date : 01/16/2025 - 01/17/2025 Area Dest. : METRO MANILA Tran. Type : Delivery Cut-off : 05:00 PM Actual Wt (Kgs.) : 0.00</p>	<p>VATable(Freight) : 174.11 Supplies Fee : (0.00) VAT-Exempt : 0.00 VAT Zero-Rated : 0.00 100M Pickup Fee : 0.00 Total Sales/Unit Cost : 174.11 12% VAT : 20.89 Amount Due : 195.00 Discount : 0.00 Mode : CASH</p>	<p>Track your padala at www.lbcexpress.com Talk to our Care Representative Tel. (632) 8858-5999 1-800-10-8585-999 <small>*Only for PH outside NCR</small> Let us know of your experience. bit.ly/CSATPH</p>
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 I hereby agree to be bound with the terms and conditions written at the back set forth by LBC EXPRESS.

<p>MARK GEMMUEL DE SAGUN Signature of Associate</p>	<p>LEMERY WATER DISTRICT, NONE NONE Signature of Shipper</p>
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 BIR Accreditation No. 1220007621402015060318 Date Issued: 06/26/2015



**ANNUAL GENDER & DEVELOPMENT (GAD) PLAN & BUDGET
CY 2025**

Agency/Bureau/Office : **LEMERY WATER DISTRICT**

Approved Total Budget/GAA of Agency: Php10,712,340.22

Approved Total GAD Budget: Php636,968.58

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
ORGANIZATION- FOCUSED ACTIVITIES								
GFPS members have low level of skills ot perform their work	Lack of formal training on the required GAD skills of GFPS	To increase the capacity of GFPS to perform their work in gender mainstreaming	GFPS	Conduct of GAD Planning and Budgeting	GFPS members trained by the 3rd/4th Quarter 2025	Php60,897.99	LEWAD Corporate Funds	Admin, HRMO & GFPS
Republic Act 9710 or Magna Carta of Women Section 36, Monitoring and Evaluation	LEWAD Gender mainstreaming efforts are not regularly assessed and monitored	To ensure that gender mainstreaming in LEWAD is institutionalized	GFPS	Conduct of Regular GAD Committee Meetings to assess accomplishments and budget attribution.	At least Four (4) GAD Committee Meetings	Php12,000.00	LEWAD Corporate Funds	GFPS

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Philippine Commission on Women: Women's right and their role in national development	LEWAD Consumers particularly women are not aware of their rights and role in national development	To celebrate and appreciate the love towards women during Womens Month Celebration and to recognize women's resiliency, strength and contributions to progress	Admin & GFPS	1. Observance of Women's National Day every March. 2. Distribution of WOMEN's health kit to the first 200 women consumers paying their dues in the office	1. Hanging of tarpaulin for the whole month of March 2025 in observance of the Women's National Month. 2. The first 200 women consumers who will pay their dues in the office will receive a women's kit in March 2025 3. Printing of GAD Polo Shirt/shirts of Officers and Employees of the	74,945.54	LEWAD Corporate Funds	GFPS
Concessionaires have limited awareness on GAD & LEWAD gender mainstreaming efforts	Absence of GAD Section in website	To inform concessionaires on GAD & LEWAD gender mainstreaming efforts	Admin & GFPS	Updating of GAD Section in website	GAD Section to be maintained and updated quarterly	20,000.00	LEWAD Corporate Funds	Admin/GFPS

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Climate Change Act of 2009 (Republic Act No. 9729 of 2009)	Lack of knowledge to mitigate climate change	To encourage high level of concerns and knowledge on sustainable ways to preserve water resources	Admin & GFPS	Conduct of Activities to support world water day celebration	Hanging of World Water Day streamer/tarpaulin to announce the occasion and printing of t-shirt in observance of the celebration and Public Information Dissemination	99,045.54	LEWAD Corporate Funds	Admin/GFPS
DBM, NEDA and PCW JC 2012-1/ Members of the GAD Committee need to constantly enhance knowledge and skills in the effective and efficient implementation of GAD Programs	Limited capacity of GAD Committee members to integrate gender mainstreaming strategy in the design/plans and programs, management, implementation and monitoring and evaluation	To foster camaraderie among GAD members and give them a learning experience that will help them in effectively implementing GAD programs and activities	Admin/GFPS	Benchmarking good practices from other water districts	At least Six (6) members of GFPS have to conduct benchmarking to other water districts	Php58,691.08	LEWAD Corporate Funds	Admin/GFPS

