



16 January 2023

LWUA GAD FOCAL POINT SYSTEM

Local Water Utilities Administration
Katipunan Road, Balara
Quezon City

17 JAN 2023
2:09pm

**RE: SUBMISSION OF THE LEWAD REVISED GENDER AND DEVELOPMENT PLAN
AND BUDGET FOR CY 2023**

Dear Sir/Madam:

Respectfully transmitting herewith is a copy of Lemery Water District's Revised Gender and Development (GAD) Plan and Budget for the Year 2023 for your information and appropriate action.

Request acknowledge receipt.

Thank you very much.

Very truly yours,



HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER
General Manager

LWUA 2023-003



**ANNUAL GENDER & DEVELOPMENT (GAD) PLAN & BUDGET
CY 2023**

Agency/Bureau/Office : LEMERY WATER DISTRICT

Approved Total Budget/GAA of Agency: Php12,510,899.43

Approved Total GAD Budget: Php595,757.12

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
ORGANIZATION- FOCUSED ACTIVITIES								
Water District has no updated policy creating the GFPS	Management is not fully aware on the need to update the composition of GFPS	To review and evaluate the role of GFPS	General Admin Support and Services	Issuance of revised policy on the recreation/reorganization/strengthening of GFPS	One (1) Revised Policy creating/reorganizing/strengthening the GFPS issued by 1st Quarter	1,000.00	COB	BOD/Management /GFPS
LEWAD GFPS has not maintained the GAD Database for Employees	GFPS lacks initiative to keep GAD Database for employees	To create and maintain the GAD Database for employees	General Admin Support and Services	Maintenance of GAD Database for Employees	One (1) GAD Database for employees	3,000.00	COB	GFPS/HR
LEWAD GFPS has not maintained the GAD Database for Concessionaires	GFPS lacks initiative to keep GAD Database for concessionaires	To create and maintain the GAD Database for concessionaires	General Admin Support and Services	Maintenance of GAD Database for Concessionaires	One (1) GAD Database for concessionaires	3,000.00	COB	GFPS/HR

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
Republic Act 9710 or Magna Carta of Women, Section 36 on Sex-Disaggregated Database	Lack of Database as basis for sex disaggregated data, Gender Statistics, planning, budgeting and monitoring of GAD implementation	To establish a sex disaggregated database to identify gender issues of concessionaires to be used for planning purposes	Support to Operations	Establishment of Sex-Diaggregated GAD Database of Concessionaires	Sex- Disaggregated GAD Database for concessionaires to be developed by 1st Quarter of 2023	4,500.00	COB	GFPS/Commercial Section of Primewater Lemery
Philippine Commission on Women: Women's right and their role in national development	LEWAD Consumers particularly women are not aware of their rights and role in national development	To celebrate and appreciate the love towards women during Womens Month Celebration	Human Resource Initiative to promote Health Awareness	1.Observance of Women's National Day every March. 2. Distribution of personal kit to the first 50 women consumers paying their dues in the office	1. Hanging of tarpaulin for the whole month of March in observance of the Women's National Day. 2. The first 200 women consumers who will pay their dues in the office will receive personal kit on March 2023 3. Printing of GAD Polo Shirt of Officers and Employees of the District	76,000.00 Breakdown: a. Tarpaulin Printing @ 1,500.00 b. 200 Health Kit @ P300.00 c. Polo Shirt - 10pcs @ P500.00 d. Printing of Polo Shirt - P250.00 each e. Incidental Expenses @ P7,000.00	COB	GFPS

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Republic Act 9710 or Magna Carta of Women Section 36, Monitoring and Evaluation	LEWAD gender mainstreaming efforts are not regularly assessed and monitored	To ensure that gender mainstreaming in LEWAD is institutionalized	Support to Operations	Conduct of Regular GAD Committee Meetings	At least 4 Quarterly GAD Committee Meetings	N/A	COB	GFPS
Concessionaires have limited awareness on GAD & LEWAD gender mainstreaming efforts	Absence of GAD Section in website	To inform concessionaires on GAD & LEWAD gender mainstreaming efforts	Support to Operations	Updating of GAD Section in website	GAD Section to be maintained and updated quarterly	20,000.00 BREAKDOWN: Payment for Website Renewal	COB	LEWAD
Personality Development	Lack of Physical Awareness and Activities	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	World Water Day	Hanging of World Water Day streamer/tarpaulin to announce the occasion and printing of t-shirt in observance of the celebration	8,500.00 BREAKDOWN: a. Tarpulin printing - 1,500.00 b. Polo - shirt (10pcs) - P500.00 each c. Tshirt printing (10pcs) - P150.00 each	COB	LEWAD

