

ANNUAL GENDER DEVELOPMENT (GAD) PLAN & BUDGET
CY 2022

Agency/Bureau/Office : **LEMERY WATER DISTRICT**
 Estimated Total Budget/GAA of Agency : **Php9,742,031.40**
 Estimated Total GAD Budget: **Php464,131.66**

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
CLIENT- FOCUSED ACTIVITIES								
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Repairs of Pump and Motors	LEWAD and Primewater Consumers will benefit from the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	NRW Maintenance and Management Program	LEWAD and Primewater Consumers will benefit from the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Replacement of Water Meter	LEWAD and Primewater Consumers will benefit from the project	N/A	Primewater Fund	LEWAD and PRIMEWATER
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe and potable water	Satisfied water requirements of concessionaires	Pipe Replacement of Existing 600LM x 1.5" Distribution Line at Barangay Sambal Sambal Ilaya (Pipelaying of 600LMx75mm)	Consumers from Poblacion Area and nearby barangays will benefit from the project	N/A	Primewater Fund	LEWAD and PRIMEWATER

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Health Awareness	Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Decrease water and sanitation-related diseases	Water Quality Monitoring of the 25 Wells and Distribution Lines of LEWAD: Monthly Bacteriological Test, Daily Chlorine Residual Test	46 water samples per month for Bacteriological Examination and Daily Monitoring of Chlorine Residual to all pumping stations	N/A	Primewater Fund	LEWAD and PRIMEWATER
Health Awareness	Lack of knowledge and awareness on the importance of Water, Sanitation and hygiene to health.	Increase knowledge and awareness of Water, Sanitation and Hygiene	Decrease water and sanitation-related diseases	Annual Physical-Chemical Test	16 samples per year to be taken from all pumping stations	N/A	Primewater Fund	LEWAD and PRIMEWATER
Poverty	Lack of access to safe potable water of the barangays in the service area which are far from the existing distribution line	To provide potable water at an affordable price to all barangays in the service area	Satisfied water requirements of concessionaires	Installment Payment Program on New Water Service Connection to be paid in staggered payment up to 6 months	All consuming public in the service area will benefit with the program	N/A	Primewater Fund	LEWAD and PRIMEWATER

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Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Tree planting Activity	Continuous rehabilitation and maintenance activities of LEWAD environmental initiatives. LEWAD and Primewater employees conducts tree planting once a year .	10,000.00 \	LEWAD COB	LEWAD

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Lack of understanding on the important role of elderly in nation building	To emphasize the important role of the older people in nation building	To provide discount to all Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Continued availment of 5% discounts to all senior citizens within the service area	All senior citizens within the service area	N/A	FREE	LEWAD and PRIMEWATER
		To give special priority lane to all Senior Citizens, Persons with Disability and Pregnant Women who applied with one water service connection only	Senior Citizens, PWD and Pregnant Women within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	All Senior Citizens, Persons with Disability and Pregnant Women Priority Lane	N/A	FREE	LEWAD and PRIMEWATER

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Philippine Commission on Women: Women's right and their role in national development	LEWAD Consumers particularly women are not aware of their rights and role in national development	To celebrate and appreciate the love towards women during Womens Month Celebration		Observance of Women's National Day every March. 2. Distribution of personal kit to the first 50 women consumers paying their dues in the office	1. Hanging of tarpaulin for the whole month of March in observance of the Women's National Day. 2. The first 50 women consumers who will pay their dues in the office will receive personal kit on March 2022.	15,000.00	LEWAD COB	LEWAD and PRIMEWATER
Sub-Total						25,000.00		
ORGANIZATION-FOCUSED								
Participation in Women's Day Celebration	Consciousness of their role as part of society	Promote the spirit of love, peace and teamwork in the workplace.	HRD Services. Compliance to Labor standards and regulations	HEART'S DAY 2022	Free breakfast meal, roses and chocolates to all female and male employees of LEWAD and PRIMEWATER	N/A	Primewater Fund	LEWAD and PRIMEWATER

