

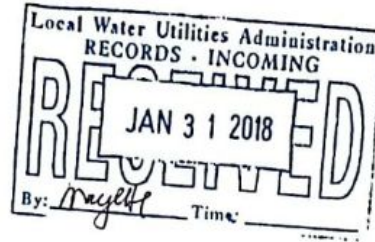


Republic of the Philippines
LEMERY WATER DISTRICT
Carnero Subdivision, Lemery, Batangas

Tel No.: (043) 409-3071/740-3792
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January 29, 2018

LWUA GAD FOCAL POINT SYSTEM
Local Water Utilities Administration
Katipunan Road, Balara
Quezon City




Dear Sir/Madam:

Respectfully transmitting herewith is a copy of Lemery Water District's FY 2019 gad Plans and Budgets (GPBs) and FY 2017 GAD Accomplishment Reports (GAD ARs) pursuant to LWUA Memorandum Circular No. 022-17 dated October 27, 2017.

Request acknowledge receipt.

Thank you very much.

Very respectfully yours,


ENGR. HYDE DELA LUNA-RAMIREZ
General Manager

**ANNUAL GENDER & DEVELOPMENT (GAD) PLAN & BUDGET
CY 2019**


Agency/Bureau/Office: **LEMERY WATER DISTRICT**
Total GAD Budget: **Php50,000.00**

Gender Related Issues/Concern	Cause of the Gender Issue	GAD Result Statement/GAD Objective	MFO	GAD Activity	Output Performance Indicators and Target	Budget	Source of Budget	Responsible Unit/Office
Personality Development	Sports development	To promote wellness and health and camaraderie with employees of water districts	Physical health improvement and camaraderie	Fun Run	Promotion of physiological well-being &/or physical, emotional & mental health among LEWAD/PRIMEWATER employees	N/A	Primewater Fund	LEWAD and PRIMEWATER
Personality Development	Unproductive condition/physically unwell	To improve employees health and physical well being	Health awareness and development	ZUMBA Physical Fitness Program	ZumbaFitness to all LEWAD and PRIMEWATER employees	N/A	N/A	LEWAD and PRIMEWATER
Sub-Total						50,000.00		
GRAND TOTAL						50,000.00		


Prepared by:


JOSEPHINE S. MANABAT
ASA-A

Checked by:


MARIA CECILIA M. MENDOZA
Administrative Chief C

Approved by:


HYDEE DELA LUNA-RAMIREZ, CE, DPA.
General Manager C

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CLIENT- FOCUSED ACTIVITIES								
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	Leak Detection Activity	Consumers within the service will benefit from the activity	N/A	Primewater Fund	LEWAD & Primewater
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	Leak Repair and Diagnostic Activities	Consumers within the service will benefit from the activity	N/A	Primewater Fund	LEWAD & Primewater
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	Small Meter Replacement	Consumers within the service will benefit from the activity	N/A	Primewater Fund	LEWAD & Primewater


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Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	Large Meter Replacement	Consumers within the service will benefit from the activity	N/A	Primewater Fund	LEWAD & Primewater
Right to Health	Insufficient Supply of Water	To provide continuous supply of adequate, safe & potable water	Satisfied water requirements of concessionaires	Replacement of ACP Pipeline	Consumers within the service will benefit from the activity	N/A	Primewater Fund	LEWAD & Primewater
Senior Citizens	Welfare of Elderly	To provide discount to all Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Senior Citizens within the LEWAD service areas who applied with one (1) water service connection only	Discount of 5% to all senior citizens within the service area	All senior citizens within the service area will be given 5% discount	N/A	N/A	LEWAD & Primewater
Sub-Total						0.00		


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ORGANIZATION-FOCUSED								
Participation in Women's Day Celebration	Consciousness of their role as part of society	Become more active in women's rights advocacies	HRD Services. Compliance to Labor standards and regulations	Women's Day (All Heart's Day)	To give all female and male employees of LEWAD and PRIMEWATER a bouquet of flowers and chocolate during Women's Day Celebration	N/A	Primewater Fund	LEWAD and PRIMEWATER
Lack of GAD capacity development programs	Low level of awareness of personnel on gender sensitivity, gender responsiveness and other gender concerns	To provide for continuing education on GAD, updating and enhancing skills of LEWAD officials and employees	GAD Policy and related issues' Awareness	Attendance/Participation in various GAD-related activities organized by LWUA, CSC, PAWD, STAWD, BAWD and other Government Agencies.	To increase awareness on GAD and gender sensitive issues	30,000.00	COB	LEWAD


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Low level of awareness on GAD policy, women's rights and rules on sexual harassment in the workplace	Lack of information dissemination on GAD policy, women's rights, and rules on sexual harassment in the workplace	To raise awareness of GAD and CODI provisions among employees of the District	GAD Policy and related issues' Awareness	Conduct of Orientation on GAD, CODI and women's rights for staff	100% of District employees given orientation	10,000.00	COB	LEWAD
Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To participate in any activities that will create/enhance awareness of the environment particularly among women	Enhanced awareness of stakeholders on environmental management	International Coastal Clean-up Day	Continuous participation in the International Coastal Cleanup to be organized by LGU and other gov't. agencies	5,000.00	COB	LEWAD


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Generally inadequate awareness of the employees in environmental issues	Lack of involvement of the employees in environmental programs	To foster/sustain community based environmental programs	Enhanced awareness of stakeholders on environmental management	Annual Tree Planting	Continuous rehabilitation and maintenance activities of LEWAD environmental initiatives. LEWAD and Primewater employees conducts tree planting once a year.	5,000.00	COB	LEWAD
Personality Development	Unproductive condition/physically unwell	To improve employees health and physical well being	Health awareness and development	Regular Warm-up Exercise	Regular warm-up exercise every Monday after Flag Raising Ceremony of all LEWAD and PRIMEWATER employees	N/A	N/A	LEWAD and PRIMEWATER


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Personality Development	Sports development	To promote wellness and health and camaraderie with employees of water districts	Physical health improvement and camaraderie	Parade of Business Establishment	Promotion of physiological well-being &/or physical, emotional & mental health among LEWAD/PRIMEWATER employees	N/A	Primewater Fund	LEWAD and PRIMEWATER


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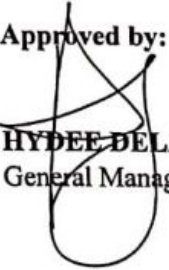
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