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DBM, NEDA and PCW JC 2012-1/ Members of the GAD Committee need to constantly enhance knowledge and skills in the effective and efficient implementation of GAD Programs	Limited capacity of GAD Committee members to integrate gender mainstreaming strategy in the design/plans and programs, management, implementation and monitoring and evaluation	To foster camaraderie among GAD members and give them a learning experience that will help them in effectively implementing GAD programs and activities	General Administration Support and Services	Benchmarking good practices from other water districts	At least Five (5) members of GAD Committee have to conduct benchmarking to other water districts	31,000.00 BREAKDOWN: a. Travel Allowance - 1,100.00 each member b. Gasoline expenses - P10,000.00 c. Incidental Expenses - P10,000.00	COB	LEWAD

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
Lack of GAD capacity development programs	Low level of awareness of personnel on gender sensitivity, gender responsiveness and other gender concerns	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	GAD Policy and related issues' Awareness	Attendance/Participation in various GAD activities and other related seminars, trainings and forum organized by LWUA, CSC, PAWD, STAWD, BAWD and other Government Agencies.	Increased awareness on GAD and gender sensitive issues	113,500.00 BREAKDOWN: Attendance of Five (5) employees of the District to: a. CSC - training expenses, accommodation and travel allowance. b. BAWD - training expenses, accommodation and travel allowance c. COA - training expenses, accommodation and travel allowance	LEWAD COB	LEWAD
Health and Wellness of LEWAD employees against COVID-19 pandemic	Insufficient Personal Protective Equipments (PPEs)	To address the health impacts of COVID-19	Compliance with PCW Memorandum Circular No. 2020-03 dated April 27, 2020	Procurement of LEWAD PPEs	All LEWAD Officials and employees will benefit with the project	30,000.00 BREAKDOWN: a. 40 BOXES OF FACE MASK @ 200 (P24,000.00) b. 12 galloons of Alcohol - P6,000.00	COB	LEWAD

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Provision for reasonable working condition	Insufficient Personal Protective Equipments (PPEs)	Indoor air quality management program shall be instituted to ensure prevention of exposure of employees to hazardous environment and/or conditions.	Compliance with CSC, DOH and DBM JMC No. 1, s. 2020	Procurement of Disinfecting Supplies and Janitorial Supplies	All LEWAD Officials and employees will benefit with the project	45,000.00 BREAKDOWN: a. Disinfecting Supplies - 25,000.00 b. Janitorial Supplies - 20,000.00	COB	LEWAD
Health and Wellness of LEWAD employees against COVID-19 pandemic	Maintenance of First Aid Station	To provide First Aid assistance to concessionaires in need.	LEWAD	Continuing Activity of the Health Corner First Aid for immediate assistance to employees and concessionaires.	Immediate Response and first aid assistance to employees and concessionaires.	12,000.00 BREAKDOWN: Medicine and other medicinal tools as the need arises	COB	LEWAD
Physical Development and Health Awareness Program	Lack of Knowledge about the adverse effect of illegal drugs and not giving attention of their health condition.	To create and maintain a drug-free workplace and awareness of their health condition.	LEWAD	Annual Drug Test	No. of Men and women in the workplace who are physically fit to work.	10,000.00 BREAKDOWN: Drug Testing Fee for 5 permanent EMPLOYEES	COB	LEWAD

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
Health Awareness	Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Decrease water and sanitation-related diseases	Water Quality Monitoring of the 25 Wells and Distribution Lines of LEWAD. Monthly Bacteriological Test, Daily Chlorine Residual Test	46 water samples per month for Bacteriological Examination and Daily Monitoring of Chlorine Residual to all pumping stations	N/A	Primewater Fund	LEWAD and PRIMEWATER
Health Awareness	Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to	Increase knowledge and awareness of Water, Sanitation and Hygiene	Decrease water and sanitation-related diseases	Annual Physical-Chemical Test	16 samples per year to be taken from all pumping stations	N/A	Primewater Fund	LEWAD and PRIMEWATER
Sub-Total						357,500.00		
CLIENT FOCUSED ACTIVITIES								
Participation in Women's Day Celebration	Consciousness of their role as part of society	Promote the spirit of love, peace and teamwork in the workplace.	HRD Services. Compliance to Labor standards and regulations	HEART'S DAY 2023	Free breakfast meal, roses and chocolates to all female and male employees of LEWAD and PRIMEWATER	N/A	Primewater Fund	LEWAD and PRIMEWATER