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RA No. 8972/Solo Parent Act	Need to support the privileges and benefits given to Solo Parent and their children	To continuously support benefits and privileges given to Solo Parents and their children	Support to Operations	Implementation of Solo Parent Act/Solo Parent Leave of Solo Parents Flexible Work Schedule	At least One (1) Solo Parent employees benefited in the various program	40,000.00	LEWAD COB	LEWAD
Concessionaires have limited awareness on GAD & LEWAD gender mainstreaming efforts	Absence of GAD Section in website	To inform concessionaires on GAD & LEWAD gender mainstreaming efforts	Support to Operations	Updating of GAD Section in website	GAD Section maintained and updated quarterly	15,000.00	LEWAD COB	
Personality Development	Lack of Physical Awareness and Activities	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	World Water Day	Hanging of World Water Day streamer/tarpaulin to announce the occasion and printing of t-shirt in observance of the celebration	5,000.00	LEWAD COB	LEWAD

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Provision for reasonable working condition	Insufficient Personal Protective Equipments (PPEs)	Indoor air quality management program shall be instituted to ensure prevention of exposure of employees to hazardous environment and/or conditions.	Compliance with CSC, DOH and DBM JMC No. 1, s. 2020	Procurement of Disinfecting Supplies	All LEWAD Officials and employees will benefit with the project	20,000.00	LEWAD COB	LEWAD
Health and Wellness of LEWAD employees against COVID-19 pandemic	Insufficient Personal Protective Equipments (PPEs)	To address the health impacts of COVID-19	Compliance with PCW Memorandum Circular No. 2020-03 dated April 27, 2020	Procurement of LEWAD PPEs	All LEWAD Officials and employees will benefit with the project	150,000.00	LEWAD COB	LEWAD
Health and Wellness of LEWAD employees against COVID-19 pandemic	Maintenance of First Aid Station	To provide First Aid assistance to concessionaires in need.	LEWAD	Continuing Activity of the Health Corner First Aid for immediate assistance to concessionaires.	Immediate Response and first aid assistance to concessionaires.	5,000.00	LEWAD COB	LEWAD

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Physical Development and Health Awareness Program	Lack of Knowledge about the adverse effect of illegal drugs and not giving attention of their health condition.	To create and maintain a drug-free workplace and awareness of their health condition.	LEWAD	Annual Drug Test	No. of Men and women in the workplace who are physically fit to work.	5,000.00	LEWAD COB	LEWAD
Reasonable transportation facilities	insufficient transport service during GCQ period	To provide transport service for all employees of the District	Compliance with CSC MC No. 10, s. 2020	Provide shuttle service to all LEWAD officers and employees	Officials and employees will benefit from the project	70,000.00	LEWAD COB	LEWAD
Lakbay Aral for GAD	A need to enhance gender responsive attitude and morale of GAD members	To foster camaraderie among GAD members and give them a learning experience that will help them in effectively implementing GAD programs and activities	Lakbay Aral to other agencies that have GAD programs	Benchmarking good practices from other water districts	Applied good practices experienced during the visit to other water districts	25,000.00	LEWAD COB	LEWAD

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Lack of GAD capacity development programs	Low level of awareness of personnel on gender sensitivity, gender responsiveness and other gender concerns	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	GAD Policy and related issues' Awareness	Attendance/Participation in various GAD activities and other related seminars, trainings and forum organized by LWUA, CSC, PAWD,STAWD, BAWD and other Government Agencies.	Increased awareness on GAD and gender sensitive issues	105,000.00	LEWAD COB	PPEs
Personality Development	Unproductive condition/physically unwell	To improve employees health and physical well being	Health awareness and development	Regular Warm-up Exercise	Regular warm-up exercise every Monday after Flag Raising Ceremony to all LEWAD and PRIMEWATER employees	N/A	FREE	LEWAD and PRIMEWATER
Personality Development	Lack of Physical Awareness and Activities	To promote camaraderie with employees of water districts	Personality improvement and camaraderie	Christmas Party	All LEWAD and Primewater Officers and Staff will attend the event every December	N/A	Primewater Fund	LEWAD and PRIMEWATER
Sub-Total						440,000.00		
TOTAL						465,000.00		

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October 29, 2021