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Lack of GAD capacity development programs	Low level of awareness of personnel on gender sensitivity, gender responsiveness and other gender concerns	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	Admin/GFPS	Attendance/Participation in various GAD activities and other related seminars, trainings and forum organized by any government agencies.	Increased awareness on GAD and gender sensitive issues	138,979.40	LEWAD Corporate Funds	Admin/GFPS
Sub-Total						464,559.55		
CLIENT-FOCUSED ACTIVITIES								

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Right to Health	Insufficient Supply of Water	To ensure equitable access to water services impacts especially during high-demand periods	Satisfied water requirements of concessionaires	Pressure Monitoring during peak hours between 6:00 to 8:00AM	Consumers within the service area will benefit with the activity. Employees conducting pressure monitoring between 6:00 AM and 8:00 AM are eligible for overtime pay chargeable to GAD Budget	21,000.00	LEWAD Corporate Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Installation of Handwashing Stations in Two (2) schools within the service area	Students of the concerned elementary school will benefit from the project	60,000.00	LEWAD Corporate Fund	LEWAD and PRIMEWATER

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Tree planting Activity	Continuous rehabilitation and maintenance activities of LEWAD environmental initiatives. LEWAD and Primewater employees conducts tree planting once a year .	28,545.54	LEWAD COB	LEWAD
Lack of understanding on the important role of elderly in nation building	To emphasize the important role of the elderly people in nation building	to increase awareness of the LEWAD concessionaires in the celebration of Elderly Filipino Week and to educate them regarding the laws and rights concerning the elderly	Admin & GFPS	2025 Elderly Filipino Week	LEWAD will be giving 100 pcs mugs to 100 Senior Citizens with active water service connection to LEWAD	Php27,545.54		

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Lack of understanding on the important role of elderly in nation building	To emphasize the important role of the older people in nation building	To provide discount to all Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Continued availment of 5% discounts to all senior citizens within the service area	All senior citizens within the service area	No Budget Required	FREE	LEWAD and PRIMEWATER
		To give special priority lane to all Senior Citizens, Persons with Disability and Pregnant Women who applied with one water service connection only	Senior Citizens, PWD and Pregnant Women within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	All Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	No Budget required	FREE	LEWAD and PRIMEWATER
Personality Development	Lack of Physical Awareness and Activities	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	Year-End Assessment	All LEWAD and Primewater Officers and Staff who will attend the event every December	34,545.54	COB	LEWAD and PRIMEWATER
Sub-Total						171,636.62		
GAD ATTRIBUTED PROGRAMs PROJECTs ACTIVITIES (PAPs)								

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	NRW Maintenance and Management Program	LEWAD and Primewater Consumers will benefit from the project	0.00	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	NRW Leak Detection Activities	LEWAD and Primewater Consumers will benefit from the project	0.00	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Replacement of Water Meter	LEWAD and Primewater Consumers will benefit from the project	0.00	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Repair of Pump and Motors	Consumers from Poblacion Area and nearby barangays will benefit from the project	0.00	Primewater Fund	LEWAD and PRIMEWATER

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Source Development at Barangay Payapa Ibaba-WEll Rated Capacity of 0.9MLD	LEWAD Concessionaires at Poblacion Area and nearby barangays will benefit to the project	0.00	Primewater Fund	LEWAD and PRIMEWATER
Health Awareness	Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Admin and Technical	Water Quality Monitoring of the 25 Wells and Distribution Lines of LEWAD: Monthly Bacteriological Test, Daily Chlorine Residual Test	46 water samples per month for Bacteriological Examination and Daily Monitoring of Chlorine Residual to all pumping stations	0.00	Primewater Fund	LEWAD and PRIMEWATER
Health Awareness	Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Admin and Technical	Annual Physical-Chemical Test	16 samples per year to be taken from all pumping stations	0.00	Primewater Fund	LEWAD and PRIMEWATER
Sub-Total						0.00		
TOTAL						636,196.17		

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
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Prepared by:


JOSEPHINE S. MANABAT
 General Services Officer A

Approved:


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 General Manager

Checked by:


MARIA CECILIA M. MENDOZA
 Administrative Chief C

Date:

14-Jan-24