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Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Tree planting Activity	Continuous rehabilitation and maintenance activities of LEWAD environmental initiatives. LEWAD and Primewater employees conducts tree planting once a year .	20,500.00 BREAKDOWN: a. Tarpaulin printing - P1,500.00 b. Various Trees - 10,000.00 c. Meals - P4,000.00 d. Incidental Expenses - P5,000.00	LEWAD COB	LEWAD
Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To participate in any activities that will create/enhance awareness of the environment particularly among women	Enhanced awareness of stakeholders on environmental management	Coastal Clean-up Day	Continuous participation in the Coastal Clean-up every September conducted by Municipal Government of Lemery, Lemery, Batangas. Some offices, schools and organizations also joined the activity.	5,000.00 BREAKDOWN: Food and other incidental expenses	COB	LEWAD

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Mother's day and Fathers Day Celebration	Strengthen parenthood	Strengthen parenthood To intensify contribution of mother and father in the family & community	General Administration Support and Services/Support to Operations	Celebrate Mother's and Father's Day	Distribution of gifts to women/men parents acknowledging their roles in building a strong foundation of the community (May & June 2023)	110,000.00 BREAKDOWN: a. 150 gifts for mothers @ 300 each; b. 150 Grooming Kits for fathers @ 300 each \ c. Incidental Expenses - P10,000.00	COB	LEWAD
Lack of understanding on the important role of elderly in nation building	To emphasize the important role of the older people in nation building	To provide discount to all Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Continued availment of 5% discounts to all senior citizens within the service area	All senior citizens within the service area	N/A	FREE	LEWAD and PRIMEWATER
		To give special priority lane to all Senior Citizens, Persons with Disability and Pregnant Women who applied with one water service connection only	Senior Citizens, PWD and Pregnant Women within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	All Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	N/A	FREE	LEWAD and PRIMEWATER

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Equal empowerment among male and female employees through camaraderie and solidarity	Limited time to interact with each other in a non-work related way	Employees will spend quality time by participating in fun activities together	Admin	Sportfest during LEWAD 42nd Founding Anniversary on August 8, 2023	Employees have participated in the Sportfest activities to boost their confidence at work, helping them find more meaning to the work that they do.	70,000.00 BREAKDOWN: Food, trophies, certificates, materials and supplies, honorarium to referees and team and other incidental expenses	COB	LEWAD and PRIMEWATER
Personality Development	Unproductive condition/physically unwell	To improve employees health and physical well being	Health awareness and development	Regular Warm-up Exercise	Regular warm-up exercise every Monday after Flag Raising Ceremony to all LEWAD and PRIMEWATER employees	N/A	FREE	LEWAD and PRIMEWATER
Personality Development	Lack of Physical Awareness and Activities	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	Year-End Assessment	All LEWAD and Primewater Officers and Staff will attend the event every December	30,000.00 Breakdown: Food Venue Drinks	COB	LEWAD and PRIMEWATER
Sub-Total						238,000.00		
GAD ATTRIBUTED PROGRAMs PROJECTs ACTIVITIES (PAPs)								

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Repair of Pump and Motors	LEWAD and Primewater Consumers will benefit from the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	NRW Maintenance and Management Program	LEWAD and Primewater Consumers will benefit from the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Replacement of Water Meter	LEWAD and Primewater Consumers will benefit from the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Pipe Replacement of Existing 600LM x 1.5" Distribution Line at Barangay Sambal Ilaya (Pipelaying of 600LMx75mm)	Consumers from Poblacion Area and nearby barangays will benefit from the project	N/A	Primewater Fund	LEWAD and PRIMEWATER

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Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Pipelaying of 2" uPVC Pipe-500 LM Distribution Line to replace 1 1/2" Existing PVC Pipe at Barangay Malinis	LEWAD Concessionaires at Poblacion Area and nearby barangays will benefit to the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Pipelaying of 2" uPVC Pipe-2000 LM Distribution Line to replace 1 1/2" Existing PVC Pipe at Barangay Maingsing Dahilig	LEWAD Concessionaires at Poblacion Area and nearby barangays will benefit to the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Pipelaying of 2" uPVC Pipe-650 LM Distribution Line to replace 1 1/2" Existing PVC Pipe at Barangay Mahayahay	LEWAD Concessionaires at Poblacion Area and nearby barangays will benefit to the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Sub-Total						0.00		
TOTAL						Php595,500.00		

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
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Prepared by:


JOSEPHINE S. MANABAT
 ASA-A

Approved:

HYDEE DELA LUNA-RAMIREZ, CE, DPA, AER
 General Manager

Checked by:


MARIA CECILIA M. MENDOZA
 Administrative Chief C

Date:

16-Jan-23